Position Available

**Minister of Music and Worship Arts**

Fremont Presbyterian Church seeks a musically gifted and confident person of character and integrity who is spiritually mature, has a passion for music ministry and has an ability to lead people with both patience and humor to serve in a full-time position as Minister of Music and Worship Arts.

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**Church Description**

Fremont Presbyterian Church is located in desirable Sacramento, California, one block away from Sacramento State University and near both the mountains and the ocean. The city provides a balance of bigger city life (including its own symphony orchestra) with a smaller city feel, and the cost of living is favorable compared to Los Angeles or the San Francisco Bay Area. The church has a membership of nearly 1,000, and is committed to a full and diverse set of ministries, including strong music, youth and children’s programs, which attract large numbers of community members. Both traditional and contemporary worship services are offered on Sunday mornings, with attendance of approximately 750 adults each week. Fremont seeks to maximize the opportunity God has given us to create space for people to become lifelong followers of Jesus and to relentlessly pursue His transformation of our neighborhood, our city and the world.

**Primary Position Responsibilities:**

- Provides spiritual leadership, guidance, nurture and support to Music and Worship Arts participants
- Provides artistic and technical leadership for a variety of musical groups and leaders, including weekly direction of the primary adult choir, oversight of children’s music programs and oversight of the Fremont Music Academy
- Collaborates with pastoral staff in planning weekly traditional worship services
- Provides musical leadership for special events such as Christmas Concerts, special worship services, and camps
- Leads the growth and expansion of Music and Worship Arts programs in the church
- Provides administrative leadership for the Music and Worship Arts ministry including budgeting, instrument maintenance, and coordination.

**Education and Experience Required**

- An advanced degree in music (choral conducting, preferred) or the equivalent in experience.
- Proven experience as a director of a church music program with leadership and administrative responsibility for choirs, musical ensembles, and choral and instrumental conducting.
- Experience in traditional worship and praise, and an appreciation for traditional and contemporary worship and praise.
- Leadership abilities with children; experience and appreciation for children’s music.
- Familiarity with and supportive of the worship traditions of the Reformed Church.

(over)
Key Qualifications

• Spiritual strength, wisdom, a commitment to following Jesus Christ as Lord, and a commitment to leading others to experience and follow Him; a pastoral heart; ability to encourage, support and nurture others.
• Skill in planning, staffing, managing, and conducting adult traditional choirs, and conducting instrumental music; skill in planning, developing, and implementing on-going and special worship arts programs and events.
• Knowledge of the art and science of good vocal production and ensemble, and how to teach it in a choral setting; knowledge of principles and practices of rehearsing and conducting choral and instrumental music; skill in achieving a beautiful choral sound.
• Knowledge and appreciation of traditional and contemporary choral and congregational music repertoire.
• Strong relational, communication, and collaboration skills.

Compensation

Fremont provides compensation commensurate with other churches with similar positions. Fremont offers a competitive benefits package, including health (medical, dental, vision and life insurance), vacation, sick pay and retirement benefits. Determination of placement in the salary range will include consideration of pertinent academic degrees, training, and experience.

APPLICATION INFORMATION

Application Requirements

A resume which includes the following information must be submitted to Fremont Presbyterian Church:

• Employment history
• Educational training
• Church ministry experience/history
• Three (3) references
• Video submissions may be requested following initial review

In addition, please include a written response to each of the following:

• Share your personal Statement of Belief and spiritual journey.
• Describe your philosophy of worship and the role of music in worship
• Why do you feel God might be leading you to Sacramento and, more specifically, to Fremont Presbyterian Church?

To Apply:

Send resumes and written responses to the attention of Lynn Jordan, Search Team Chair, at:

applications@fremontpres.org.

More information about Fremont, including a complete job description for this position, can be found at www.fremontpres.org.