



Associate Pastor for Congregational Care Position Description

Covenant Presbyterian Church (EPC) of Monroe, Louisiana is seeking an Associate Pastor for Congregational Care, whose primary responsibility will be to provide pastoral oversight and leadership for the care of the congregation. In addition to its vibrant worship and commitment to the proclamation and promotion of the Gospel, Covenant Presbyterian Church is a community in which the congregation takes seriously the exhortation in Paul's letter to the church in Rome: "Love one another with brotherly affection." (Romans 12:10) The congregation is eager to serve and love one another in tangible ways. To that end, development of a congregational care ministry is needed to help maximize efforts and ensure that everyone within the congregation is cared for well and in accordance with God's Word to His people. This position, therefore, will not only include providing direct pastoral care to the congregation but also will include the training and equipping of ruling elders, deacons, and other volunteers within the congregation to effectively shepherd and care for the congregation.

This is a full-time salaried position with benefits. All areas of ministry for congregational care will be developed in coordination with the pastoral staff according to the vision and oversight of the Session.

Purpose:

- To develop, lead, and grow a congregational care ministry at Covenant
- To provide spiritual oversight, care, and strategic direction for all staff and volunteers involved with congregational care

Responsibilities will include (but not limited to):

- Congregational Care
 - Provide pastoral oversight and leadership of the Congregational Care Committee
 - Train and equip members of the congregation, especially ruling elders and deacons, in providing effective congregational care
 - Regularly visit members who are homebound, in care facilities, in the hospital, or in other care settings
 - Develop, coordinate, and lead elder teams to regularly take the Sacrament of the Lord's Supper to homebound members and those with special needs
 - Provide pastoral leadership and oversight for our Women's Ministry Care Team, which seeks to care for women in the congregation who have dealt with various forms of grief and trauma

- Provide pastoral leadership and oversight for our Neighborhood Flocks, seeking to develop the flock ministry as an effective means of both fellowship/relationship-building within the congregation and spiritual oversight of the congregation by the Session
- Provide pastoral leadership and oversight to our Senior Saints Ministry, including the coordination of fellowship events and the teaching the Senior Saints' Bible Study
- Other Pastoral Leadership
 - Assist with leading in worship and preaching as assigned by the Senior Pastor
 - Officiate at weddings, baptisms, and funerals as needed or requested
 - Participate in teaching adult Sunday school and Bible studies
 - Provide pastoral counseling when requested
 - Help to cast vision for the congregation with the pastoral staff

Qualifications:

- Christ-centered and Gospel-focused
- Exhibit deep personal piety (devoted to personal prayer, Bible study, worship, etc.) and exemplary Christian character
- A vision and passion for ministering the Gospel of Jesus Christ to those within the congregation with special needs of body and soul
- A commitment to the Reformed faith, especially as expressed in the Westminster Confession of Faith and Catechisms
- Fully affirm and be committed to minister pursuant to the EPC "Essentials of Our Faith."
- Gifted in communication and interpersonal relationships
- Good organizational skills and ability to build and lead teams
- Team player, willing to serve as a part of the pastoral staff
- Master of Divinity Degree (M.Div.) from an accredited seminary
- Ordained or able to be ordained in the Evangelical Presbyterian Church
- Experience and training in Christian counseling is desirable

To apply, please submit your PIF, resume, and any other relevant materials to:
 Meredith Aitken
 office@covenantepc.com

Church mailing address:
 Covenant Presbyterian Church
 1901 Milton St
 Monroe, LA 71201