The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

Contents

Part 1: Church Information

Part 2: Financial/Church Campus Information

Part 3: Church Characteristics

Part 4: Leadership Expectations

Part 5: Church History

Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org
Part 1: Church Information

1. Church Name  Trinity Presbyterian Church
   Address  10101 Ann Arbor Road W, Plymouth, MI 48170
   Telephone (734) 459-9550  Fax (734) 459-0562
   E-mail  staffteam@trinityepc.org  Website  trinityepc.org

2. Presbytery:  Midwest
   Presbytery Ministerial Committee Liaison  Bob Wheelock

3. Search Committee Chairman  Tony Mlynarek
   Address  10101 Ann Arbor Road W, Plymouth, MI 48170
   E-mail  staffteam@trinityepc.org
   Telephone (734) 459-9550

4. List all paid staff positions (use additional sheet if necessary)
   Lead Pastor  □ Full time  □ Part time
   Assistant Pastor (open)  □ Full time  □ Part time
   Executive Director  □ Full time  □ Part time
   Director of Worship  □ Full time  □ Part time
   Director of Children's Ministries  □ Full time  □ Part time
   Director of Student Ministries  □ Full time  □ Part time
   Director of Communications  □ Full time  □ Part time
   Director of Administration  □ Full time  □ Part time
   Director of Operations  □ Full time  □ Part time
   Accountant  □ Full time  □ Part time
List all paid staff positions - continued

Administrative Assistant to Worship – Part Time
Administrative Assistant to Children’s Ministries– Part Time
Administrative Assistant to Director of Admin/Director of Student Ministries– Part Time
Administrative Assistant-to-Assistant Pastor– Part Time
Communications Coordinator– Part Time
Community Life Coordinator– Part Time
Accompanist– Part Time
5. List all vacant positions

Position Available **Assistant Pastor**  Date of Vacancy **2.1.2020**

Position Available  Date of Vacancy

Position Available  Date of Vacancy

6. Membership (state approximate numbers and percentages)

<table>
<thead>
<tr>
<th></th>
<th>Five years ago</th>
<th>Currently</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Number of church members</td>
<td>620* in 2017 updated rolls</td>
<td>504</td>
</tr>
<tr>
<td>B. Number of family units</td>
<td>410</td>
<td>400</td>
</tr>
<tr>
<td>C. Worship attendance</td>
<td>465</td>
<td>450</td>
</tr>
</tbody>
</table>

7. Community Growth  

   □ Increasing  ☑ Static  □ Declining

8. Profile of church members

A. Age:

   - 13% 0-11
   - 16% 12-18
   - 5% 19-24
   - 7% 25-34
   - 14% 35-49
   - 22% 50-64
   - 22% 65+

B. Occupation:

   - 40% Business
   - 15% Professional
   - 15% Trades
   - 40% Agriculture
   - 10% Stay-at-Home Parent
   - 20% Retired
   - 60% Other (Please Specify)

C. Educational level of adults

   - 20% some high school
   - 10% high school
   - 65% college
   - 25% graduate school

D. Percentage of members belonging to the congregation

   - Less than one year 5%
   - 5 years or less 25%
   - 6-10 years 20%
   - 10 years or more 25%
9. Racial/Ethnic composition of:
   A. Congregation
   \[
   \begin{array}{ccc}
   \text{1\% African-American} & \text{1\% Asian} & \text{98\% Caucasian} \\
   \text{___\% Hispanic} & \text{___\% Other (Specify)} & \\
   \end{array}
   \]
   B. Community (within 5-mile radius of church)
   \[
   \begin{array}{ccc}
   \text{8\% African-American} & \text{13\% Asian} & \text{73\% Caucasian} \\
   \text{3\% Hispanic} & \text{___\% Other (Specify)} & \\
   \end{array}
   \]

10. Community Setting (check as many as apply):
   Location
   \[
   \checkmark \text{Rural} & \square \text{Small Town} & \square \text{Metropolitan} & \checkmark \text{Suburban} & \square \text{Inner City} \\
   \]
   Function
   \[
   \square \text{Industrial} & \square \text{Agricultural} & \square \text{Recreational} & \square \text{Military} & \square \text{College/University} \\
   \]
   Approximate population of community: 175,000

11. Church Programming—Worship
   A. Worship Time
   \[
   \begin{array}{lc}
   \text{9:00 am} & \text{Average Worship Attendance} \\
   \text{10:30 am} & \text{165} \\
   \text{} & \text{285} \\
   \end{array}
   \]
   (Adults only - not including Children/Students)

