



153 North Eagle Road
Havertown, PA 19083

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W manoa.org

POSITION:

Worship Director

OVERVIEW

Manoa Community Church is seeking a full-time Worship Director to lead the congregation in musical worship and to “grow, equip and send” future worship leaders and musicians. He/She is also responsible for training and shepherding Manoa’s worship team, AVL team, and overseeing the worship portion of our service(s), including musical selection and arrangements. This Worship Director will report directly to the Pastor. We believe this role is critical for accomplishing our mission, “to fill Havertown, Delaware County, Philadelphia, and the ends of the earth with the glorious Gospel of Jesus Christ.” (www.manoa.org)

ABOUT MANOA

Manoa Community Church is located in Havertown, a suburb of Philadelphia. It is a great place to raise a family and has excellent public and private schools options, as well as thriving home school networks. The church has a rich history in the community, dating back to 1940, including our Nursery School, which is one of the most popular Christian preschools in the area. We exist in this community to passionately worship God, deeply grow in his grace, and sacrificially fulfill his Great Commission together. Our vision is to fill Havertown, Delaware County, Philadelphia, and the end of the earth with the glorious Gospel of Jesus Christ.

Our mission is multiplying missional Christians and churches throughout Greater Philadelphia and the unreached world. To accomplish this, we have a three-fold strategy: Grow-Equip-Send. (1) GROW a healthy church: a loving and vibrant congregation that abides richly in God and his Word. (2) EQUIP disciple-makers, mobilizing every member to share Christ and his mercy, in the power of the Holy Spirit, and make disciples that go and do likewise. (3) SEND trained laborers, locally and globally, to revitalize and plant churches committed to repeating these three steps. As it relates to this position, this means we aim not only to build a thriving worship ministry internally, but also grow, equip and send future musicians and worship leaders on church plants and into established churches seeking renewal.

Our motto at Manoa is “Grace Changes Everything.” We are grace-centered in our theology and grace-oriented in our culture. Grace shapes who we are, including our five core GRACE-values.

1. GOSPEL

We are centered on the Gospel of Jesus Christ, keeping it the focus of who we are and all we do. The Worship Director will make sure the Gospel is at the heart of our song selection and worship experience.

2. REST

We are a safe community for broken and weary people to find healing and rest for their souls. The Worship Director will create an atmosphere of rest, making sure no one under his/her leadership gets burned out.

3. AMBITION

We dream and pray big, believing God for supernatural results beyond our imagination. The Worship Director will dream bigger than Manoa, seeking to influence the Greater Philadelphia region and world with God-glorifying worshippers.

4. COLLABORATION

We partner with Christians across denominational lines to see our region saturated with the Gospel. The Worship Director will network and build relationships with other worship leaders, musicians, and Christian artists in the area. Manoa welcomes and will initiate joint worship events, song-writing initiatives, training workshops, etc.

5. EMPOWERMENT

We encourage one another to reach our fullest potential in Christ, both believing and expecting the best from each other. Whatever resources and training are needed to help the Worship Director succeed, we will seek the Lord to provide and release. If additional training or education is required or desired, we will seek to provide both the margin and financial support to help you grow. The Worship Director will also empower others under his/her leadership, seeking to multiply, delegate and give the Worship ministry away to others.

REQUIREMENTS

- Clear sense of calling from the Lord and demonstrated musical skill leading worship vocally and instrumentally on guitar and/or keyboard.
- Passion for Christ, deep love for people and exemplary life consistent with the character requirements of leaders found in Scripture (Titus 1, 1 Timothy 3, Acts 6)
- High level of Bible knowledge and theological discernment
- Willing to become a member of Manoa Community Church
- Excitement and endorsement of Manoa’s core beliefs, values, vision and mission (manoa.org/beliefs)

- Full agreement with Manoa's moral convictions as outlined in the EPC Position Papers, including the sanctity of life, marriage and human sexuality (manoa.org/epc)
- Passionate about casting vision and developing musicians and worship leaders
- Strong public leadership, especially when leading worship
- Excellent communication and administration skills
- A team player
- Strong ability to multitask, manage time and prioritize
- At least a 2-year college degree (or in progress), or equivalent specialization degree from a reputable worship school (i.e. Lancaster Bible College MWPA, Ocean's Edge, etc.)
- Background checks and Ministry Safe Training

RESPONSIBILITIES

- Leading the congregation in worshiping and glorifying the Lord through the medium of music, singing and other artistic expressions
- Arranging the practical and creative flow for Sunday morning services
- Developing other musicians and worship leaders
- Leading weekly rehearsals for the worship team
- Creative design and implementation for worship environments (i.e. stage design; auditorium atmosphere; other media implementation)
- Managing and growing the AVL team (audio, visual, lighting)
- Overseeing the maintenance and updating of all audio equipment (sound system, instruments, etc.)
- Overseeing the maintenance and updating of all visual equipment (computers, presentation software, lighting, screens, presentation tech)

ADDITIONAL SKILLS DESIRED

- Experience playing with click track, loops and MultiTracks
- Knowledge of technology and software, including Planning Center, MailChimp, Social Media (i.e. Facebook, YouTube, Instagram, etc.), and digital audio equipment.
- Social media, communications, and networking skills
- Stage lighting and set design

APPLYING

- To apply, please send your cover letter, resume and video link(s) of leading worship to **employment@manoa.org**