



## LAKE FOREST CHURCH-HUNTERSVILLE

Position: Youth Director/Pastor Exempt Full-time

June 2023

**Do you think middle and high school students are awesome?** *(Please continue!)*

**Are you energized helping students discover faith and learn how to follow Jesus?** *(Great! Keep going!)*

**Do you desire to work for and worship in a church community that takes Jesus and the Bible very seriously but doesn't take itself too seriously?** *(We think you should check out the job description below.)*

Imagine taking over a healthy, supported, and vibrant youth ministry (in addition to Director, there are 3 staff members, 35 committed adult/student leaders, and 170 teens joined us on fall retreat). The only thing missing is your leadership. Come join a youth staff team and a faithful, committed group of volunteer leaders as we guide kids in their faith. We are hunting for a Youth Director that will take the wheel and lead us into the future at a church you won't want to leave!

If the idea of doing that excites you, we'd love to hear from you.

### **Before we get to the real job description, here's a little more about us:**

Lake Forest Church-Huntersville is a part of a family of churches based in the North Charlotte/Lake Norman, NC-area, specifically Huntersville (English and Spanish-language locations), Denver and University City (Charlotte).

Started in 1998, LFC is a member of the Evangelical Presbyterian Church (EPC). The laser beam vision of LFC is reaching people who have 'given up on church but not on God' through a clear and engaging focus on Jesus, spiritual growth in small groups, and intentional deployment outward in mission.

Lake Forest lives by the mission and passions that God has given us (review at: <https://huntersville.lakeforest.org/our-church/mission-passions>). We expect every staff member to be a full DNA match, meaning that she/he resonates deeply with our mission and passions.

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## Job Summary

The Youth Director provides oversight and daily direction to all aspects of Youth Ministry for kids grades 6-12 while also being a champion of Lake Forest's vision and values throughout the ministry. He/She recruits, encourages, and empowers leaders, builds and unleashes teams, and has a major passion for relational ministry with youth, volunteer leaders and families.

The Youth Director works closely with Lake Forest overall staff team, an innovative group of ministry leaders, and the Youth staff team. Submits to regular coaching and mentoring from the Minister of Youth and Women.

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## Key Responsibilities and duties

- Directs, leads and oversees all “re:mix” youth programming - weekly youth group gatherings for middle and high school students that meet separately on Sunday nights, midweek Bible studies, large events, retreats and summer camps
- Oversees a large and vibrant network of relationships with the core focus being glorifying God as individuals and corporately
- Builds and equips volunteer teams through recruiting, coaching, and supporting of adult and student leaders
- Partners with parents through vision casting and consistent communication in partnership with the Youth Ministry Coordinator
- Works within the whole ministry of the church to help integrate youth into the life and mission of Lake Forest Church
- Builds a culture of safety and family, where students experience the love of Jesus and the support of spiritual friendship
- Manage budget and supervise staff

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## Qualifications

- Growing faith in Jesus Christ
- Outstanding communicator of the Bible, specifically to teens
- Borderline expert on teen culture-current realities and trends
- Proven record of working well on a team with a collaborative spirit
- Innovative in their approach to ministry
- History of being a self-starter who manages their time well
- Has a relational ministry philosophy (1 Thes. 2:8)
- Excellent people skills and proven ability to love, counsel and invest in others
- Skilled in managing conflict and strategic in handling multiple tasks

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## Educational/ Ministry Requirements

- Bachelor’s degree
- 3+ years leading a youth ministry
- Seminary Degree a bonus

This staff position is Full Time, Exempt, averaging 40 hours per week.

The salary for this position is in keeping with regional salaries for similar roles in churches our size.

### **To apply:**

Email your cover letter and resume to [jointheteam@lakeforest.org](mailto:jointheteam@lakeforest.org) by July 15<sup>th</sup> 2023.