

Assistant Pastor

“He shepherded them according to the integrity of his heart, and guided them with his skillful hands.” -Psalm 78:72

Objective:

Community Church of Ephrata is seeking an additional ordained pastor to join our vibrant ministry. The right candidate will be ready for all aspects of day-to-day ministry in a medium-sized, multi-generational church. In partnership with Lead Pastor and Session you will preach, teach, pray, marry, bury, perform the sacraments, outreach, evangelism and discipleship. We will mentor and release and support you in all aspects of pastoral ministry. The Assistant pastor will have ample opportunities in the pulpit, classroom, meeting room and living room to become an excellent shepherd-leader.

We are praying for a person who can make meaningful connections with children, teens, and adults. Strong relational and organizational skills are necessary. This person will shepherd teams of volunteers to oversee weekly programs, strategic ministry initiatives, day-to-day discipleship, and special events. The ideal candidate is a self-starter (ready to try it) and eager to learn (quick to listen). The work history of the candidate should demonstrate at least two years of effective ministry. The Assistant Pastor must lead by example of life and godliness.

About CCE:

Community Church of Ephrata is a multi-generational church growing in membership, baptisms, missions and discipleship of all ages. Weekly attendance of all ministries is 300+. Our fellowship is noted for being Bible-hungry, warm, fun, loving and gracious. Pastor and Session are committed to the authority of the Word ministered to all generations. We mentor students, families and leaders. Our family ministry is strong, holistic and focused. Multiple staff, professional educators and other volunteers all support our ministry to students. We have an established method that God is blessing! Check out Sunday Services at: <https://www.facebook.com/CCEonthehill>

Ephrata is in the center of Washington State. This is a recreational, agricultural area close to shopping and tourist destinations. Minutes from hunting, mountain biking, fishing and hiking. We are one hour from the marvelous recreation of the Cascade mountains. Halfway between Seattle and Spokane, you can be in any of Washington's major cities, or the Pacific ocean in half a day.

Pastoral Responsibilities:

1. Share the responsibilities of ordained ministry to:
 - a. Preach, lead worship and sacraments 12+ times per year.
 - b. Prayer, counsel, visitation, weddings, funerals, special services etc.
 - c. Participate in the EPC Presbytery of the Pacific Northwest.
2. Assist in various adult ministries as needed and as you grow with us.
 - a. College/Career/Young Adults
 - b. Men's ministry

- c. Small groups
- d. In concert with Lead Pastor, develop your own ministry vision and invest with Session in shared leadership

Key Focus Areas:

1. Youth Ministry (Grades 6-12)
 - a. Pursue teens and their families with personal care, contact and discipleship.
 - b. Serve with the Youth Committee, parents, and key volunteers.
 - c. Eventually become the primary visionary and manager of our mid-week and Sunday morning programs.
 - d. Work to promote youth ministry, coordinate with parents, recruit volunteers, develop leaders, execute outreach events, special outings, etc.
2. Oversee Part-time staff and Volunteers in Children's Ministry (K-5)
 - a. Shepherd the Children Ministry Committee, parents, and various volunteers.
 - b. Guide volunteer recruitment and coordination.
 - c. Guide children's curriculum oversight and management.
 - d. Support VBS program, outreach, and other special events.

Qualifications:

1. Able to articulate and teach Reformed Theology/salvation history and preach/teach the Gospel of Jesus Christ clearly.
2. Track-record of internal motivation to shepherd students.
3. Ideal applicants are ordained, ordainable or planning to be ordained in the EPC.
4. Applicants ordained from other Reformed bodies are accepted.
5. Non-ordained applicants with education and experience will be considered.
6. Excellent people-connection abilities are a must.
7. Music ability is a plus to the applicant.
8. Spanish fluency is a double-plus to the applicant.
9. Appreciation for Washington small town living is a must!
10. Pass a background check.
11. Be ready to learn. We will mentor and train you.

Compensation and Benefits:

- Competitive based on ordination and experience.
- Standard EPC Benefits: Family medical, 4-weeks vacation, 2-weeks study leave, retirement, professional expenses.

Contact, Information and Instructions

- **Nathan R. Moser (pastor)** nathanmoser.cce@gmail.com , (509) 717-8544 (call/text)
- **Glenn Knight (elder, chair of search)** knightster47@gmail.com
- **Website:** www.ccephrata.org - **Online services:** www.facebook.com/CCEonthehill
- **Send email** of interest to pastor and elder chair (above). Call or text 509.717.8544 with questions.

We have prayed for you. We are praying for you!