



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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5. List all vacant positions

Position Available Associate Pastor Date of Vacancy New

Position Available Worship Director Date of Vacancy 1/2022

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>261</u>	<u>245</u>
B. Number of family units	<u>190</u>	<u>178</u>
C. Worship attendance	<u>273</u>	<u>250</u>

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

20 % 0-11 7 % 12-18 5 % 19-24 12 % 25-34
19 % 35-49 20 % 50-64 17 % 65+

B. Occupation:

25 % Business 12 % Professional 20 % Trades
6 % Agriculture 18 % Stay-at-Home Parent 19 % Retired
_____ % Other (Please Specify) _____

C. Educational level of adults

2 % some high school 18 % high school 68 % college 12 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 7 %
5 years or less 32 %
6-10 years 24 %
10 years or more 37 %



D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

Variety: Contemporary songs as well as traditional hymns.

E. Type of music used in worship (e.g., traditional, contemporary, variety)

Contemporary

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) 50

B. Average attendance in Adult Education (Sunday) 45

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Adult Education	Edification of adult members	50	1/Week	laity 3
Childrens' Ministry	Design Ministry	4	as needed	2
Deacons	Benevolence	15	Monthly	3
Life (Home) Groups	Edify participants	120	varies	2
Hospitality	Outreach	10	as needed	3
Safety	provide safety	10	weekly	3
Women's Ministry	design Min. to women	10	as needed	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 771,783 Last year's annual budget: \$ 775,102
(Attach a copy of current budget)

2. Percentage of income received toward budget: 110 %

3. Amount contributed for year 2021 (most recent complete reporting year)

- A. EPC Per Member Asking \$ 6,130
- B. EPC World Outreach Global Workers \$ 10,400
- C. EPC Special Projects \$ 5,828
- D. Presbytery Per Member Asking \$ 6,130
- E. Other Missions/Missionaries \$ 66,600

4. Property owned by church

A. Describe buildings and property (other than manse).

Wabash sits on 11 acres of rural land with amazing views of Mt. Rainier. Main sanctuary seats 275, offices, spacious nursery, a cry room, a library, a choir room, esspresso bar, and large narthex. Two other structures include more meeting room

B. Are your buildings adequate for your present program? Yes No
If no, please explain:

C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost

We are debt free and our facilities seem to accomodate our needs at this time.

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Position: Associate Pastor \$ 62K TO 72K (Salary / Housing)

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: All Staff \$ _____ or 4 %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

Housing Allowance

Manse Only

Either of the Above

D. Benefits and expenses

7,200 Pension (minimum 10% gross effective salary)

30,000 Medical insurance

incl Life insurance

6.2% Social Security

3,000 Travel/mileage

incl Book allowance

800 Study leave allowance (minimum 2 weeks)

4 wks Annual vacation days (minimum 4 weeks)

0 Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

Other (Specify: \$450: phone, \$2,000: dental & vision)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

Our pastor meets occasionally with other local clergy. We have at times been participants in local ecumenical gatherings such as corporate worship nights, Day of Prayer activities, etc.

16. Describe the strengths of your congregation.

Welcoming, committed to Christian education, committed to missions, diverse, Bible as authority, respectful of mix of ages, prayerful leadership, committed to EPC statement - In Essentials Unity, in non-essentials liberty, in all things, charity. Wabash Church is a member of the Evangelical Presbyterian Church, agreeing as a church body with the EPC statement above. Wabash is warm and welcoming and feels like family. Ranging from newborn to late 90's, the congregation is a healthy mix of ages, and there is respect across the generations. Our leadership is prayerful, and committed to the Bible as authority in all teaching, both from the pulpit and in Sunday school. The congregation is generous, and mission outreach is well supported.

17. List specific problems with which your congregation struggles.

Wabash is located between Auburn and Enumclaw, WA in farm country. Being thus geographically separated from either city, it is important to have opportunities for church attendees to gather. Events held on Sundays are well-attended, but small groups historically have been a struggling ministry. There are small groups but there is a lack of consistency and no solid structure that helps newcomers join groups. In the past few years the church family has struggled with unity surrounding Covid-19 and politics. Like many churches, Wabash struggled with the undercurrent of divisiveness over masking issues and government mandates. Also, the rise of social justice issues has led to the departure of some younger families from the membership.

