

CHRIST CHURCH

Job Description

Worship Director **Full-Time, Exempt**

LEADERSHIP

- Lead all music ministries in the church
- Promote a culture of authentic worship that is gospel-centered, multicultural, and contextualized to our congregation and our city
- Create a process to develop our worship team (auditions, orientations, training sessions, team meetings, conferences, etc.) primarily from within the congregation
- Scale our music ministry as our church grows
- Propose an annual worship ministry budget and work within an approved budget
- Work with pastoral staff to teach classes, seminars, and workshops for our church

WORSHIP

- Lead and direct worship team for Sunday worship services
- Collaborate with pastoral staff to plan Sunday worship music with the liturgy and sermon themes in mind
- Schedule and manage all worship volunteers
- Plan and run weekly rehearsals
- Oversee all areas of worship production (worship guide, worship slides, maintenance of church instruments and sound equipment, livestream)
- Plan music for special services (e.g., Night of Prayer, Christmas Eve, Good Friday, Retreats, Conferences, Seminars, etc.)
- Work with youth and children's ministry leaders to find worship leaders for age-graded worship experiences
- Oversee use of church sound and video equipment

CARE

- Shepherd, manage, and care for all worship team and AV team volunteers and professionals
- Invest in the communal life of the church (e.g., community/discipleship groups, etc.)
- Assist in spiritual care of our church (e.g., newcomers, regulars, members)

OUTREACH

- Network with local musicians to build our musician pool
- Spearhead ways to serve our city through the arts

OTHER

- Promote the mission, vision, and values of our church
- Assist staff with church-wide events as needed
- Because Christ Church is a small church with a relatively small staff, you may be asked, from time to time, to perform tasks outside of your job description in furtherance of the church's mission, goals, and needs

Reports to: Lead Pastor

Works with: Staff, volunteers, independent contractors (audio/video tech and other musicians)

Hours: Full-time (40+ hours per week)

Schedule: Sunday - Thursday, some weekends and evenings

Hire contingent on passing a background check.

To apply for this job opening, please submit a cover letter, your résumé, and a completed employment application form (available at <https://www.christchurcheastbay.org/employment>) to careers@christchurcheastbay.org.

Updated Mar. 14, 2023