

Worship Arts Director
Tampa Covenant Church (TCC)
(MARCH 2023)

OVERVIEW:

This person is responsible for liturgical planning and music presentation for all TCC worship services. Additionally, this position oversees the visual arts ministry of TCC, implementing key components for the worshipping community's growth in the gospel.

ACCOUNTABILITY:

This position is directly accountable to the pastor of TCC. A regular meeting schedule will be established with for ongoing communication, professional development, personal support, and goal setting. Attendance and participation at staff meetings is expected. This person will be an active member of the TCC community.

QUALIFICATIONS:

- **Sincere Christian faith and demonstrated Christ-centered life:** This person needs to have a vibrant relationship with Jesus Christ, a working knowledge of the Scriptures and a love for the Reformed faith.
- **Strong Organizational and Administrative Skills:** This position requires a level of excellence in handling the details of the ongoing worship and arts ministries at TCC. Proven experience in administration, organization and communication are necessary.
- **Proven Leadership and Relational Skills:** This position is highly relational. Therefore, this person must have an uncompromising work ethic for excellence as a team player. Additionally, proven skills in building teams, training and maintaining volunteers and the demonstration of a tender heart towards people are necessary.
- **Commitment to the Mission of TCC:** This person must show commitment to TCC's mission and vision as well as the overarching goals of ministry. The Worship Arts Director collaborates with the Pastoral staff and responsible for communicating accordingly to worship arts ministry volunteers.
- **Personal Character:** This person must possess a high-level creativity while leading graciously in embracing new ideas. Additionally, this person must function as a self-starter who is organized and dependable.
- **Professional Education and Experience:** This person must possess a minimum of three years of experience in various components of worship and ministry leadership. A degree in worship or an equivalent seminary education degree preferred. If the candidate does not hold a degree in any of these areas, the candidate should have a record of professional continuing education and must demonstrate a keen sense of biblical awareness while having a robust understanding of Reformed theology and worship.

WORSHIP SKILLS AND DEMONSTRATED ABILITIES NEEDED:

- Ability to communicate the story of God by integrating knowledge of the scriptures throughout all of worship.
- Ability to lead all musical aspects of worship.
- Respect for, inclusion of, and implementation of varied worship styles/genres that actively reflect the demographics of TCC.
- Experience in integrating and curating music, dance, sound, computer, video, and lighting system technology into worship experience.
- Demonstrate proficiency on piano, able to lead groups instrumentally and vocally; able to read, arrange and transpose music for instrumentation; able to lead worship team rehearsals and instrumental ensembles; and be willing to grow and learn in areas needing improvement.
- This person must be able to work effectively with the Session, envision and develop worship objectives into manageable, tangible, and achievable goals, execute administrative oversight for the development of this ministry.
- This person will work with the finance committee to prepare annual budgets, and oversee expenditures.

WORSHIP LEADERSHIP EXPECTATIONS:

- Weekly worship planning in concert with preaching pastor.
- Lead the congregation in singing, prayers and recitation of the creeds each Sunday service.
- Worship leadership at 88% (46 of 52) of worship services.
- Continual development and growth of the worship music catalogue of TCC. This includes providing printed music for musicians while actively transcribing, composing, and arranging new and creative pieces that actively reflect the demographics of the congregation, while seeking to challenge and grow people into a deeper and richer faith in Jesus Christ.
- Assist, plan, and lead special worship services such as Lent, Maundy Thursday, Good Friday, quarterly prayer meetings and memorial services (as applicable).
- Oversee music purchases for ensembles, brass, choirs, etc. Purchase and inventory music instruments and sundry equipment and oversee tuning and upkeep of pianos, keyboards and instruments.
- Provide leadership through worship formation:
 - Engage in teaching members the spiritual truths centered on worship in new members and Wednesday night classes (as required).
 - Maintain regular spiritual and professional development in musical studies in order to better serve the ministries of the church. This could include Calvin Worship Symposium, American Hymn Society Annual Conference, worship arts retreats, etc.

CHOIR:

- Supervise adult church and children's choir directors. Overseeing the needs and requirements of the choir(s), oversee music selection, while regularly meeting with applicable choir directors to plan and implement choir related activities in worship.

WORSHIP ARTS:

- Oversee all things pertaining to the visual arts at TCC:
 - Chair the TCC Worship Space Committee, plan seasonal meetings, oversee and curate aesthetic decisions regarding worship space and visual arts in the worship life of the church.
 - Continue the development of the artist community at TCC.
 - Foster and plan opportunities and events for community, education, and the creation of art.
 - Identify, grow, and train leaders to take initiative in the ministry in order to delegate and foster community leadership from congregation.
 - Plan, oversee, coordinate and facilitate, the arts ministry as an outreach ministry of TCC.

OPUS (Arts Ministry):

- Direct the planning and facilitating OPUS as an outreach ministry of TCC.
 - Maintain the OPUS mission statement as it relates to the mission of TCC.
 - Lead the OPUS ministry in tandem with the OPUS administrator and volunteers.
 - Plan, oversee, coordinate, and facilitate, the annual OPUS art show, OPUS Inside, and OPUS outside events, including working with the OPUS crew to coordinate sponsorships, volunteers, refreshments, communications, etc.

CONCERTS:

- Organize and Lead TCC Annual Concerts:
 - Summer Concert Series
 - Two Worship Concerts
 - Annual Christmas Concert

This is a full-time position with benefits. Salary range is negotiable and based on education/experience. Applicants will be interviewed by the session of TCC.

For further inquiry, please email questions, cover letter, or resume to church administrator, Mrs. Diane Davis, admin@tampacovenant.org or call, (813) 968-2979. For more information concerning TCC, please visit www.tampacovenant.org.