



ENCOURAGING PEOPLE TO ENJOY THE FULLNESS
OF KNOWING, LOVING AND BECOMING LIKE JESUS.

ASSOCIATE PASTOR OF DISCIPLESHIP & EVANGELISM

PURPOSE AND PRIORITY

The Associate Pastor of Discipleship's chief responsibility is to lead the congregation to fulfill the Great Commission found in Matthew 28:19-20. A distinctive priority of this role is to engage and prepare members and attendees of Eastminster for personalized reproducible ministry as disciple-makers. The Associate Pastor must feel a calling and exhibit the gifting for encouraging and equipping people to enjoy the fullness of knowing, loving, and becoming like Jesus.

Go, therefore, and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to follow all that I commanded you; and behold, I am with you always, to the end of the age.

Matthew 28:19-20

ACCOUNTABLE TO

The Associate Pastor of Discipleship and Evangelism of Eastminster Presbyterian Church shall report to the Lead Pastor and is accountable to the Session of the church.

PRIMARY RESPONSIBILITIES

- Strategically implement vision for multiplying disciples. Determine the ministry needs of Eastminster, help members identify their gifting, and develop on-ramps for growth in Christ.
- Implement and oversee an effective assimilation process for welcoming visitors and connecting new attendees with programs of the church. Present new member classes.
- Connect congregants together via Sunday School, grow groups and mentor relationships for transformative and life-long learning through the study of the Word and authentic relationships with other believers.
- Recruit, teach and equip lay leaders, providing training and resources necessary to go be disciple-makers for all ages and stages in church programs and evangelism.
- Assist, support and collaborate with all discipleship programs such as retreats, workshops, and lectures. Ensure resources are available for participant growth and follow up.
- Supervise Youth Ministry staff.
- Assume preaching and worship responsibilities as needed and agreed upon by the Lead Pastor.
- Prepare and manage the Discipleship portion of the annual church budget.

Interested candidates can submit resumes to Associate Pastor Search Committee at courtneybdarrah@gmail.com

Additional information can be found at <https://www.eastminster.org/employment/>

Eastminster Church • 1958 N. Webb Rd • Wichita, Kansas 67206

Tel. 316.634.0337 • www.eastminster.org

QUALIFICATIONS

- Masters of Divinity or equivalent.
- Ordained or ordainable by the Evangelical Presbyterian Church.
- Minimum 2 years' experience in Discipleship ministry.
- Experience training, collaborating and supervising others preferably in a church setting.
- Experience working with small groups and individuals, establishing them in their faith and equipping them for sharing their faith.
- Superior interpersonal skills that engage participation and collaboration in joy-filled authentic relationships.
- Good administrative and organizational skills with ability to multi-task.
- Exhibit a firm grip of the Bible and the gospel and be able to share both clearly from a Reformed perspective.
- Practicing Spiritual Disciplines.

CHARACTER TRAITS

- Engaging Authentic Communicator
- Creative Strategic Thinker
- Developer and Equipper
- Teachable Teacher, a life-long learner
- Passion for the Unreached

REVIEW OF PERFORMANCE AND COMPENSATION

After initial six months and annually thereafter, a review of compensation and performance shall be conducted by the Lead Pastor in conjunction with the Personnel Committee, with any changes in terms of call approved by Session and Presbytery as required.

CLASSIFICATION

Full-time, salaried, exempt.