



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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Part 1: Church Information

1. Church Name Faith Presbyterian Church

Address 16330 Hwy 1085 (Bootlegger Rd.)

Covington, LA 70433

Telephone (985) 875-1212 Fax (_____) _____

E-mail info@faithpreschuruch.org Website www.faithpreschurch.org

2. Presbytery: Gulf Coast Presbytery

Presbytery Ministerial Committee Liaison _____

3. Search Committee Chairman Glauber Becker

Address 16330 Hwy 1085 (Bootlegger Rd.)

Covington, LA 70433

E-mail glauber@faithpreschurch.org

Telephone (985) 875-1212

4. List all paid staff positions (use additional sheet if necessary)

Jason Wood (Pastor)

Full time Part time

Glauber Becker (Brazilian Church Planter)

Full time Part time

Beth Bowles (Pastorial Assistant)

Full time Part time

Chris Talley (Director of Music)

Full time Part time

Brittany Rucker (Director of Children's Ministry)

Full time Part time

Full time Part time

Full time Part time

Full time Part time

Full time Part time

Full time Part time



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5. List all vacant positions

Position Available	Brazilian Church Planter	Date of Vacancy	1/5/2022
Position Available		Date of Vacancy	
Position Available		Date of Vacancy	

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	67	80
B. Number of family units	42	50
C. Worship attendance	71	70

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

30 % 0-11 **12** % 12-18 **2** % 19-24 **12** % 25-34
22 % 35-49 **2** % 50-64 **20** % 65+

B. Occupation:

4 % Business **35** % Professional **1** % Trades
5 % Agriculture **24** % Stay-at-Home Parent **30** % Retired
1 % Other (Please Specify) **Military**

C. Educational level of adults

___ % some high school **21** % high school ___ % college **18** % graduate school

D. Percentage of members belonging to the congregation

Less than one year **12** %
5 years or less **20** %
6-10 years **30** %
10 years or more **38** %



9. Racial/Ethnic composition of:

A. Congregation

2 % African-American _____ % Asian 98 % Caucasian _____ % Hispanic _____ % Other (Specify) _____

B. Community (within 5-mile radius of church)

12.6 % African-American 1.5 % Asian 78 % Caucasian 4.5 % Hispanic 1.4 % Other (Specify) combination of two groups

10. Community Setting (check as many as apply):

Location

[x] Rural [x] Small Town [] Metropolitan [x] Suburban [] Inner City

Function

[] Industrial [x] Agricultural [x] Recreational [] Military [] College/University

Approximate population of community 265,000

11. Church Programming—Worship

A. Worship Time

10:30

Average Worship Attendance

70

B. Frequency of communion celebration: 52 per year

C. How are members involved in planning and participation in the liturgy/worship?

Music, communion prep, greeting, ushering, scripture reading, and creation of children/adult worship guides



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D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

Traditional Reformed, but not terribly high-church (cf. Reddemer NYC)

E. Type of music used in worship (e.g., traditional, contemporary, variety)

Variety, preferring hymns reset to new tunes (i.e. Indelible Grace, Sov Grace)

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) 16

B. Average attendance in Adult Education (Sunday) _____

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Decision making for the church	5	monthly	Laity/Pastor
Board of Deacons	Coordinate special projects	4	quarterly	Laity
Finance Committee	Establish policy and review finances	5	monthly	Laity
Discipleship Groups	Disciple church members	3	weekly	Pastor/Laity
Staff	Day-to-day operations	5	weekly	Pastor
Brazil Church Oversight Commission	Oversite of church plant	3	monthly	Laity
Building Committee	Children's building construction	5	as needed	Laity

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 398,554 Last year's annual budget: \$ 445,000
(Attach a copy of current budget)

2. Percentage of income received toward budget: 100 %

3. Amount contributed for year 2020-2021 (most recent complete reporting year)
 - A. EPC Per Member Asking \$ 1,050
 - B. EPC World Outreach Global Workers \$ 12,000
 - C. EPC Special Projects \$ 6,000
 - D. Presbytery Per Member Asking \$ 1,050
 - E. Other Missions/Missionaries \$ 26,728

4. Property owned by church
 - A. Describe buildings and property (other than manse).
Main church building and office building/children's classes - 6 rooms

 - B. Are your buildings adequate for your present program? Yes No
If no, please explain:
We are in the final process to begin construction on a new Children's Ministry Building that will have 7 classrooms

 - C. Is a building program projected? Yes No
If yes, describe what, when, and projected cost
Construction to begin this year for a 7570 sq. ft. building with 7 classrooms and a large gathering area. There will also be an enclosed playground and courtyard for gathering. Cost is expected to be 1.8-2.2 million and we have already raised 1.8 million