   B. Frequency of communion celebration: 12 -13 per year

   C. How are members involved in planning and participation in the liturgy/worship?
   50-55 people (choir, band, ushers, coordinators, sound, etc.)
D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

9:00 am is traditional and 10:30 am is contemporary

E. Type of music used in worship (e.g., traditional, contemporary, variety)

9:00 am is hymns and choir and 10:30 am is contemporary music

12. Church Programming—Sunday School
A. Average attendance in Church School (under 18 years) 110
B. Average attendance in Adult Education (Sunday) 30

13. Church Programming—Organizations/Committees
List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Purpose of Group</th>
<th>Number of members</th>
<th>Frequency of meetings</th>
<th>Leadership Role*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Session</td>
<td>Leadership</td>
<td>12</td>
<td>1x/mo</td>
<td>1</td>
</tr>
<tr>
<td>Deacons</td>
<td>Church Care</td>
<td>12</td>
<td>8x/yr</td>
<td>1</td>
</tr>
<tr>
<td>Missions</td>
<td>Outreach</td>
<td>10</td>
<td>4x/yr</td>
<td>3</td>
</tr>
</tbody>
</table>

*Indicate leadership role expected by using the number below:
1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
Part 2: Financial/Church Campus Information

1. Current annual budget: $1.84M  
   Last year's annual budget: $1.84M  
   (Attach a copy of current budget)

2. Percentage of income received toward budget: 92.43% (for 2018-19)

3. Amount contributed for year 2018-2019 (most recent complete reporting year)
   A. EPC Per Member Asking  $10,965.25
   B. EPC World Outreach Global Workers  $44,961.75
   C. EPC Special Projects  $25,000.00
   D. Presbytery Per Member Asking  $6,197.75
   E. Other Missions/Missionaries  $169,483.07

4. Property owned by church
   A. Describe buildings and property (other than manse).
      The building is a 60,000 square foot building that sits on 30 acres of land.

   B. Are your buildings adequate for your present program?  
      □ Yes  □ No
      If no, please explain:

   C. Is a building program projected?  
      □ Yes  □ No
      If yes, describe what, when, and projected cost

   D. Does the church own a manse?  
      □ Yes  □ No
      Condition:  □ Good  □ Fair  □ Poor  # of Bedrooms ______
      Pastor's Office/Study:  □ In Church  □ In Manse  □ Not Provided  
                              □ Other ____________________
## Total Proposed ‘19-‘20 Budget

<table>
<thead>
<tr>
<th>MINISTRY PLAN EXPENDITURES</th>
<th>18-19 CURRENT</th>
<th>19-20 PROPOSED</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERSONNEL</td>
<td>893,651</td>
<td>881,897</td>
<td>47.9%</td>
</tr>
<tr>
<td>MORTGAGE/INTEREST</td>
<td>257,200</td>
<td>175,000</td>
<td>9.5%</td>
</tr>
<tr>
<td>ADMINISTRATION</td>
<td></td>
<td>95,785</td>
<td>5.2%</td>
</tr>
<tr>
<td>MISSIONS</td>
<td>214,368</td>
<td>228,316</td>
<td>12.4%</td>
</tr>
<tr>
<td>PROPERTIES/MAINTENANCE</td>
<td>223,292</td>
<td>228,750</td>
<td>12.4%</td>
</tr>
<tr>
<td>MINISTRY PROGRAMS</td>
<td>195,450</td>
<td>170,071</td>
<td>9.2%</td>
</tr>
<tr>
<td>CAPITAL PROJECTS RESERVE</td>
<td>56,039</td>
<td>60,181</td>
<td>3.3%</td>
</tr>
<tr>
<td>TOTAL EXPENDITURES</td>
<td>1,840,000</td>
<td>1,840,000</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Highlights

#### PERSONNEL
- Compensation and benefits for church staff
- Development of 16 staff (6 full time, 10 part time)
- Includes raises for church staff

#### MORTGAGE/INTEREST
- Debt service on physical property, total mortgage is $994,487.10 in May 2019.
- Mortgage began at $2,600,000 on July 1, 2004
- Mortgage was at $1,104,072.90 on July 1, 2018

#### ADMINISTRATION
- Insurance
- Office equipment leases
- Processing fees

#### MISSIONS
- 27 Vocational missionaries
- 4 Strategic Partners including Central Detroit Christian, World Orphans, San Pablo Seminary, B.E.S.T.
- Church Planting

