



## COVENANT CHURCH

Job Position: Music Director

Job Type: Part-Time (approximately 15-20 hours a week)

Covenant Church is located in the heart of the North Park neighborhood of San Diego, CA. Our desire as a household of faith is to love God and love our neighbors because of Jesus's love for us. We seek to be a multi-cultural and inter-generational community gathering from various walks of life and experiences to follow Jesus. As a member of the Evangelical Presbyterian Church (EPC) denomination, we are committed to gospel-centered worship and life together in following Jesus.

### POSITION SUMMARY

The Music Director furthers the mission and values of Covenant by overseeing the planning, coordination, and execution of the music for our Sunday church gatherings ensuring that our congregation is drawn into joyful, participatory, and engaging worship. This position requires effective leadership both on and off the platform, a high degree of musical knowledge and skill, and a highly collaborative partnership with the staff and volunteers. The Music Director will report directly to the Lead Pastor.

### KEY RESPONSIBILITIES

#### 1) Worship Planning and Leading

- Plan & execute the music portion of the Sunday worship service. Duties include, though not limited to:
  - Music selection including purchase and/or preparation of scores and lead-sheets.
  - Musical arranging, composition, and performance.
  - Scheduling and directing mid-week and Sunday rehearsals.
  - Plan and execute music for special services (Ash Wednesday, Good Friday, Memorial Services, Worship Gatherings, VBS or other children/student services, etc.)

#### 2) Team Building and Spiritual Care

- Lead the music team into greater awareness and relationship with God and one-another.
- Regularly incorporate new musicians into the team through follow-up, recruitment, and training
- Growing leaders and musicians to mitigate dependency on singular personality/talent/etc.

#### 3) Production Arts

- Oversee the schedule and performance of our audio technician
- Work with our contracted audio technician to develop a volunteer team of audio technicians
- Work in collaboration with our Art Director on Sunday service slides

#### 4) Staff Leadership and Administration

- Oversee the music budget and purchase/maintenance of all needed audio gear and instrument
- Monthly written report to the elder board
- Participate fully in staff-wide meetings, functions, gatherings and social events.

## **QUALIFICATIONS & CORE COMPETENCIES**

- Character
  - A clear testimony of faith in Jesus Christ, and a vital, growing relationship with Him
  - Fully embrace Covenant's vision and have a gospel-oriented heart for San Diego
  - Alignment with the core theological principles of Covenant and EPC Essentials of Faith
- Experience
  - At least 3 years comparable experience leading/or in leadership of a worship team
  - Demonstrated ability to lead a congregation in vibrant, engaged, joyful worship
  - Experience with sound production
  - Experience with Planning Center and ProPresenter software
  - Instrumental and vocal competency that inspires confidence in other skilled musicians
- Leadership Style
  - Emotional intelligence and self-awareness that sustains influence with others
  - A team-building and collaborative style of leadership and decision-making
  - Ability to encourage corporate engagement and facilitate participation
  - An ability to integrate multiple styles of music (hymns, modern, classical, etc.)
- Education
  - A degree in music and/or formal training in music is preferred but not required
  - A broad appreciation of music as well as cultural traditions and trends

## **ADDITIONAL EXPECTATIONS**

- Become a member of Covenant Church
- Actively participate in a community group

## **NEXT STEPS**

If you would like to apply for the Music Director position at Covenant Church, please email Pastor Patrick King at [pking@covenantsd.org](mailto:pking@covenantsd.org) with your resume and a one-page cover letter on why you would be a good candidate for this position. Grace and peace!