



CENTERVILLE PRESBYTERIAN CHURCH

Experiencing Jesus • Authentic Community • Transforming Lives

4360 CENTRAL AVE :: FREMONT, CA 94536 :: (510) 793-3575

Youth Director: Centerville and Young Life Partnership

Reports to: Senior Pastor and Young Life Director

Job Status: Exempt, full time

Position Overview:

The Youth Director plans, organizes, develops, supervises, and leads the Jr. High (6th-8th Grade) and High School (9th-12th grade) ministries at Centerville with a Gospel centered holistic family approach. The Director will also be working directly with Young Life staff in a unified effort to build relationships with local youth and spread the gospel. The position is a collaborative effort between Centerville Presbyterian Church (70% time) and Tri-City Young Life (30% time).

Nature and Scope:

The Youth Director reports to the Centerville Senior Pastor and the Young Life Director and develops programs to foster Christ-centered relationships consistent with Centerville and Young Life's missions and values. These programs are developed in cooperation with the Youth Ministries Committee and Young Life.

The Youth Director supervises the volunteer team for all Youth programs –recruiting, training, and coordinating activities for student and adult volunteer leaders.

Because this position uniquely has the support of the Senior Pastor and Young Life Director, the Youth Director will receive regular mentoring to help develop ministry skills, gain experience and excellence, and find support in attaining ministry and personal vocational goals.

Primary Responsibilities

- Build a healthy Gospel centered student community with an outward facing vision, implementing regular outreach practices (campus ministry) to engage unchurched youth.
- Build relationships with the youth and their families, inside and outside the congregation with the purpose of sharing God's love for them.
- Prepare and lead youth programs and events.
- Initiate and maintain regular 1:1 contact work with student and student leadership.
- Recruit, equip, and develop volunteer leadership and Youth Committee.
- Collaborate and partner with pastoral staff and Young Life staff for family ministry events.
- Build and grow an engaging social media presence.
- Over-communicate with families, volunteers and staff while planning student ministry programming and events.

Specific Responsibilities Related to Young Life

- Participate in a six-week Young Life Leader in Training course at the start of employment. Meet with the Director once per week to discuss training.
- Partner with Young Life to lead one ministry area: high school, Fun Life (Capernaum), or junior high. This area will be determined after consultation with the Young Life Director.
- Join in "Family Gathering" of leaders and volunteers once every six weeks.

- Meet with Young Life Director once a month, or more as needed, after the completion of the Leader in Training course.

Related Responsibilities

- Attend and contribute to weekly staff bible study and staff meetings and designated Young Life meetings.
- Submit a monthly written report to Session on ministry goals and activities and attend monthly Session meetings.
- Other administrative responsibilities (e.g., youth budget, church wide communication, maintaining youth database)
- Preaching responsibilities for Centerville services as requested by the Senior Pastor.

Relationships

- Reports to Senior Pastor and Young Life Director.
- Leads the Youth Ministries Committee as a staff member.
- Lives as a member of the body of Centerville.
- Lives by the Centerville Presbyterian Church Personnel Manual and the Children, Youth, and College Ministry philosophy and leader covenant.
- Periodic performance reviews by the Senior Pastor and Young Life Director.

Qualifications

- Committed mature believer and growing follower of Jesus Christ.
- Seminary and professional experience preferred.
- Ability to work as a team with staff and committee members.
- Motivated and self-disciplined, with strong program and time management skills.
- Positive record of recruiting and training volunteers.
- Effective personal and public communicator.
- Implements regular rhythm of personal spiritual disciplines.
- Aligns with the Evangelical Presbyterian Church Denomination and the Centerville Presbyterian Church doctrine in the Reformed Tradition.
- Must pass standard Centerville background check.

How to Apply:

Prospective candidates should send a cover letter and resume to Sally Suryan at: ssuryan@cpcfremont.org.

CPC Website: <https://cpcfremont.org>

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