 - D. Does the church own a manse? Yes No
Condition: Good Fair Poor # of Bedrooms _____
Pastor's Office/Study: In Church In Manse Not Provided
 Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Position: Church Planter \$ \$25,000-\$35,000 negotiable based on experience and needs

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

- Housing Allowance
- Manse Only
- Either of the Above

D. Benefits and expenses

10% Pension (minimum 10% gross effective salary)

Full Medical insurance

EPC minimum Life insurance

None Social Security

As needed Travel/mileage

As needed Book allowance

2 weeks Study leave allowance (minimum 2 weeks)

4 weeks Annual vacation days (minimum 4 weeks)

0 Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

_____ Other (Specify: _____)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

We have been engaged (as leaders and participants) in Awaken Covington, a multi-denominational partnership to evangelize our surrounding areas.

16. Describe the strengths of your congregation.

Place a high stress on biblical teaching, spiritual disciplines, and conservative Reformed theology. Demonstrates interest in evangelistic outreach to the community. Generous givers. Among younger generations, there is a growing desire for in-person connection and community. We do have some diversity of theological and political thought in contrast to similar-sized churches in our area.

Truly, it's a strong congregation and has endured well through COVID. We are poised to recover well in 2022.

17. List specific problems with which your congregation struggles.

As a white, middle-class/upper-middle, suburban congregation, there can be a tendency to give money rather than time. As a result, we can be staff-driven.

Also, the love of orthodoxy can overshadow the execution of loving orthopraxy.

Aside from that, you won't be surprised to find many of the ills common to American evangelicalism.

18. List major goals that the congregation has set for itself.

- We want our Brazilian church planter on the ground and leading worship for a gathered community, making measurable progress toward particularization.
- We would like a clearer, more developed strategy for planting English-speaking churches in our area.
- That every member of FPC who does not have a child in their home becomes a spiritual grandparent, aunt, or uncle through (1) pursuing a deep relationship with an FPC family with kids, (2) volunteering in children's ministry, or (3) joining a foster care Open Table.



19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No Annually reviewed

If yes, Date completed _____

If yes, attach copies of each statement or strategic plan the church has completed.



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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?

1. Spiritual

- " Has a loving and vibrant relationship with Jesus Christ
- " Is an active member in good standing at an evangelical Christian church
- " Engaged in personal accountability and discipleship with other Christians
- " Regularly serves the people of God inside and outside the Church
- " Willing to support a Reformed evangelical view of God, Scripture, and the Gospel, including the Constitution of the EPC, as well as the By-Laws, Policies, and Position Papers of Faith Presbyterian Church

2. Personal

- " A passion for spreading the Gospel and growing the Church " A self-starter, who is willing to try new things
- " Communicates well to a broad spectrum of people
- " Naturally intuitive and self-educating
- " Open to teaching and direction
- " Trustworthy and known for integrity, able to keep confidence

3. Occupational

- " Comfortable working in a ministry setting
- " Able to work on teams where conflict and consensus are cultivated
- " Effectively maintains good boundaries between work life and home/personal life
- " Enjoys a work environment that can be driven and focused at times, while casual and spirited at other times
- " Able to work with people of multiple generations, perspectives, and backgrounds.

4. Other: You must love Brazilian culture and Brazilian people from every region of Brazil. You must be fluent in Portuguese and English. Able to demonstrate evangelistic ability among Brazilian people and/or other immigrants in the United States. Able to do fundraising for the church plant among English-speaking churches.. Be willing to work under the leadership of Faith Presbyterian Church and the Gulf South Presbytery of the EPC. Be approved for church planting through a formal church planting assessment.

5. A Master's of Divinity or its equivalent per EPC requirements, currently a member of a Reformed denomination, able to be ordained within the Gulf South Presbytery of the EPC. Due to the complementarian belief system of our presbytery and congregation, this role is limited to men.



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

- (1) Leaving the PCUSA, joining the EPC, and getting an EPC Pastor (2000-2002)
- (2) Three years without a pastor (2008-2011)
- (3) Establishment of Discipleship Groups (2013)

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

At risk of redundancy with other CIFs, the political and societal upheaval of 2020 especially including COVID. We were able to maintain unity in very difficult times. And while the pressure cooker of that year showed the cracks in our community, we are becoming stronger through it.



Part 6: Other Information

Brazilian Church Planter

1. List the last three individuals who held the position of _____

Name	Dates of Service
Glauber Becker	2020 to Present
_____	_____ to _____
_____	_____ to _____
_____	_____ to _____

2. Describe any significant factors about the church not covered in previous questions.
We are seeking to fill this position, as our current church planter has been unable to receive an R1 Religious Worker Visa. He intends to help us transition to a new church planter before taking a call elsewhere.

Clerk of Session Harvey Marsolan Date 1/25/2022
Search Committee Chair [Signature] Date 1/25/2022

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org