#### PROPERTIES/MAINTENANCE
- Facility maintenance, grounds, utilities, housekeeping, and scheduling
- Commercial kitchen
- Business and financial office functions

#### CAPITAL PROJECTS RESERVE
- Future capital needs

### MINISTRY PROGRAMS
- Central Detroit Christian partnership
- Upgrades and enhancements for equipment
- Food Pantry that serves over 200 families monthly
- Resources for Journey Groups, Community Groups, & classes
- Training, equipping, and discipling for dozens of leaders
- Guest and new member connection and assimilation
- Curriculum creation and purchase for all age groups
- Hype student ministry events & discipleship
- Kids with AWANA, Vacation Bible School, Spring Hill
- Resources & Training for worship team & choir
- Pastoral Care: counseling, weddings, funerals, baptisms
- Support for Deacons, Women's Ministry, and Lord's Supper
6. Compensation:
   A. The salary range we are prepared to offer:
      Position: ___________________________ $ ___________________________  
      Position: ___________________________ $ ___________________________  
      Position: ___________________________ $ ___________________________  

   B. The average annual increase over the past three years is:
      Position: ___________________________ $ ___________________________ or ______ %  
      Position: ___________________________ $ ___________________________ or ______ %  
      Position: ___________________________ $ ___________________________ or ______ %  
      Position: ___________________________ $ ___________________________ or ______ %  

   C. Housing
      □ Housing Allowance
      □ Manse Only
      □ Either of the Above

   D. Benefits and expenses
      Yes __ Pension (minimum 10% gross effective salary)
      Yes __ Medical insurance
      Yes __ Life insurance
      Yes __ Social Security
      Yes __ Travel/mileage
      Yes __ Book allowance
      Yes __ Study leave allowance (minimum 2 weeks)
      Yes __ Annual vacation days (minimum 4 weeks)
      N/A __ Number of worship services per year for which pastor is provided relief
            (in addition to vacation and study leave)
            ________ Other (Specify: ___________________________ )
### Part 3: Church Characteristics

*Check the box that most closely describes the current congregation characteristics and future goals*

<table>
<thead>
<tr>
<th>Our congregation...</th>
<th>Currently Agree</th>
<th>Currently Disagree</th>
<th>Goal Agree</th>
<th>Goal Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Supports the pastor.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>2. Readily shares their gifts with the rest of the congregation.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>3. Places a high priority on sound biblical preaching.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>4. Gladly welcomes visitors and new members.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>5. Is involved in local evangelistic ministries.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>6. Is often found living their faith in their communities.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>7. Has a spirit of unity.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>8. Cares about each other.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>9. Looks to its Session for leadership.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>10. Ministers well to members who are hurting.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>11. Uses members' gifts in its worship.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>12. Contains people willing and able to lead the congregation.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>13. Is capable of change when and where appropriate.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
<tr>
<td>14. Is spiritually alive.</td>
<td>□ 1</td>
<td>□ 2</td>
<td>□ 3</td>
<td>□ 4</td>
</tr>
</tbody>
</table>
15. In what ways does your church participate in ecumenical activities?
Trinity collaborates with a local Baptist church to provide a tutoring program for
inner-city students of Detroit for over 10 years. We also collaborated with this church
to provide remodel rooms and provide beds for these students. Trinity supported two
church plants with kick-off picnics and back to school events.

16. Describe the strengths of your congregation.
Trinity is a generous, loving community. Each month, we hold a local food pantry that
also provides a hot lunch and Bible study. Trinity has a strong children's and youth
programs. Many families come to Trinity because of the strong biblical reinforcement
it provides to families. Trinity strength is its people. They are committed to work hard
for the Lord and see Him be known in our community. We also support global projects,
as well.

17. List specific problems with which your congregation struggles.
As you find quite often across the country, our young families are pulled into many
directions with children involved with extracurricular activities. Some find it difficult to
volunteer or participate due to kids' schedules.

With two services (one traditional, one contemporary) on opposite sides of the
building, we are continually working on ways for our church to interact and know each
other. 'Life is better together' is one of our mottos and we work hard to give
opportunities to bring the whole church together.

18. List major goals that the congregation has set for itself.
Trinity's Mission Statement is "Come alive with Jesus, Grow with Jesus, and Change
the World with Jesus" and we live this out. We provide opportunities for the
congregation to invite others to come discover Jesus. Our goal is that our community
would know about Christ!
19. Has there ever been disciplinary action taken against a pastor of your congregation?

