

ASSOCIATE PASTOR FOR YOUTH AND YOUNG FAMILIES

Darlington Presbyterian Church (South Carolina)

Position Description

PURPOSE

Our church is called to teach God's Word so that all will know Jesus Christ and set their hope in God. Because we recognize the challenges ahead, we believe to reach rising generations God is calling us to be proactive. We are looking for someone who has a heart for outreach and discipleship of families with children and youth. We are a historic Presbyterian Church seeking God's vision which includes reaching new generations. We are looking for someone with a strong call for Gospel ministry, a mature faith, and an individual led by the Holy Spirit to serve Jesus Christ.

QUALIFICATIONS

- A commitment to serve God through discipleship and outreach to community.
- Demonstrates a heartfelt love for students, a desire for them to grasp what it means to have a relationship with Jesus Christ and to live as His disciples.
- Ability to build and lead teams, recruit, and equip volunteers, plan, and organize a year-round-ministry in a mid-size church.
- Completed a Master of Divinity Degree (or its equivalent) or approaching graduation.
- Ability to communicate effectively, written and verbal.
- Ability to connect and build relationships with young families in and outside our church.
- Be an ordained EPC minister or working toward ordination.

RESPONSIBILITIES

- **Outreach:** Develop outreach opportunities and events to welcome young families in and outside our church to a relationship with Jesus Christ and develop ministries that come alongside the young families of the church to help grow in their faith. Develop opportunities to reach out to unreached youth in area High Schools and Middle Schools by connecting DPC Youth with unchurched youth.
- **Build Relationships with Youth:** Make time to be with youth and their friends to meet them where they are spiritually and developmentally.
- **Youth Ministry:** Develop and lead all youth activities, which include mission trips, local mission opportunities, conference trips, and special events.
- **Family Discipleship:** Develop strategies and identify resources to equip parents to disciple their families and participate in the life of the Church, especially encourage children to participate in children ministries.
- **Christian Education Committee:** Working with the CE Committee, as lead Staff person, to organize and lead existing programs including holiday activities, Rally Day and training opportunities for teachers as well as periodic appreciation events. Oversee the Nursery, which includes staff, volunteers, and ensuring assigned staff care for the Nursery room

- **Pastoral Care to Youth and Families:** Walk alongside parents to provide support, encouragement, and guidance to help with the challenges and needs youth have today.
- **Develop Volunteers:** Recruit, train, and encourage volunteers to assist with our ministry to Youth and their Families. This includes assisting the Christian Education Committee to recruit necessary volunteers to lead and teach in the following areas: Vacation Bible School, Church Family Night, Sunday School, Wee Worship, and Covenant Children Worship Class.
- **Teach Confirmation and Communion Class with Senior Pastor**
- **Communicate Proactively:** Maintain regular, weekly communications with our congregation with a focus on youth, parents, volunteers, teachers, and leaders through email, text, social media, church website, and weekly newsletter.
- **Preaching and Worship:** Assist in leading worship, including Children Sermons on a rotating basis with pastor or other church members. This includes preaching on a semi-regular basis (every 4 to 6 weeks) and administering sacraments.
- **Additional Duties:** Other pastoral duties as assigned, including rotation schedule for hospital visits, that may be given by Senior Pastor or Session. These additional duties shall not interfere with primary responsibilities as set forth above and reviewed annually with Senior Pastor and Administrative Committee to protect primary focus of this position.

RELATIONSHIPS

- Relates to students as friend, teacher, counselor, and mentor.
- Relates to parents as encourager, equipper, and counselor.
- Relates to volunteers as leader, equipper, and encourager.
- Responds to leadership of the Senior Pastor and the Session.
- A team player and fellow member of leadership team (Senior Pastor, Session, Deacons, and Staff)
- Participates regularly in the overall life of the Church.

ACCOUNTABILITY

Reports to Senior Pastor, works with the Christian Education Committee, to be reviewed on an annual basis by the Administrative Committee that will also review adequacy of compensation.