



First Presbyterian Church Bakersfield, California Position Description

Position Title: Director of Worship Arts

(rev. 1/25/22)

(Note: Statements in this description are intended to reflect, in general, the duties and responsibilities of this position and are not to be interpreted as all inclusive.)

Our Mission:

Inviting people into meaningful life through knowing Christ, loving one another, and blessing the world.

Nature and Scope of Responsibilities:

The Director of Worship Arts will provide creative vision and leadership for First Pres' varied worship services, in order to engage existing congregants and reach new and prospective visitors.

The Director of Worship Arts reports to, works with and is accountable to the Senior Pastor and Worship Committee. The Director of Worship Arts is responsible to lead the congregation in worship; to train and shepherd worship team members; and oversee the worship portion of all services. Additionally, this position is responsible for the overall production of all worship services and related aesthetics.

Primary Job Functions:

1. Supervise members of the various worship teams (i.e., Accompanist/Organist, contract musicians, volunteer team members.)
2. Manage repertoires of music for the varied worship services.
3. Prepare creative and engaging orders of worship for the services in collaboration with the Senior Pastor and Worship Committee.
4. Lead the musical portion of services in an engaging/energetic manner with sensitivity to the Holy Spirit.
5. Develop a process to regularly identify and deploy new volunteers in the music ministry (vocalists, musicians, members of ensembles, etc.).
6. Shepherd, train, manage, and care for the worship team vocalists, worship leaders, choir members, and instrumental ensembles.
7. Coordinate and manage special projects/events and services within the worship ministry (i.e., Christmas, Easter, Night of Renewal, etc.)
8. Manage a portion of the worship budget.
9. Participate collaboratively in planning and creative meetings for services, facilitating any meetings as directed by the Senior Pastor.
10. Collaborate with other participants involved in the worship services to assure every service is executed to the glory of God.
11. Expose the congregation to diverse worship styles.
12. Other duties as assigned.

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First Presbyterian Church
Bakersfield, California
Director of Worship Arts

Qualifications:

- Bachelor's degree or equivalent.
- Demonstrated experience leading/directing worship teams, choirs, instrumental ensembles, and musical worship.
- Experience managing staff and volunteer teams, handling and resolving difficult situations in a skilled and professional manner.
- Demonstrated experience recruiting, developing and growing volunteers.

Essential Skills and Abilities:

- A personal faith in Jesus Christ and agreement with the EPC Essentials of the Faith (epc.org/about/beliefs)
- Excellent coordination and organizational skills
- Musically gifted as a vocalist and instrumentalist.
- Basic, working knowledge of computers, audio, lights, and video.
- Ability to work collaboratively with others.
- Alignment with First Pres' mission statement, values and strategies.

Compensation:

This is a full-time position. Competitive salary and benefit specifics will be provided in the interview process. Salary will be based on experience and qualifications.

Please email resume and 3 references to:

info@fpbchurch.com

Subject: Worship Arts Position

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