☐ Yes  ☐ No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

☐ Yes  ☐ No

If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

☐ Yes  ☐ No

If yes, Date completed 2019

If yes, attach copies of each statement or strategic plan the church has completed.
Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

Leadership - this position oversees the Adult Discipleship/Christian Formation, Next Gen/Family, and Community Life teams. This position provides vision, oversight, strategic implementation, and leads with grace and collaboration for the committees/teams over these areas. This position leads by example, can inspire and motivate others into action, and has a strong work ethic.

Discipleship - this position plans, leads, and implements our accountability small groups, Sunday and Wednesday night adult classes and Bible studies teaching God's Word with accuracy, relevance and life application.

Care - this position cares for the spiritual needs of the people of Trinity. This person relates well to people in all life stages, is an attentive listener, and exercise patience and diplomacy in dealing with people.

Communication - this position has excellent interpersonal, written and verbal skills to those inside and outside the church. This position has an engaging and effective preaching/teaching style.

Character - This position has a servant's heart and is humble and teachable. This position loves God's Word, loves God's people, and has a passion for those distant from God. Above all else, this position is spiritually mature and does everything with the highest integrity.
Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?
   We have four:

   In 1979, Ward church planted Trinity Presbyterian church. Pastor William Moore was named the lead pastor.

   In 1981, 1990, and 2003, Trinity built on to the church building to our current size of 60,000 square feet.

   In 1992, Trinity planted Knox EPC church in Ann Arbor, MI. Since 2016, Trinity has joined together in an EPC church planting network to plant 2 new EPC churches in urban Detroit.

   In September 2019, Trinity held a large 40th Anniversary event celebrating all that God has done at Trinity these past 40 years and anticipating all He has planned for the next 40+ years.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

   A year and a half ago, our Executive Director left after 30 years of service, our Director of Children's ministry left to become a school principal, and our Director of Student Ministries left to become a Lead Pastor. What could have been a devastating setback, Trinity has hired a dynamic, godly staff to fill each of these roles. In fact it was not a setback, but a continuation of the energy and revitalization we need to follow Christ and share the good news of Christ to our community.
Part 6: Other Information

1. List the last three individuals who held the position of **Assistant Pastor**

<table>
<thead>
<tr>
<th>Name</th>
<th>Dates of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aaron McMillan</td>
<td>6/1/15 to 1/31/2020</td>
</tr>
<tr>
<td>Patrick King</td>
<td>1/1/12 to 12/14/14</td>
</tr>
<tr>
<td>William Moore (passed away on 2/22/11)</td>
<td>3/21/10 to 2/22/11</td>
</tr>
</tbody>
</table>

2. Describe any significant factors about the church not covered in previous questions.

Lengthy—in our 40-year history, we have only had two Lead Pastors. Pastor Mark Fuller has continued on the godly heritage set forth by the great example of our founding pastor, Bill Moore.

We have many second and third generations that make Trinity their church home. People come to Trinity and 'put down roots here'. This is a church where people grow deeper in their faith and enjoy serving the Lord together.

Clerk of Session  Mark Bartlett Date 2/20/2020

Search Committee Chair  Tony Mlynarek Date 2/20/2020

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org
Guidelines for submitting an ad for an open ministry position

REQUIRED

- Church Name, City, State
- Title of position to be filled
- Position responsibilities
- Education, ordination, or other requirements
- Church Information Form (CIF) for Pastor vacancies (notify the Chair of your Presbytery Ministerial Committee prior to submitting the CIF for publication)
- How to apply:
  - What should a prospective candidate send you? (Personal Information Form, resume, sermon recordings, etc.)
  - Who should they send it to?
  - How should they send it? (It’s best to provide both e-mail and “snail” mail options. Be sure to include the e-mail address and complete mailing address for whatever you choose to do.)

OPTIONAL

- Describe your church and community
- Links to documents such as your Church Information Form or a complete position description (you can include the wording for the link in your draft and we will create the link when posting—something like “for more information about ________, view our Church Information Form.”
- Links to your social media pages or community websites
- Graphics (church logo, etc.) and photos
Trinity Presbyterian Church, Plymouth, MI

Position to be filled: Assistant Pastor

Trinity Presbyterian Church is located just outside of Ann Arbor, MI. We were founded in 1979 and recently celebrated our 40th Anniversary. We have two services (a traditional and a contemporary) on Sundays and Bible studies, AWANA, youth, and MOPS programs during the week. There is always something happening at Trinity!

We are currently seeking an Assistant Pastor.

Please see the attached job description for more information regarding the Assistant Pastor position. For more information about Trinity Church, please view our Church Information Form or check out our website at [www.trinityepc.org](http://www.trinityepc.org).

