

Director of Student Ministries Reynolda Church

Reports To: Village Campus Pastor

Job Purpose: To share his or her life and the gospel of Jesus Christ with 6th – 12th grade students, together with their families, in hopes that the students will become authentic followers of Jesus and leaders in the kingdom of God. The Director of Student Ministries leads a team of staff and volunteers at the campus level in providing excellent student ministry systems and coaches the staff at all campuses in doing the same.

About Reynolda Church: Reynolda Church, an Evangelical Presbyterian Church (EPC), is one church with multiple locations throughout the Piedmont-Triad area of North Carolina. We exist to share the healing presence of Jesus Christ, which we have so richly experienced ourselves, with those in our region. We believe in the centrality of the gospel of Jesus Christ, the balance between grace and truth, and the importance of a shame-free environment. Our worship revolves around these beliefs, is Spirit-led and filled, celebratory in nature, and contemporary in style.

Requisite Qualifications and Skills:

- *Faith:* Must have a growing relationship with Jesus Christ, strengthened through God's Word, prayer, and community.
- *Doctrine:* Must embrace the sovereignty of God the Father, the lordship of Jesus Christ, and the current-day work and gifts of the Holy Spirit. Must fully accept the Essentials of Faith of the Evangelical Presbyterian Church.
- *Life:* Must be in good standing within his or her current church community. Maturity in emotional/spiritual judgment and demeanor in the conduct of duties. Maintenance of the highest Christian standards in personal and professional life.
- *Experience and Passion:* 4-year college degree, at least 5 years of full-time ministry experience. A great passion to reach and influence Reynolda Church's students. Must be a self-starter who also demonstrates deference to authority. Commitment to biblical literacy and to being a life-long learner.
- *Skills:* Excellent computer, written and verbal communication skills with those associated with Student Ministries (to include youth, parents, staff, and volunteers). Organized, ability to practice confidentiality, be self-motivated and a team player.

Areas of Responsibility

Shepherd Leaders

- Recruit, train, develop, and manage a team of high-quality, high-capacity volunteers and parents to assist in ministry.

Connect Students and Families

- Develop meaningful relationships with both middle school and high school students by spending time with them in a variety of situations.
- Minister to kids and parents in times of crisis with discernment.
- Develop and oversee strategies for reaching unchurched and uninvolved students.

- Oversee the development of a core of student leaders concerned with the Great Commission.
- Manage an effective transition for students from 5th grade into Middle School Ministry, from 8th grade into High School Ministry, and from 12th grade to post-education.
- Facilitate the integration of students into the life of the church.

Teach the Bible

- Develop a strategy for the spiritual feeding of 6th-12th graders through preparation and selection of Bible studies, curriculum, marking steps of spiritual maturity, etc.
- Communicate the gospel effectively with 6th-12th grade students from varied backgrounds and Christian experience.

Organization and Administration

- Organize and plan activities, retreats, and overall calendar of Middle School and High School Ministry.
- Oversee the update of student and family data in Planning Center.
- Manage all Village Campus budget items and credit card expenses
- Participate in staff meetings, activities, and staff responsibilities.
- Serve on the senior staff team and participate in “all in” church events.
- Ensure the compliance to safety and security policies of the church.

Multi-Site Coaching

- Coach, equip, and encourage the Student Ministry staff at all campuses.
- Ensure the same resources and opportunities are available across all of Reynolda’s campuses.

Weekly Time Commitment: Full-time

Resumes should be submitted to:

Chris Lawson
Executive Pastor
clawson@rcstaff.org