

**Knox Presbyterian Church of Ann Arbor**  
**Assistant Pastor for Shepherding and Care**



**Description** – The Assistant Pastor of Shepherding and Care at Knox Presbyterian Church is called to shepherd and care for the congregation to experience gospel-growth in Christlikeness

**Reports to / committee relationships** – Accountable to Session; supervised by the Senior Pastor

**Full or part-time (target hours per week, if part-time)** – Full-time

**Exempt/non-exempt** – Exempt

**Position responsibilities** –

- Leads the community group ministry of the church, which includes casting and carrying vision, equipping and encouraging the community group leadership team, and training and coaching community group leaders
- Provides counseling and crisis care to congregants
- Serves in visitation ministry to hospitals, nursing and care facilities, and homes
- Supports the deacons in leading the congregation in mercy ministry
- Equips lay leaders in areas including Men’s, Women’s and Senior ministries, Premarital and Marriage Counseling, GriefShare, and Divorce Care
- Provides additional support for the life of the church, including leading worship, preaching, teaching, and cultivating vision among the congregation

**Professional qualifications** –

- Master of Divinity degree and ordination by the Evangelical Presbyterian Church (or transferable ordination). A counseling degree also is preferred.
- High emotional intelligence and cross-cultural competency
- Proficiency in team-building and leadership, with demonstrated ability to encourage and collaborate with pastoral and program staff and lay leaders
- History of winsome, godly engagement with universities and/or postmodern, pluralistic culture

**Personal qualifications** –

- Personal, growing relationship with Jesus, evidenced by humility, integrity, and maturity in speech and conduct, according to 1 Timothy 3:1-7 and Titus 1
- Commitment to live as a “lead repentor” with a teachable, approachable spirit
- Ability to relate redemptively, missionally, and cross-culturally to a range of ages
- If married, priority in pursuing a gospel-centered marriage and family life

To apply, please send your cover letter, resume and Personal Information Form to  
APSC@knoxann Arbor.org

OR: Knox Presbyterian Church  
2065 S. Wagner Rd., Ann Arbor, MI 48103  
Attn: Assistant Pastoral Search Committee