18. List major goals that the congregation has set for itself.

Wabash Church desires to know the Word, live the Word, and spread the Word as disciples who make disciples of the Living Word, Jesus Christ. Discipleship is the goal in all areas: Sunday School, adult education, small groups, Awana, youth ministry.



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

Our Sr. Pastor, Rex Bell, was installed in October, 1979 and was very successful in growing the church. Due to some indiscretion, he was asked to leave (resigned) in 1993.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed 2014

If yes, attach copies of each statement or strategic plan the church has completed.



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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

Five characteristics

- a. Humble—openness to guidance of the Holy Spirit for leadership in worship, relationships, and leadership. Able to share responsibility with others.
- b. Teacher/preacher—ability to exposit clearly from Scripture
- c. Administrator—having leadership skills, including ability to humbly navigate divisiveness and interpersonal issues
- d. Shepherd—able to tend a flock with love and compassion
- e. Friend—having strong interpersonal skills, a good listener, selfless.



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

Wabash Church was established in 1907 and completed its first church building in 1912. It was a small church but the congregation grew and remained steady. In 1993 a new, larger sanctuary was built and the first service in the new sanctuary was Palm Sunday, 1995. The new church building was a very important step in the life of the church. The calling of the Pastor George Dakin in 2010 brought stability and growth to the congregation. Pastor Dakin has been steady in every way, a true shepherd and teacher grounded in the Word of God in his personal and work life. In 2013 Wabash Church exited the PC-USA and joined the EPC. The congregation was strongly unified in this decision, with yea votes over 90% to pursue the move. It has been a great blessing to be united with the Presbytery of the Northwest and the greater EPC. The most interesting and challenging event, perhaps in many years, has been coping with Covid-19 as a church body. Individuals in the congregation struggled personally, and interpersonally with differing views. The Session struggled with decisions related to covid mandates and how the church would respond to the same. As in the greater population, there were opposing ideas regarding navigating the pandemic. However as the pandemic is gradually subsiding, the Church has weathered this particular storm

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

1. Wabash began as a small, neighborhood church with 11-90 members who met in the Wabash School on 400th. Land was donated on 384th and members built the tiny sanctuary in stages. There was no regular pastor. But five faithful, strong women worked hard and prayed to keep it alive. Their prayers were answered with the hiring of Rex Bell in 1977. He was charismatic, preached the Word, and many were drawn to Wabash. There was expansion and rapid growth and the building of a new sanctuary was began. Then there were dark times because of Pastor's Bell's indiscretion. He was forced to leave (resigned). It took years to recover and scars ran deep. Those years were helped by our associate pastors, Mark Patterson and Larry Hendon, and mission pastor, Keith Vandergrift.

2. The new sanctuary. Wabash continued to grow. Along with the gift of 10 acres from one of the five original praying women, God blessed Wabash with a session that was wise and frugal. Money was raised and a new sanctuary was built with no mortgage. Mission and outreach was always an important focus and continued to be so.

See Below Part 6, #2 below for the final point.



Part 6: Other Information

1. List the last three individuals who held the position of Associate Pastor

Name	Dates of Service
<u>N/A New position</u>	_____ to _____
_____	_____ to _____
_____	_____ to _____

2. Describe any significant factors about the church not covered in previous questions.

Continued from above Part 5, #2:

3. Leaving PC(USA) and joining the EPC. When the PC(USA) decided the Bible would be a "guide", plus other progressive items, with much prayer and the guidance of our present pastor George Dakin, session and the Holy Spirit, it was decided to leave PC(USA) and join the EPC. 90% of our congregation approved this move. With a reasonable buy out, we were able to keep our land/buildings and George his pension! God is SO good!

Clerk of Session Wyatt Schill Date 8.16.2022

Search Committee Chair Jerry Chevassus Date 8.16.2022

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org