



Children's Minister

Job Description and Qualifications

Salary	\$43,000 to \$45,700 + benefits
Benefits	Eligible for: medical, dental, vision, sick and vacation leave, life insurance, retirement contribution
Department	Children and Youth Ministry
Reports to	Assistant Pastor of Children & Youth
Supervisor of	Nursery Coordinator, Preschool Coordinator, Summer Staff, and lead volunteers for: Preschool, Nursery, Elementary, Kids Alive, Midweek programs and summer programs
Position Schedule	Full time, 40 hours, including office hours, Wednesday evenings and Sunday mornings required
Position Status	Exempt: Ministerial

Purpose

Develop and direct First Presbyterian Church Fresno's ministry to children from newborn through sixth grade.

Primary Duties

- Facilitate the development of a culture that embraces children as part of the church community.
- Supervise the development & implementation of all Children's ministry programs and teams.



- In partnership with the Children’s ministry team, choose, develop and implement age appropriate, Bible based curriculum that introduces children to a personal relationship with Jesus and promotes growth in transformational faith.
- Create a Children’s ministry team of volunteers including their recruitment, screening, training & supervision.
- Effectively communicate the vision, share stories of God’s faithfulness, and express opportunities for service to parents, staff, and congregation.
- Develop, evaluate and implement regular outreach and discipleship events.
- Encourage and Equip parents as they lead their children to be Gospel centered.
- Implement and oversee the child protection policies required by California.
- Participate in all weekly meetings (Staff Leadership Team, Staff prayer, All Staff) & regular supervision meetings.
- Create and oversee an annual budget for the Children's ministry that provides adequate resources to sustain ministry.
- Ongoing evaluation of all Children’s ministry programs and activities.
- Equip children to regularly participate in evangelism through sharing the good news of Jesus.
- Other duties as assigned.

Knowledge & Experience

- Comprehensive knowledge of Scripture and a vibrant relationship with the Lord Jesus Christ, evident in both the personal and professional life.
- Strong commitment to evangelism and discipleship of children.
- Bachelor’s Degree in related field or credentialed teacher with teaching experience preferred.
- Full time experience leading a children’s ministry in a Christian education setting preferred.
- Proven ability to recruit, train, and supervise adult volunteers.
- Strong communication and organizational skills.
- In agreement with the doctrinal and moral stance of First Presbyterian Church, Fresno and EPC (epc.org).



Physical Requirements

Enough physical stamina to navigate classes held on at least three different levels.

Disclaimer

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. To perform this job successfully, the incumbents will possess the skills, aptitude and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum level of knowledge, skills, or abilities.

Hire contingent on completing First Presbyterian Church, Fresno safety procedures, which includes a background check.

To apply for this position, please email your cover letter and resume to Pastor Meagan Kroeker at mkroeker@fpcfresno.org

Revised 4/11/2023