

Director of Worship and Music Ministry Application

Thank you for your interest in being a part of the worship and music ministry at Lebanon Presbyterian Church (LPC).

We realize that the key to a successful worship and music ministry is to glorify God. We are seeking applicants who are professionally qualified, who really love people and leading in worship of our triune God through various styles and varieties with the ability to use all in the crafting of worship to the glory of Christ. The applicant should be a skilled musician who can lead, mentor and equip worshippers into a deeper relationship with Jesus, and who, by the pattern of their lives, are Christian role models.

We invite you to fill out this initial application and return it via email or deliver it to the church office. In reviewing your application, we will also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We look forward to receiving your initial application and pray that God will fulfill His perfect will in the lives of all applicants.

A. Applicant's Name and Address *(please print legibly)*

Full name: _____

Application date: ____/____/____ Date available: ____/____/____

Present address: _____

Length of time at this address? _____

Permanent address if different than present address:

Mobile phone: (____) _____ E-mail: _____

Best time to call you? _____

Please list any additional addresses where you have resided at any time during the past five years:

How did you learn about the position? _____

Can you submit verification of your legal right to work in the US? Yes ___ No ___

B. Christian Background

On separate paper, briefly give your Christian testimony.

The LPC website (<https://lebanonpresbyterian.org/>) provides important information about our church and the worship and music ministry.

Concerning our beliefs, please follow the three links below to carefully read each:

1. The Essentials - <https://lebanonpresbyterian.org/dev/wp-content/uploads/2020/11/TheEssentials.pdf>
2. Position Papers - <https://lebanonpresbyterian.org/dev/wp-content/uploads/2020/11/EPC-Position-Papers.pdf>
3. Sexuality Statement - <https://lebanonpresbyterian.org/dev/wp-content/uploads/2020/11/Sexuality-Statement-Oct14.pdf>

Please indicate your degree of support of these three belief statements:

___ I fully support these statements as written without mental reservations.

___ I support these statements except for the area(s) listed and explained on a separate page. Exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Are there any additional doctrines or convictions not a part of these statements that we should be aware of? Yes ___ No ___ If yes, please explain on a separate page.

Do you believe the Bible to be the inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct?

Yes ___ No ___ If no, please explain your beliefs about the Bible on a separate page.

What is your local church affiliation? __

Are you presently a member in good standing? _____ Years? _____

C. Professional Qualifications

Should you be offered a position, official copies of your transcripts and/or graduation validation will be sought from appropriate institutions for inclusion in your personnel file.

What degree or degrees do you hold?

Degree	Issuing Institution

Your Major(s): _____

Your Minor(s): _____

Have you completed college course work, but not received a degree? _____ Yes/No
If yes, please summarize which college, credit hours and areas of study successfully completed:

Describe your experience in music ministry leadership?

D. Personal Philosophy

On separate paper please describe your viewpoints on these questions, providing one paragraph for each question.

- Why do you wish to be the Minister of Worship and Music?
- What are the distinguishing characteristics of a Minister of Worship and Music?
- How would you describe your leadership style? Musical skill? Preferred music style?
- Describe your personal philosophy of corporate worship, including the various styles and elements that are used? How would you use the elements in various styles of worship service?
- (optional) Please summarize any additional information that you would like to present regarding your candidacy for this position.

E. Employment References and History

Please start with your current or most recent employer and work backwards for the past ten years.

Our process includes contacting your previous employers. May we also contact your current employer? Yes ___ No ___)

1. Position _____
Dates of Employment (month/year): Started: _____ Stopped: _____
Address: _____

Supervisor's Name and Phone Number: _____
Reason for leaving: _____

2. Position _____
Dates of Employment (month/year): Started: _____ Stopped: _____
Address: _____

Supervisor's Name and Phone Number: _____
Reason for leaving: _____

3. Position _____
Dates of Employment (month/year): Started: _____ Stopped: _____
Address: _____

Supervisor's Name and Phone Number: _____
Reason for leaving: _____

Please account for all periods of unemployment if there are gaps in the timeline in list of employers above. Where were you, and what were you doing if you weren't employed?

From Mo./Yr.	To Mo./Yr. State what you were doing

Have you ever worked under a different name for any of the employers you have listed (e.g., maiden name, etc.)? If so, what was the name or names?

Are you holding or have you already signed a contract for next year with any other educational institution? Yes ___ No ___

F. Personal References

Do not list family members or relatives for references. You will also need to sign the **Reference Release Form** that is attached and return it with this application.

Give three references who are qualified to speak of your character and Christian service. **List your current pastor first.**

Name/Complete Address	Phone	Position
1. _____ _____		
2. _____ _____		
3. _____ _____		

G. Professional References

Give three references who are qualified to speak of your professional training and work experience. **List your current or most recent principal or supervisor first.**

Name/Complete Address	Phone	Position
1. _____ _____		
2. _____ _____		
3. _____ _____		

H. Applicant's Certification and Agreement

I understand that employment at Lebanon Presbyterian Church is open to qualified individuals who are Christians of good character, without regard or reference to race, sex(gender), national or ethnic origin, color, age, or disability. Lebanon Presbyterian Church is a religious ministry, permitted to discriminate based on religion. All prospective and current employees must agree with LPC's mission statement (see website) and must be willing to conduct their lives with ethical and moral integrity in conformity with LPC's belief statements (presented in Paragraph B above).

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment, and that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact on the application, supporting documents, or interviews may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of when or how it was discovered. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Lebanon Presbyterian Church to thoroughly interview the primary references that I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my life experience and work record. I also authorize the Lebanon Presbyterian Church to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize the references and my former employers to disclose to the church any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the church, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the church.

Since I will be working with children, I understand that I must submit to a fingerprint check by state authorities and the FBI. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize Lebanon Presbyterian Church to conduct a criminal records check. I understand and agree that any offer of employment that I may receive is conditional until Lebanon Presbyterian Church has received the background information, including criminal background information. Lebanon Presbyterian Church may refuse employment or terminate conditional employment if they deem any background information unfavorable or that it could reflect adversely on Lebanon Presbyterian Church or on me as a Christian role model.

I understand that this application for employment is valid for no more than 120 days. After that, I must resubmit an application in order to be considered for positions at Lebanon Presbyterian Church.

I understand that this is only an application for employment and that no employment or employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date