



## St. Paul's Presbyterian Church

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### STUDENT MINISTRY DIRECTOR

**Position Type:** Full-time with Benefits (Salary commensurate with experience)

**Reports to:** Senior Pastor

**To Start:** Summer/Fall 2021

[CLICK HERE TO APPLY](#)



#### SUMMARY DESCRIPTION:

- The Student Ministry Director is responsible for overseeing ministry to junior high and senior high students (Grades 6-12) with the guidance of the Student Ministry Team.
- The objectives are for the students to:
  - 1) Know Jesus Christ
  - 2) Grow as disciples
  - 3) Show the love of Christ by witnessing, serving and using their spiritual gifts.
- The Student Ministry Director is responsible for strategizing, planning and implementing ministry in keeping with the church mission statement.



#### ABOUT ST. PAUL'S

St. Paul's is a vibrant, healthy, and growing church family with a broad demographic located in the Laurel Highlands of Pennsylvania. We are young and old, farmers and physicians, born and raised here locals and those from all over. Sunday mornings see 350 gathered in our two worship services. Sunday evenings between 50-75 junior and senior high students fill the campus with energy for what we call Crossroads. Monday through Saturday we are in small groups, Bible studies, serving our community, and making Jesus known wherever we live, work, and play. We are a church that loves our past, but is looking and living into the future God has for us.

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#### QUALIFICATIONS:

- Have a growing faith in Jesus Christ
- Possess a strong biblical foundation
- Participate in healthy personal relationships and family life
- Commitment to long-term development of Student Ministry at St. Paul's
- Experience in Student Ministry and have a sense of calling and love for Student Ministry
- Must affirm the "[Essentials of Our Faith](#)"
- Willing to serve in the context of an EPC church outlined within the [Westminster Confession of Faith](#)

*Interested Candidates* should [CLICK HERE TO APPLY](#)

Cover letter, resume, and 3 references (personal, professional, supervisory) are required.

## **PRINCIPAL RESPONSIBILITIES:**

### **1. Making Disciples**

- Proclaim the Gospel in word and deed through student gatherings, Bible studies, retreats, etc.
- Facilitate opportunities for students to engage in outreach and missions
- Integrate students in the life of the church
- Partner with parents and guardians in the spiritual development of students
- Pastor students and families as needed
- Engage in the local community

### **2. Leading People**

- Lead weekly student gathering, Bible studies, and retreats
- Coordinate Student Ministry-oriented retreats, mission trips, conferences and summer activities, including logistics, budgeting and financial recordkeeping
- Lead monthly Student Ministry Team (SMT) Meetings collaboratively with the elder(s) serving on team
- Plan and evaluate the Student Ministry program as a whole
- Advise the Student Ministry Team on current issues and trends in Student Ministry
- Assist the SMT in defining the vision and ministry plans for Student Ministry integrates with St. Paul's overall Vision - Missions - Values Statement
- Supervise, coach, and care for the Student Ministries Associate/Staff
- Identify, train, and lead adult volunteers and student leaders
- Assume responsibility for the safety of students and volunteers involved in SM events

### **3. Facilitating Programs**

- Implement the ministry plans
- Develop and maintain Student Ministry budget (report expenditures monthly)
- Ensure church policy and safety measures within Student Ministries
- Coordinate with the administrative staff to maintain an accurate student database with current medical files and parental release forms
- Communicate to students, parents/guardians, and the church through social media, website, mailings, posters, and registrations
- Oversee, recruit teachers, and plan curriculum for Jr. High (6-8) and Sr. High (9-12) Sunday school classes
- Collaborate with Family and Children's ministry staff and volunteers to support parents as the primary disciplers of their children

### **Other Expectations**

- Attend weekly worship services, church staff meetings, and retreats
- Prepare quarterly report to the session on Student Ministries
- Prepare report for annual Congregational Meeting in December
- Engage in intentional ongoing ministry development
- Assist in leading Sunday Services periodically
- Develop relationships and serve throughout the broader church family

**SUPERVISION:** Reports to the Senior Pastor as a member of the Ministry Staff This is a full-time position with benefits.