



153 North Eagle Road
Havertown, PA 19083

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POSITION:

NextGen Director

OVERVIEW

Manoa Community Church is seeking a full-time NextGen Director, hired to direct our discipleship and outreach initiatives to youth, children, and their families. As an integral part of our growing staff team, this strategic role is critical for accomplishing our mission, “to fill Havertown, Delaware County, Philadelphia, and the ends of the earth with the glorious Gospel of Jesus Christ.”

ABOUT MANOA

Manoa is a great place to work and worship. In 2022, Manoa Community Church was awarded the Bart Hess Award for church vitality, given annually to an EPC church that has demonstrated the most innovative approach to church revitalization. Additionally, the same year, Outreach Magazine highlighted Manoa in its fall issue: “100 Fastest-Growing Churches in America”, which spotlights reproducing churches. Manoa is a growing multicultural congregation and a member of the Evangelical Presbyterian Church, a family of reformed and missional believers, committed to reaching all nations with the Gospel (www.epc.org).

Manoa is located in Havertown, a suburb of Philadelphia. It is a great place to raise a family and has excellent public and private school options, as well as thriving home school networks. The church has a rich history in the community, dating back to 1940, including our Nursery School, which is one of the most popular Christian preschools in the area. We exist in this community to passionately worship God, deeply grow in his grace, and sacrificially fulfill his Great Commission together.

Our vision is to fill Havertown, Delaware County, Philadelphia, and the end of the earth with the glorious Gospel of Jesus Christ. Our mission is multiplying missional Christians and churches throughout Greater Philadelphia and the unreached world. To accomplish this, we have a three-fold strategy: Grow-Equip-Send. (1) GROW a healthy church: a loving and vibrant congregation that abides richly in God and his Word. (2) EQUIP disciple-makers, mobilizing every member to share Christ and his mercy, in the power of the Holy Spirit, and make disciples that go and do likewise. (3) SEND trained laborers, locally and globally, to revitalize and plant churches committed to repeating these three steps.

Our motto at Manoa is “Grace Changes Everything.” We are grace-centered in our theology and grace-oriented in our culture. Grace shapes who we are, including our five core GRACE-values.

- 1. GOSPEL** We are centered on the Gospel of Jesus Christ, keeping it the focus of who we are and all we do.
- 2. REST** We are a safe community for broken and weary people to find healing and rest for their souls.
- 3. AMBITION** We dream and pray big, believing God for supernatural results beyond our imagination.
- 4. COLLABORATION** We partner with Christians across denominational lines to see our region saturated with the Gospel.
- 5. EMPOWERMENT** We encourage one another to reach our fullest potential in Christ, both believing and expecting the best from each other.

REQUIREMENTS

- Passion for Christ, deep love for youth/children and an exemplary life consistent with the character requirements of leaders found in Scripture (Titus 1, 1 Timothy 3, Acts 6)
- Willing to become a member of Manoa Community Church
- Excitement and endorsement of Manoa’s core beliefs, values, vision and mission (manoa.org/beliefs) and full agreement with Manoa’s moral convictions as outlined in the EPC Position Papers, i.e. the sanctity of life, marriage and human sexuality, etc. (manoa.org/epc)
- Bachelor’s Degree preferred or equivalent education and training relevant to youth and/or children’s ministry
- Prior experience and proven success in reaching and discipling youth
- A team player with excellent communication and administration skills
- Planning Center experience preferred (www.planningcenter.com)
- Strong ability to multitask and manage time and programs
- The ability to attract, recruit, equip, inspire, and retain volunteers
- Comfortability and willingness to engage parents of children and youth
- Background checks and Ministry Safe Training (www.ministrysafe.com)

RESPONSIBILITIES

- Collaborating with Christian parents and families, with the goal of making mature and missional disciples of Christ, ready to live for Christ and share Christ upon graduation
- Directing our youth ministry, Royal Students, and the existing volunteers who serve. Presently this program meets twice a month, with middle school and high school students combined, averaging about 30 students. We’d like this full-time hire to greatly expand our discipleship and outreach to youth

- Overseeing our Sunday morning children's program, Kingdom Kids, and the monthly rotating volunteers who serve. This program runs from nursery through grade 5 and runs concurrent to our worship service, averaging about 100 kids weekly
- Planning, coordinating, and promoting various events, outreaches, retreats, service projects and mission trips for youth, and their families, when appropriate.
- Initiating and directing outreach to youth and children in the community, especially in public school settings. Training youth and children in age-appropriate evangelism.
- This position reports directly to the Pastor, as chief of staff, and collaborates with the other staff directors and team managers

SALARY AND BENEFITS

- Salary negotiable based on education and prior work experience. Full-time staff work a 40-hour workweek, which includes Sundays and evening meetings as part of overall hours worked
- Free tuition at our Nursery School for preschool age children
- After six months of employment, if desirous of ordination, this position is eligible for tuition assistance towards a Master of Divinity (details available upon request)
- Competitive a la carte benefits, including health insurance and a 403b plan (www.epc.org/benefits)

APPLYING

- To apply for the full-time NextGen Director position at Manoa Community Church, please send your cover letter and resume with references to **employment@manoa.org**