



PASTOR OF DISCIPLESHIP

Job Description

JOB SUMMARY

The Pastor of Discipleship

WORKING RELATIONSHIPS

Reports to: Lead Pastor

Supervises/oversees: Discipleship team, adult classes, small group leaders

Collaborates with: All church ministry teams, Pastoral team, Lead Pastor

POSITION SUMMARY

The Pastor of Discipleship at Cornerstone will oversee all adult discipleship strategy, planning, collaboration and execution consistent with the mission and core-values of CEPC. This Pastor will provide clear direction of all adult classes, small groups, and activities which support the mission and core-values of CEPC.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Lead, disciple and supervise key discipleship staff and volunteers
- Preach as invited by the Lead Pastor, in addition to regular presence in the worshipping rhythms of the congregation
- Develop strategies to shape CEPC as a church of small group communities
- Develop strategy to increase congregational engagement in small group ministries
- Develop and maintain a system of support for small group leaders and coaches
- Train small group leaders to pursue a strategy of disciple making that prioritizes CEPC's core values.
- Develop discipling strategy for adult classes.
- Develop discipling strategy for parents and families.
- Regularly report to Lead and Executive Pastor on health and growth of small group ministries
- Invest in church members to develop them into small group leaders and other ministry volunteers
- Integrate discipleship programs across the various departments of CEPC
- Collaborate with other senior leaders to develop ministry that advances the mission, vision and values of CEPC
- Provide pastoral care and counseling when appropriate
- Administrative management of the Discipleship department including budget, volunteer development, etc.

SKILLS & REQUIREMENTS

Missional

- Have a vibrant, personal relationship with Jesus Christ as Lord and Savior.
- Possess a lifestyle of Christian maturity, integrity, and discipline that serves as an example to ministry teams.
- Vision, energy, and ability to facilitate robust multi-generational ministry
- Team player with a willingness to collaborate with other staff and volunteers to achieve the goals of CEPC.
- Uphold the mission and the integrity of Cornerstone Church and the EPC.

Gifts, Skills, and Talents

- **LEADERSHIP:** Leader, visionary planner, ministry partner, and motivator. Lead and manage staff and volunteers to implement strategies.
- **COACHING/TRAINING:** Meet others where they are in their level of maturity/understanding and help them to know what we do, why we do it, and how they can contribute.
- **CREATIVITY:** Continually look for ways to communicate existing church-wide and ministry programs in effective and creative ways to the congregation and community.
- **MESSAGING:** Assess and determine the most effective ways to communicate a message to its intended audience.
- **ORGANIZATIONAL/PLANNING:** Understand the vision cast by leadership and organize strategies.
- **RELATIONAL:** Member of leadership team. Connect with ministry leaders on a personal face-to-face and regular basis to understand their ministries' needs and wants. Collaboration with worship department for all special services.

Personal

- Be self-motivated and can perform with limited supervision.
- Possess a spirit of service and humility in fulfilling job responsibilities.
- Adept at conflict resolution and team building.

POSITION

- Full-time exempt.
- Must be flexible in working hours with the ability to participate or lead activities during evenings, weekends, and holidays.
- Member of CEPC's leadership team

EDUCATION & EXPERIENCE

- M.Div., ordained or ordainable in the Evangelical Presbyterian Church
- Three to five years' experience in leading disciple-making small group ministry
- Recent and consistent experience as staff and people-leader
- Satisfactory background check required for all positions