



Director of Youth Ministries

Job Title: Director of Youth Ministries

Status: Full Time (exempt with benefits)

Position held by:

Reports to: Senior Pastor

Effective Date:

Job Summary

Wintersburg's Youth Ministry exists to reach Jr. High & High School students, to help them share in God's Word, to offer themselves in service to Christ, and to care for one another.

The Director of Youth Ministries will provide overall leadership to the junior high and high school youth groups at Wintersburg through teaching curriculum, spiritual nurture & development, staff/leadership development, and discipleship. To recruit and train a youth staff that serves as a model of Christ. The Director will also develop and conduct programs that enable the youth to build relationships with Christ and one another.

As a secondary (desired not required) responsibility, the Director will also be gifted, skilled and experienced with worship leading, helping to invigorate and equip the growth of WPC's music and worship programs.

Essential Duties

- Cultivate a healthy youth ministry
 - Articulates the Gospel clearly and teaches the scripture effectively
 - Responsible for all aspects on evenings when youth activities take place (opening, closing, safety).
 - Attend all youth committee & staff meetings, and coordinate with other ministries (sports, children's)
 - Organize annual retreats for youth groups
 - Maintain open lines of communication with parents and members of the church
- Develop and multiply disciples and leaders
 - Equip students for short-term missions trips, and other opportunities to serve
 - Develops and maintains relationships with the students (and parents) through intentional engagement in their lives.
 - Develop volunteer staff in teaching and recruit and train volunteer staff
 - Pray with and for the youth of Wintersburg

Secondary Duties (desired not required)

- Worship team development and leading: develop individuals and their gifts for worship leading, growth and maturity in their faith, participate as member of Worship Committee, attend monthly Worship Committee meetings
- Leading worship up to twice per month, and encouraging congregational participation in worship



Ministry Qualities/Abilities

- Must have a vibrant relationship with the Lord Jesus – a prayerful person who leads out of intimacy with God
- Must be committed to regular, relational evangelism
- Excellent interpersonal skills
- Excellent organizational skills and attention to detail
- Excellent time management skills with a proven ability to meet deadlines
- Strong analytical and problem-solving skills
- Strong supervisory and leadership skills
- Ability to prioritize tasks and to delegate when appropriate
- Excellent musical and vocal skills preferred
- Proficient computer skills

Education & Experience:

- Bachelor's degree (minimum) required
- Bible and theology courses preferred
- 3-5 years of leadership/ministry experience in the local church is strongly recommended
- Experience leading worship preferred
- Audio/visual experience/knowledge, camera experience/knowledge preferred

Physical Requirements:

- Ability to sit and stand for long periods of time
- Must be able to lift 20+ lbs.