



Grace Covenant
An Evangelical Presbyterian Church
444 Creamery Way, Suite 100
Exton, PA 19341

Director of Worship

Job Description

At Grace Covenant, “We respond to God’s grace and glory by exalting Him in joyful and passionate worship.” To that end, we are seeking a Director of Worship with:

- Genuine appreciation for both traditional and contemporary musical expressions, with the competence to integrate them naturally into worship
- Skills in musical performance and direction, giftedness in leading congregational worship, and effectiveness in developing teams

This is a part-time position (25 hours).

The Director of Worship is responsible for:

- Executing our church family’s vision for blended worship through skillful selection and performance of music
- Growing our appreciation of both corporate and individual worship experiences
- Encouraging the people of our church to develop and utilize their musical gifts in a variety of creative ways
- Developing multiple worship teams (including multiple worship leaders) working together
- Collaborating with the Pastor and the Worship Committee
- Continuously improving worship at Grace Covenant

To accomplish these results, we expect that the Director of Worship will do the following:

- Work with the Pastor and Worship Committee to develop plans to meet worship objectives
- Utilize the Worship Committee resources to guide and direct the overall program and necessary action steps
- Recruit, form, direct, train, and evaluate multiple worship teams who share the ministry of Sunday worship
- Select music of both traditional and contemporary musical expressions, and perform them with equal excellence
- Prepare and lead Sunday morning worship services that inspire God’s people to engage in Christ-centered worship in the power of the Holy Spirit, glorifying God through musical excellence
- Oversee the logistics and details of Sunday morning event, including solutions for team coordination, audio, visual, and live streaming of service
- Review each week’s worship and identify areas where improvement can be achieved

To assist the Director of Worship, Grace Covenant will provide the following resources:

- *Support*
 - Pastor (Director of Worship reports to the Pastor/Head of Staff)
 - Worship Elder
 - Worship Committee
 - Worship Team
 - Various musicians within our church family and community

- *Equipment*
 - Musical instruments (piano, keyboard, drum kit, etc.)
 - Sound system (Behringer sound board)
 - Projection system utilizing worship presentation software
 - Video camera(s) for streaming via Boxcast

- *Compensation Package consisting of:*
 - Annual salary commensurate with education and experience
 - Paid vacation time
 - Continuing education allowance

We expect that the above will be done with a belief in and adherence to the following:

- The EPC Essentials (<https://www.gracecovenantepc.org/what-we-believe>)
- Mission and Vision of Grace Covenant
- Personnel Policy

We expect the successful person in this position will have the following:

- *Qualifications*
 - A mature Christian with a clear testimony of faith in Jesus Christ, a vital growing relationship with Him, and a deep commitment to moral purity and integrity
 - Believes in the mission and values of Grace Covenant, and the EPC Essentials
 - Embraces a vision of blended worship of both traditional and contemporary music, and blends the best of old and new together skillfully for all generations of worshippers
 - A heart for the spiritual formation of the congregation and the worship ministry teams
 - Demonstrated excellence as a worship leader (2-5 years of relevant experience)
 - Gifted in leadership and administration
 - Bachelor's degree or higher, preferably in music or a related field

- *Abilities*
 - A true worship leader with an enthusiastic presence who can encourage the congregation to participate meaningfully and passionately in corporate worship
 - Skilled in musical arts, strong sense of musicality to promote undistracting excellence (skill, musical style, arrangement, tonality, key selection etc.)
 - Humility and grace in working with people
 - A developer of people! Can recruit people, build teams, organize musicians, and draw out the gifts of others through encouragement, collaboration, and direction
 - Theologically sound and articulate (reflected in song selection, platform leadership and prayer, etc)
 - Competent understanding to oversee technology in worship—sound, lighting, computers, video projection, and live streaming
 - A self-starter who needs little supervision, but a team player with a positive attitude

If you're interested in being responsible for the above results, please submit a cover letter, your resume, and references to opportunities@gracecovenantepc.org.

About Us

Grace Covenant's mission is to invite everyone everywhere to experience the freedom and family that God has provided through the gospel of Jesus Christ. This summer we celebrate our 6th Anniversary as a local church serving Christ and reaching out to our surrounding communities in central Chester County, in South Eastern Pennsylvania. Our website is www.gracecovenantepc.org.