

PRAISE TEAM LEADER (PART-TIME)
HICKORY UNITED EVANGELICAL PRESBYTERIAN CHURCH

JOB CATEGORY: Part-Time (minimum of 15 hrs.)

DATE: January 12, 2021

SALARY: \$21,500

The part-time Praise Team Leader is part of our church staff that together seeks to help individuals and the whole church grow in becoming all that God intends for them in Christ. Each staff member shares this ultimate goal, while focusing on specific areas of ministry.

PRIMARY PURPOSE:

To develop and help lead the worship and music ministry of our church, including:

- 1) Leading and equipping the Praise Team and various ensembles/soloists (vocal and instrumental) of all ages for the contemporary service.
- 2) Playing guitar or keyboard. Other instruments a plus.
- 3) Understanding and supporting the vision of Hickory United Evangelical Presbyterian Church (HUEPC).

REPORTS TO:

Pastor and Session (regular ministry reviews with Pastor, annual review with Personnel Committee)

RESPONSIBILITIES:

- Work with the Pastor, part-time Traditional Music Leader and others in planning, implementing, evaluating, and envisioning the worship and music life of our church.
- Select, plan, and play music for the Sunday morning worship services (contemporary) and other services/events as requested guided by pastor's topic and scripture readings.
- Serve as a music worship leader in conjunction with the Pastor for the contemporary service.
- Prepare song sheets with chords and transpose as required.
- Distribute music to praise team in a timely manner.
- Coordinate and lead praise team practices.
- Provide song information to church secretary for bulletin in advance.
- Mentor the praise team(s) in worship leading.
- Recruit, audition and develop adult and youth volunteer musicians (vocal and instrumental).
- Assist in preparation of music for special productions as needed. (Coordinate with the Traditional Music Leader as required).
- Update and maintain musical instruments, music library and sound equipment needed for contemporary worship and music.
- Utilize technological developments in music, sound and worship leading to update equipment as the budget allows.
- Be aware of trends in contemporary worship music to continually evaluate and strengthen the contemporary worship experience.
- Attend worship committee meetings, staff meetings, worship planning meetings and other necessary meetings as requested.

- In coordination with the Traditional Music Leader maintain copyright and CCLI reporting and licenses.
- In coordination with the Traditional Music Leader encourage inter-generational and family worship and music participation.
- Along with the Traditional Music Leader develop a worship and music outreach ministry to the community. (Example: Covered Bridge Festival & Apple Festival)
- Prepare and monitor music & worship budget with the Traditional Music Leader
- Along with the Pastor and Session coordinate and approve all guest music groups for the contemporary service.
- Assume other responsibilities as directed by the Pastor and Session.

CHARACTER:

- A committed and mature Christian, growing in a personal relationship with Jesus Christ as Savior and Lord (Christ-centered, Biblical-based, Dependent on the Holy Spirit)
- Has a passion for people coming to know Christ and growing in their relationship with Him, particularly through worship and music
- Understands and supports the beliefs and vision of HUEPC and the EPC Essentials
- A servant leader, modeling the humble yet courageous leadership style of Jesus
- A team player, able to work as a contributing member of the church staff and various ministry teams
- A people-person, sensitive to the needs of others, and valuing all ages
- A desire for excellence and doing one's very best in serving the Lord

QUALIFICATIONS:

- Experience in leading worship with a keyboard or guitar.
- Experience in leading a praise team.
- Vocal ability to sing lead and to harmonize.
- Ability to work from chord sheets and transpose if necessary.
- Ability to read music (preferred but not required).
- Ability to recruit, develop and teach volunteer musicians and leaders.
- Excellent communication and listening skills – the ability to express requirements and delegate, as well as the ability to consistently encourage and support others.
- Strong logistical and organizational skills – self-directed, with attention to detail and the ability to manage and prioritize multiple tasks concurrently.
- Technical knowledge and experience with musical/sound equipment.
- Already proficient or willing to become proficient in Planning Center Online, ProPresenter, and similar platforms.

CLEARANCES:

Candidates for this position must complete a required background check.

- Act 151 Child Abuse Application
- Act 34 Criminal Record
- Act 114 Federal Record Check
- Arrest/Conviction Report and Certification Form

PROBATIONARY PERIOD:

There will be a 6-month probationary period with a 3-month review by the Pastor/Personnel Committee to ensure that expectations are clear and reasonable on the part of the new staff member and the church.

EVALUATION

Annual

BY WHOM

Senior Pastor and Personnel Committee