



The Trinity Director of Student Ministries leads our youth, serves our families, and invites our neighbors from a diversity of schools to join us in God's good plan to make new and healthy disciples (while having good fun with Metro Detroit students!) The best candidates love students, live God's word, and equip teams of staff and volunteers. The ideal candidate will thrive on the Trinity team by giving leadership and development to the youth ministry in totality. In addition to building the ministry with sound strategy and Christ-centered approaches, the candidate will demonstrate abilities to engage in the lives of students in homes, as well as local middle and high school campuses.

Gifts in teaching, discipling, and welcoming students are essential. Expect to be well loved by the Trinity community, while integrating church leadership and staff wide responsibilities. The successful candidate will express a sound student ministry philosophy, work well with strong pastoral leadership, and be accountable. They will be passionate about their call to ministry and be committed to achieving all goals in the context of teamwork and healthy leadership.

We want to continue to see successful growth in our youth ministry and have been praying for a great leader to join us. Applicants can email their resume to [hr@trinityepc.org](mailto:hr@trinityepc.org).



## Director of Student Ministries Position Description

### POSITION SUMMARY

The director of Student Ministries is responsible for developing young disciples of Christ by creating and implementing a comprehensive approach to youth ministry that aligns with Trinity's mission and vision for new and healthy disciples including engaging community, faith forming worship, local service and global outreach.

Position Title: Student's Ministry Director

Classification: Full-time, salaried, 50 hrs/week

Accountable to: Associate Pastor in conjunction with Executive Director

Education: Bachelor's degree

Experience: Minimum 2-3 years in related field

### QUALIFICATIONS

#### Personal

- Spiritually mature as evidenced by a Christ-centered, servants heart
- Emotionally healthy
- Love for God and His Word
- Exceptional Bible knowledge
- Growing understanding of youth culture
- Love for students and families
- Intrinsically motivated
- Energized by people
- FUN!
- Integrity
- Humility & Teachability
- An includer

## Relational and Communication Skills

- Dynamic teacher in both small and large group settings
- Ability to teach God's Word with accuracy, relevance and life application
- Relates well to people in all life stages
- Ability to exercise patience and emotional intelligence with all people
- Excellent verbal and written communication skills
- Attentive listener
- Ability to cast vision

## Professional Characteristics

- Natural leadership abilities
- Can inspire and motivate others to action
- Collaborative
- Ability to efficiently and effectively form, develop and train teams of student and adult volunteers
- Ability to efficiently and effectively develop, appreciate and evaluate all paid student ministry staff
- Healthy work ethic

## RESPONSIBILITIES

### Leadership

- Develop goals and objectives for student ministries at all levels in line with the mission and vision of the church
- Develop and implement the vision for student ministries in collaboration with Lead Pastor, Associate Pastor, Executive Director, Elders and staff
- Develop and implement a dynamic annual calendar of activities, programs and trips that promote community building and discipleship at levels appropriate to students grades 6-12
- Collaborate with key volunteers, pastoral and program staff to integrate student ministry events, programs and trips church wide
- Development and management of the annual student ministry budget in collaboration with the executive director and SM elder
- Spend intentional time in the world talking with unchurched people, learning about culture and thinking critically about your involvement and influence
- Model and teach students how to value and appropriately love those outside of Christ
- Create environments and experiences for students that are welcoming, fun, safe and culturally relevant

- Develop and implement student friendly outreach opportunities and encourage student participation in Trinity's church-wide outreach ministries

#### Team Management and Development

- Recruit, train, develop and appreciate all SM staff and volunteers
- Create and implement annually a schedule for training SM volunteers
- Recruit and oversee volunteer planning teams for SM event, programs and trips
- Identify and attend SM conferences and seminars with SM volunteers and staff
- Hire, equip and develop at minimum two competent summer interns
- Identify, disciple and develop key leaders both student and adult
- Assist and equip parents in the spiritual formation of their kids
- Attend weekly staff management team meetings and other staff functions as requested

#### Communications

- Develop and implement communication plans to keep staff, volunteers, students and parents informed
- Responsiveness to communication demands which arise through personal interaction, email, text and telephone contacts
- Consistently resource the Communications Director and Assistant with student ministry information for the web site, Face Book, and the worship folder
- Continually share the mission and vision of the church as part of equipping and developing student ministry volunteers, staff, parents and students
- Teach students in a Christ-centered manner that promotes worship, transformation, obedience and excitement about being a disciple that makes disciples
- Preach as your gifts develop and opportunities are available to you from Trinity leadership

#### Relational

- Regularly engage students on their turf outside of student ministry programs and encourage SM volunteer staff/paid staff to do the same
- Select one or two students a year to intentionally disciple & develop
- Develop and implement an effective, efficient and sustainable follow-up system for first time guests

#### Miscellaneous

- Administer applications and background checks for all SM volunteers
- Develop and implement safety and security procedures for SM in cooperation with the church's safety and security team and SM elder