



Grace Covenant
An Evangelical Presbyterian Church
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Director of Youth Ministry

Job Description

Part Time: 20 hours per week
Supervisor: Pastor/Head of Staff

Job summary

Grace Covenant is seeking a person with the gifts and heart to rebuild the Youth Ministry of Grace Covenant. Your call will involve youth ministry revitalization, strategic development of programs and volunteer coordination. We are seeking someone who possesses that perfect blend of great rapport with youth as well as the skills to involve others in the ministry strategy.

Envision and execute a comprehensive ministry strategy for GC Youth Ministry

- Our vision is to see a growing group of students who can come as they are, enjoy fellowship and fun, and grow deeper in their faith. This OUT, IN, UP involves outreach, fellowship, and faith nurture/deeper growth
- Outreach – strategic events where youth collaborate and invite their friends to “come and see”
- Fellowship – create space to build friendships and grow as a community
- Faith nurture – intentional teaching to help youth apply their faith to their everyday life by knowing God and his Word

Some expected practices for the Director of Youth Ministry

- Plan events and ministry initiatives that draw youth together in relationship, growth and service
- Provide relevant teaching to nurture their faith and challenge them in their spiritual growth
- Engage with students whose families attend Grace Covenant but are not connected
- Build relationships with students through creative contact work
- Leverage social media and technology for outreach and youth engagement
- Abide by and enforce Grace Covenant Safe Church Policy and Procedures as well as any other church policies for the safety of our children and adults
- Other duties as assigned

Volunteer Engagement

- Multiply ministry effectiveness to youth through volunteers and mentors
- Recruit, train, and coordinate volunteers into a strong youth team that will join in serving youth using their varied gifts—event content, discussion leaders, activities, setup and supplies
- Promote intentional/enduring relationships to adults throughout our church (mentors, church ministry involvement, etc.)

Parent Engagement

- Connect with parents in strategic ways to help them and their youth engage together and flourish in Christ
- Communicate effectively with parents and students using means such as regular emails, phone contact and/or personal engagement (events, teaching, meetings, etc)
- Partner with parents in youth ministry by encouraging and equipping them as co-disciples.

Necessary Gifts, Skills and Character:

- Passionate follower of Christ with a clear testimony and ongoing spiritual growth
- Evident passion for youth—showing interest in them and in youth culture
- Gifted with a blend of evangelism, teaching, shepherding, leadership/administration
- Excellent communication skills—oral and written
- Ability to effectively recruit, train, inspire and coordinate volunteers
- Cheerful team builder; a team player with a “can do” attitude
- Compassionate, relational, and approachable
- Godly character lived out with integrity in daily life

Desired Experience and Shared Values:

- Proven experience in youth ministry (paid and/or unpaid) reaching teens and nurturing them as disciples
- Bachelor’s degree, with some studies in Christian Education, Youth Ministry, or Biblical Theology preferred
- Demonstrable skill in leading volunteers
- Full agreement with the Essentials of the EPC (<http://gracecovenantepc.org/our-beliefs>)
- Aligns with Grace Covenant Vision, Mission and Core Values (<http://gracecovenantepc.org/our-vision>)

Salary and Evaluation:

Salary will be commensurate with experience and role. Both performance and compensation will be reviewed annually by the Pastor and church elders. Interested applicants should send their cover letter and resume to opportunities@gracecovenantepc.org More information about Grace Covenant is available at www.gracecovenantepc.org .