

TRADITIONAL MUSIC LEADER (PART-TIME)
HICKORY UNITED EVANGELICAL PRESBYTERIAN CHURCH

JOB CATEGORY: Part-Time (minimum of 15 hrs.)

DATE: January 12, 2021

SALARY: \$21,500

The part-time Traditional Music Leader is part of our church staff that together seeks to help individuals and the whole church grow in becoming all that God intends for them in Christ. Each staff member shares this ultimate goal, while focusing on specific areas of ministry.

PRIMARY PURPOSE:

To develop and help lead the worship and music ministry of our church, including:

- 1) Leading and equipping the adult Sanctuary Choir and various choirs/ensembles/soloists (vocal and instrumental) of all ages for the traditional service
- 2) Playing of the pipe organ and piano. Other instruments a plus.
- 3) Understanding and supporting the vision of the Hickory United Evangelical Presbyterian Church (HUEPC).

REPORTS TO:

Sr. Pastor and Session (regular ministry reviews with Pastor, annual review with Personnel Committee)

RESPONSIBILITIES:

- Work with the Pastor, part-time Praise Team Leader and others in planning, implementing, evaluating, and envisioning the worship and music life of our church.
- Play music for the traditional Sunday morning worship service and other services/events as requested guided by pastor.
- Shepherd, lead, train/equip, disciple/mentor, recruit, and encourage the people involved in the various traditional music ministries of the church.
- Personally lead the adult choir.
- Personally supervise and develop the directors/leaders of the children's choirs and bell choirs.
- Update and maintain musical instruments, music library and equipment needed for traditional worship and music.
- In coordination with the Praise Team Leader encourage inter-generational and family worship and music participation.
- Along with the Praise Team Leader develop a worship and music outreach ministry to the community. (Example: Covered Bridge Festival & Apple Festival)
- Play music for weddings and funerals at the church as requested.
- Along with the Pastor and Session coordinate and approve all guest musicians and music groups for the traditional service.
- Attend church staff meetings, Worship Committee meetings, worship planning meetings, and other necessary meetings as requested.
- In coordination with the Praise Team Leader maintain copyright and CCLI reporting and licenses.

- Prepare and monitor music & worship budget with the Praise Team Leader.
- Assume other responsibilities as directed by the Pastor and Session.

CHARACTER:

- A committed and mature Christian, growing in a personal relationship with Jesus Christ as Savior and Lord (Christ-centered, Biblical-based, dependent on the Holy Spirit).
- Has a passion for people coming to know Christ and growing in their relationship with Him, particularly through worship and music.
- Understands and supports the beliefs and vision of HUEPC and the EPC ‘Essentials of Faith.’
- A servant leader, modeling the humble yet courageous leadership style of Jesus.
- A team player, able to work as a contributing member of the church staff and various ministry teams.
- A people-person, sensitive to the needs of others, and valuing all ages.
- A desire for excellence and doing one’s very best in serving the Lord.

QUALIFICATIONS:

- Attested music skills in playing the pipe organ, piano and other instruments, as well as experience in leading various music groups/choirs (traditional)
- Vocal ability to sing lead and harmonize
- Ability to select music that supports the sermon text of the day. Pastor selects the hymns.
- Ability to read music
- Ability to recruit, develop and teach volunteer musicians and singers
- Strong logistical and organizational skills – self-directed, with attention to detail and the ability to manage and prioritize multiple tasks concurrently.
- Creative and flexible
- Have some technical knowledge and experience with audio-visual equipment

CLEARANCES HELD:

Candidates for this position must complete a required background check.

- Act 151 Child Abuse Application
- Act 34 Criminal Record
- Act 114 Federal Record Check
- Arrest/Conviction Report and Certification Form

PROBATIONARY PERIOD:

There will be a 6-month probationary period with a 3-month review by the Pastor/Personnel Committee to ensure that expectations are clear and reasonable on the part of the new staff member and the church.

EVALUATION

Annual

BY WHOM

Senior Pastor and Personnel Team