If you are interested in applying, please send your cover letter, resume, and a sermon recording to staffteam@trinityepc.org or mail to Trinity Church, ATTN: HR Department, 10101 Ann Arbor Road W, Plymouth, MI 48170

Come discover why “Life is Better Together” at Trinity Church!
Trinity Church
Assistant Pastor
Position Description
2020

POSITION SUMMARY
The Assistant Pastor works collaboratively with Trinity staff to help us grow as disciples of Christ. Responsibilities for the Assistant Pastor include group life where 1:1 care most regularly happens, family ministry, next gen ministry, connections ministry, pastoral care, and preaching/worship. The Assistant Pastor ministers and helps the Trinity Church family to grow in Christ.

Position Title: Assistant Pastor
Classification: Full time, 50 hours per week
Accountable to: Lead Pastor
Experience: Ordained or willingness to be ordained in the EPC

QUALIFICATIONS

Personal
- Spiritually mature
- Emotionally healthy/positive
- Love for God’s Word
- Passion for those distant from God
- Integrity
- Intrinsically motivated
- Servant
- Humble/teachable
- Energized by people
- Wise

Relational and Communication Skills
- Teach God’s Word with accuracy, relevance and life application
- Excellent interpersonal, written and verbal skills to those inside and outside the church
- Engaging and effective preaching/teaching style
- Relates well to people in all life stages
- Ability to exercise patience and diplomacy in dealing with people
- Attentive listener
- Ability to facilitate and lead small and large groups

Spiritual Gifts and Talents
- Leadership
- Teaching
- Administration
Professional Characteristics
- Ability & desire to recruit, develop, train and appreciate volunteers
- Ability & desire to develop leaders
- Collaborative
- Strategic
- Ability to problem-solve
- Ability to lead by example with grace
- Can inspire and motivate others to action
- Healthy work ethic
- Able to effectively and efficiently facilitate team meetings

Theology
- Reformed

RESPONSIBILITIES
Adult Discipleship/Christian Formation
- Provide vision, leadership, oversight, strategic implementation and evaluation, in coordination with the Lead Pastor, for all adult formation ministries including but not limited to Journey Groups, Community Groups, Sunday and Wednesday adult classes, and any future groups/classes at Trinity.
- Provide consistent training, coaching, encouragement and appreciation for all group leaders and teachers.
- Recruit & develop new leaders, start new groups, resource group leaders, and seek to improve health of groups.
- Meet with leaders to disciple, counsel, and coach them.

Next Gen/Family Ministry:
- Provide vision, leadership, oversight, strategic implantation and evaluation of Next Gen groups, learning communities, retreats and more to build up the 20’s/30’s and high school student retention within Trinity’s congregation.
- Provide consistent training, coaching, encouragement and appreciation for all Next Gen group leaders with monthly meetings to gather input/planning and praying for Next Gen ministry.
- Support Trinity’s Forward40 Direction by evaluating existing ministries through the lens of successful leadership transition to NextGen leaders.
- Plan, lead and implement environments and experiences, large group and small, that promote healthy marriages within Trinity.
- Coach, supervise, and spiritually nurture the lead staff of Children’s and Student Ministries. Help them plan and implement the discipleship roadmap for kids, teens, and families.

Community Life:
- Plan, lead, and implement environments and experiences, large group and small, that serve as a catalyst for relationship building and healthy, biblical community.
- Build a team of people who seek out new and disconnected people. Create and oversee a ministry to help people develop friendships within the first 120 days at Trinity.
- Connect with new attendees through coffee, lunch, etc.
• Provide vision, leadership, implementation and assessment for effective assimilation systems and ministries that track and encourage service, relational connection and membership in the church for both the first time guest and long-time attendee
• Provide leadership, oversight and assessment for Sunday and Wednesday hospitality experiences

Pastoral Care:
• Conduct funeral/memorial services for deceased Trinity members/regular attendees, including meeting with the family to plan the service
• In coordination with the Lead Pastor and staff, provide leadership, oversight, effective operational systems and assessment for pastoral care of the congregation.
• Conduct pre-marital groups, counseling, and wedding ceremonies as requested

Preaching/Worship:
• Participate on the preaching/worship planning team – collaborating in the development and evaluation of teaching series; aiding in the planning of worship services.
• Preach between 6-14 expositional Christ-centered sermons per year.
• Lead in the Sacraments of baptism and communion (requires EPC Ordination)
• Develop a NextGen team to provide input re: preaching & worship services for younger generations