

ASSOCIATE PASTOR OF PASTORAL CARE AND FAMILY MINISTRY

SUMMARY DESCRIPTION:

- This is a full time, ordained and salaried position and reports to the Senior Pastor
- The Associate Pastor will seek to model the compassion of Jesus Christ to hurting people and to offer them hope/peace through the love of Christ. The Associate Pastor will coordinate the collective efforts of Pastoral Care and will provide personal care, recruit train and support other gifted people who will extend Christian care to others through various ministry teams.
- The Associate Pastor will be responsible for leading the vision, strategy and goals to grow the number of families attending LPC and facilitate a comprehensive program for family discipleship. The Associate Pastor will do this in collaboration with the Senior Pastor, staff, Session and Ministry teams.

QUALIFICATIONS:

- Model the character and integrity that flows from a vital relationship with Jesus Christ and the indwelling power of the Holy Spirit
- Ordination must be recognized by the Evangelical Presbyterian Church
- An ideal candidate will have experience in one or more of the following areas: children's ministry, youth ministry, college and young adult ministry. Top candidates will have experience leading and/or supervising others in these areas of ministry.
- Must have proven experience in ministry and demonstrate a love for children, students, young adults and families.
- Excellent communication and interpersonal skills.
- Good organizational skills and the ability to build and lead teams.

PRINCIPAL DUTIES:

1. Direct Pastoral Care

–Provide personal pastoral care to members of the congregation through hospital, nursing home, home or telephone visits. Coordinate with the Sr. pastor and other staff/volunteers regarding visitation to members of groups they serve. Coordinate staff response to congregational members who experience the loss of a loved one, serious illness/accident or other pastoral concerns. Follow up as needed. Be available for spiritual guidance and make referral as appropriate.

2. Deacons

–Meet with Board of Deacons as required to provide leadership, support and teaching for all ministry teams under Deacons. Communicate with the Deacon Chairperson as required to be updated on all ministry team activities. Be available to all Ministry team leaders as needed for direction and support. Provide overall management and coordination for the financial aid program by training and overseeing the financial aid volunteers. Assist with funeral service planning and set up. Work with Deacons to provide food and hospitality at funeral receptions.

3. Family Ministry

–To lead, develop and grow the family ministry, including all aspects of ministry including infants, children, youth, college, young adults and parents.

- Lead and supervise the Family Ministry staff (Children's and Student Ministry Leaders) and provide spiritual oversight, care, coaching and strategic direction.
- Work collaboratively with the Senior Pastor, Family Ministry teams, Staff and Session to determine the vision, strategy, goals and actions that will attract more families and develop/nurture on going family discipleship.
- Educate and nurture parents to take the lead discipleship role in the lives of their families.
- Develop and execute a plan for increased invitation, training and development of volunteer leaders in the family ministries of LPC.
- Teach and lead in in areas of family ministry as needed, model teaching

4. Young Adult Ministry

- Develop a spiritual community of young adults
- Provide a weekly discipleship that is targeted at young adults.
- Help young adults connect with serving opportunities in the church and mission opportunities locally and globally

5. Additional Pastoral Leadership

- Lead and coordinate Inquirers class and maintain a list of prospective members
- Be the pastoral connection to Small Group Ministry to grow , strengthen and coordinate the small group ministry
- Preach biblical, relevant Christ-centered sermons as needed throughout the year
- Assist in leading Sunday worship
- Perform pastoral duties at baptisms, communion and weddings
- Attend all Session meetings and moderate Session in the absence of the Senior Pastor
- Attend all Staff meetings and lead the meeting in the absence of the Senior Pastor
- Perform any other necessary duties assigned by the Senior Pastor

SUPERVISION: Reports to the Senior Head Pastor

This is a fulltime, exempt position

June 2020