



Title: Minister of Worship and Arts
Department: Worship and Arts
Reports to: Executive Pastor
Classification: Exempt

ABOUT CPC: Community Presbyterian Church is a large (approx. 2000 members), strong evangelical congregation in Danville, in the heart of the East Bay area of California. CPC is affiliated with the Evangelical Presbyterian Church.

SUMMARY: The Minister of Worship & Arts primary responsibility is to provide creative vision and spiritually relevant worship leadership for services and events at CPC and equally, to provide leadership, direction and effective management of the Worship & Arts team of employees and volunteers.

EDUCATION AND EXPERIENCE: The ideal candidate will have a bachelor's degree. While a seminary degree or further education or theological training is a great bonus, it is not required

SPECIFIC RESPONSIBILITIES:

- Development and delivery of a regular and repeatable worship environment that attracts and engages both unchurched and regular attenders alike, via compelling musical worship that leads to life transformation.
- Lead and oversee W&A Staff, including Director of Technical Arts, Assistant Worship Leaders, Worship & Arts Assistant, and volunteers.
- Provide musical and pastoral leadership for the worship team. Accountable for growing worship teams numerically, spiritually, and musically.
- Lead weekly planning and preparation for all CPC worship services.
- Build and maintain positive and effective relationships with the Pastoral Team, Ministry Leadership Team, CPC employees, and volunteers.
- Develop and manage W&A budget, operating priorities, and ministry operating plan.
- Develop CPC community outreach opportunities through music.
- Lead/oversee worship integration for special seasons and special events (i.e. Christmas, Special events/conferences, Kids Camp, etc.).
- Share the Gospel with people of CPC and equip them to share the Gospel with others.

The following personal qualities, talents & skills, and experience & competence will be part of the selection criteria for the Minister of Worship and Arts position:

PERSONAL QUALITIES:

- Strong relationship with Jesus Christ
- Spiritual maturity.
- Demonstrated leadership skills.
- Spiritual gifts of teaching, shepherding, leadership, and administration.

- Strong people skills (with all types of people/musicians).
- Team player.
- Musical expertise and record of excellence in worship ministry.

TALENTS & SKILLS:

- Creative, culturally relevant, and visionary in both worship and technology – video, lighting, staging, audio, etc.
- Is gifted and confident in leading worship as the primary vocal voice
- Experienced as a skilled musician, not only in playing, but also in diagnosing problems, making corrections, finding solutions, and developing others.
- Familiar with all instrument ranges (strings, brass, woodwinds).
- Able to read chord charts and notated music.
- Skilled at arranging for/rehearsing vocalists, incorporating multiple harmonies.
- Great rehearsal techniques, able to “speak” other musician’s language.
- A passion to develop and train other leaders and feature other musicians/vocalists.
- Possesses a heart for outreach and creating irresistible environments that can encourage believers and attract the unchurched.
- Comfortable in affluent community.

EXPERIENCE & COMPETENCE

- Extensive experience leading large church worship team.
- Ability to work collaboratively to implement worship vision.
- Able to teach/grow people as worshippers through up-front role as worship leader, teacher and communicator.
- Proven ability to build, inspire, and encourage worship teams, worship leaders, as well as volunteer teams charged with various responsibilities.
- Able to invite/engage congregation into meaningful worship.
- Proficient with Planning Center Online and knowledge and implementation of Ableton.

To apply, please email your resume to pastorsearch@cpccdanville.org