



TITLE: Director of Student Ministries (DSM)

STATUS: Full-time, Salaried

HOURS: 40 Hours per week

POSITION OVERVIEW:

To build young disciples of Christ by developing and implementing a comprehensive youth ministry, grades 7 through young adults, while serving as a spiritual leader and role model. Serve as church liaison to Grace Christian School, and teach Senior High Bible & Theology Classes (11th and 12th grade). Assist with operations of Grace Presbyterian Church with other members of ministerial team. Oversee Youth Ministry Intern.

ORGANIZTIONAL SUPERVISION:

The Director of Student Ministries (DSM) reports to the Pastor. The Pastor, in cooperation with the Session, will provide direction of duties and an annual evaluation of the DSM's performance.

PRIMARY TASKS:

There should be a comprehensive approach to the development and implementation of the youth ministry. This comprehensive approach is based on the understanding that the primary tasks of youth ministry are to:

- love youth where they are
- encourage youth in developing their relationship with God
- provide them with opportunities for nurture and growth
- challenge them to respond to God's call to serve in their communities and world

Responsibilities:

1. Be an advocate for youth and educate the congregation about the hopes, concerns and needs of youth in the local church and community.
2. Help plan, develop, and implement all aspects of a balanced youth ministry in the areas of worship, discipleship, mission, and outreach.
3. Develop and evaluate the vision and goals of the youth ministry.
4. Mentor youth in developing their leadership skills.
5. Recruit and train volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult to youth ratios.
6. Be a liaison between the church and other community organizations, people, and resources that relate to youth and youth ministries.
7. Be a liaison between the church and Grace Christian School by assisting with Biblical education/teaching and counseling, and Chapel services.
8. Coordinate Sunday school curriculum for youth (grades 7-12) and recruit.
9. Keep records of youth participation and manage the youth ministry budget.
10. Communicate in a timely manner and as effectively as possible using all available resources (email, website, bulletin, newsletter, bulletin board, etc.). Ensure communication with church staff and leadership, parents, and the congregation as a whole.
11. Make yourself available to youth in a variety of ways (i.e. lunch at school, attendance at extracurricular activities, visitation, times of crisis, etc.)

12. Ensure that the Child Protection Policy is observed in all youth ministry settings.
13. Oversee operations of youth house (“the vineyard”) and maintain/monitor youth ministry related social media sites and electronic communications.
14. Recruit, train, and oversee Youth Ministry Intern.
15. Assist in Sunday Worship 1 -2 times per month.

Qualifications and Aptitudes:

1. Serve as an active member of Grace Presbyterian Church / Support the EPC Essentials of Faith without exception.
2. A bachelor’s degree in a related field is minimum requirement, with graduate level theological training preferred and/or encouraged.
3. Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement a youth ministry.
4. Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
5. Must possess a proven ability to work effectively with youth, diverse individuals, and teams of volunteers.
6. Experience leading music in worship services—and a willingness to do so once or twice a month—is preferred.

All those interested in applying should e-mail Ruling Elder John Hall at john.hall@rapidesns.com

*All applicants must communicate their interest in the position by **April 19, 2019** in order to be considered.*

**Grace Presbyterian Church (EPC)
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