



Position: **Director of MIDDLE SCHOOL YOUTH Ministries**

Status:	Full-time (approximately 40+ hours/week); Salary
Accountable to:	Pastor, Session, Collision
Supervises:	Volunteers
Reviewed:	Annually

Expectation of all Staff Members

At **Faith United Church**, our quest is to love God, love people, and equip the generations to commit to the next faithful step of Discipleship. Our ministry is influenced by these four values: 1. The Bible 2. Authentic Worship 3. Family Focus 4. Faithful Steps of Discipleship 5. Community Impact. All paid and volunteer staff are expected to actively support this quest.

Position Summary

The **Director of MIDHIGH YOUTH Ministries** is a paid position and has primary responsibility for the spiritual leadership, pastoral care, administrative oversight and organizational direction for 5th-8th grade youth at **Faith United Church** and **Collision Ministry at Brandon Middle School**. The person in this position must demonstrate a great capacity to love youth by fostering discipleship relationships and administrating quality programs that guide youth to take the next faithful step in their relationship with Jesus. The person in this position will work collaboratively with staff, Session, Collision and ministry teams to develop and implement the mission for youth ministry while keeping in line with the overall vision of the church. This individual will collaborate with Collision Ministries to equip young people to represent the gospel in their friendship groups and on school campus. This individual must be a passionate disciple of Jesus Christ and a team player who is able to impart vision, equip and train volunteer ministry teams, shepherd youth, teach well, and organize and implement programs and events.

Responsibilities/Essential Functions

Collision Leadership Team

- Oversee Collision activities at Brandon MIDDLE SCHOOL, including but not limited to, Collision Café, Connection Lunches, and various outreaches
- Connecting and coordinating with school staff, church members, and community leaders in and near Brandon.
- Attend weekly meetings with Collision Staff for leadership training and prayer.

Faith United Church Leadership Team

- Serve as contributing member of the staff; represent the needs and interests of youth and their families
- Work closely with the Pastor, Director of HIGH SCHOOL Youth Ministries, Director of CHILDREN'S Ministry, and FAMILY Ministries Elder to fulfill the purpose of **Faith United Church**
- Attend weekly staff meetings and cooperate with staff to accomplish "all-church" events and ministry goals.
- Help fulfill leadership responsibilities on Sunday morning and while pastor is gone; preach 2-4 times a year

Leadership of Family and Youth Ministries

- Relationally invest in 5th-8th grade youth and their environments; demonstrate a passion to play and connect with youth in fun and exciting ways while also leading youth towards the next step in their relationship with Jesus Christ
- Create and maintain a safe environment that promotes authentic community for the whole family
- Present biblical & culturally relevant teaching that sustains Christian values and points youth to a God-centered lifestyle
- Call, train, and equip volunteers and volunteer teams who will help shepherd youth
- Provide administration and oversight of special events, camps, curriculum, scheduling, communication, and publicity
- Engage regularly with youth outside scheduled programming including school, sports activities, and informal meet ups

Church Programming - 5th grade through 8th grade youth

- 5th-6th grade programs (pre-teen, called 56 Club)
 - Once a month 56 Club (Games, Food, Testimonial format on Friday Night)
 - Sunday Morning Kid Connect (Orange Curriculum)
 - Quarterly Events with mid-high (Ex: Fall Blessings, Camp In, Christmas Party, Sledding, Laser Tag, Air Madness...)
 - Summer Camp

- 7th-8th grade programs (mid-high)
 - Mid-Week Youth Group (Games, Food, Praise songs, Teaching, Small Groups on Wednesday Night)
 - Sunday Morning Kid Connect (Orange Curriculum)
 - Quarterly Events with 56 Club (Ex: Fall Blessings, Camp In, Christmas Party, Sledding, Laser Tag, Air Madness...)
 - Winter and Summer Camps

Qualifications

- A degree and/or equivalent experience in teaching and/or youth ministry preferred
- A passion/calling for youth ministry, with primary emphasis on pre-teen and mid-high; ability to develop positive relationships with youth and their families
- Ability to plan, organize, teach and equip, with special emphasis on communicating and connecting with youth
- Ability to inspire and motivate team members/volunteers toward the mission and vision of **Faith United Church**
- A passionate love for Jesus Christ demonstrated through faith and obedience to God's Word and the leading of the Holy Spirit; a calling to serve and love the people at **Faith United Church** and the community of Brandon, and work towards the church's vision and mission
- Preferably, a commitment to or at least a respect for, the *Essentials and Beliefs* of the **Evangelical Presbyterian Church**

Physical Requirements

- Must be able to interact with youth in a variety of settings and off-hours (church, home, youth activities, school, etc.)
- Some aspects of the position are very sedentary; other aspects may involve considerable physical activity
- Must be able to speak/interact in a public forum

Evaluation

A review of this person's performance is to be conducted annually by the Pastor in partnership with the Personnel Committee, with input from appropriate ministry team leaders and Collision

Compensation

This is a salaried, full-time position, with an anticipated average of 40+ hours per week (15-20 hours working with Collision / 20-25 hours with Faith United); should include 2 office days/week.

- Starting Salary: \$3,000 per month (\$36,000 per year)

Benefits

Eligible for benefits as a full-time staff member

- Cell Phone Benefits
- Medical Benefits
- Vacation Days:
 - 28 days per year (max of 6 Sundays a year)
- Study Leave:
 - 14 Days per year to be used for conferences, seminars, personal study and retreats

How To Apply

Please send the following to Staff Search Committee, Faith United Church at 800 N. Splitrock Blvd, Brandon SD 57005 or email to office@faithunitedepc.org

- Application Form found on the website at www.faithunitedepc.org OR Cover Letter sharing a little about your call to ministry and why you would be a good fit for the ministry position.
- A Resume that includes 2 or 3 character references
- Anything else that would help the Search Team understand you and your call to ministry.