

Title: Assistant Pastor for Childhood, Youth and Family Ministry

Purpose: To provide leadership and direction for the FPC So Loved Ministry (birth to pre-school), Kingdom Kids Ministry (elementary) and Youth Ministry (middle school and high school) and associated programs as well as the Childhood and Youth Committees associated with these vital programs. Additionally, to provide direct supervision of the various staff and volunteer groups involved in these ministries.

Accountability: To the Session through the Associate Pastor for Discipleship.

Responsibilities:

- Develop programs for parents and families related to Christian nurture in the home and addressing relevant issues that parents face culturally and socially.
- Engage in pastoral relationships with the families of our children and youth.
- Work cooperatively with the Director of our Children's Choir program
- Serve as pastoral liaison to our Mother's Day Out/Pre-School program, working to support the Director of MDO in fostering engaged relationships between the church and participants in the MDO program.
- Work with the Associate Pastor and the Ministry Executive in developing the appropriate departmental budgets and providing oversight through the budget year.
- Serve as one of the church's pastors, under the leadership of the Senior Pastor, participating in worship leadership, preaching, pastoral care, staff meetings and administration.

Personal:

- Maintain good disciplines of personal devotion and Bible study.
- Maintain family responsibilities including vacation and a regular day off.
- Actively develop good habits of physical exercise, nutrition and rest

Relationships: Receive direction from the Associate Pastor for Discipleship and the Ministry Executive on administrative and budgetary matters. Participate as an active member of our Program Staff team.

Evaluation: An Annual Performance Evaluation will be conducted by the Associate Pastor and Ministry Executive for purposes of performance feedback and compensation review and updates.