



# ST. PATRICK

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## PRESBYTERIAN CHURCH EPC

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LOVING GOD. LOVING PEOPLE. LOVING LIFE.

**JOB DESCRIPTION:** Director of Student Ministries

**REPORTS TO:** Family Ministry Director

**DIRECT REPORTS:** Youth Staff, Volunteers and Interns

**LAST UPDATED:** 07/06/21

The core responsibility of the Director of Student Ministries (DSM) is to lead all youth ministries and functions for St. Patrick Presbyterian Church via implementation of our values, which leads to the fulfillment of our mission.

Specifically, our Mission is to make disciples who embody Christ in the everyday as we love God, love people, and love life.

We desire to achieve our Mission by living out our four core Values:

- Grace is Everything
- Community is Family
- Feasting is Kingdom Work
- Heaven is Local

### **Role Overview**

The role of the Director of Student Ministries centers on applying our mission and values to our middle and high schoolers. To do this, the DSM must first and foremost own St. Patrick's mission and values themselves. An earnest love for middle and high schoolers will therefore be the purpose of all activities, communications and systems.

While primarily rooted in building relationships with young students, an additional emphasis will be on equipping parents as disciplers of their own children. Our hope would then be to see our youth moving towards Christ consistently as disciples and leaders themselves, as they cross different life stages, while building partnerships between church, home and the community.

## Principal Responsibilities

### OVERALL

- Work with the Family Ministry Director to ensure execution of our mission and values as it pertains to Middle and High School Ministries.
- Pray diligently for all youth staff, interns, volunteers and participants.
- Help create, implement, and sustain a comprehensive growth strategy that encompasses all Middle and High School Ministries.
- Plan and execute (either directly or through delegation) all youth activities, communications and systems.
- Attendance at all worship services and church events, while encouraging youth to do likewise (lead by example).
- Be aware of current youth development, culture, social media, etc.
- Continue growth and development through conferences, reading, and exchange of ideas with others (iron sharpening iron).
- Engage and connect students (popular and marginalized) from all backgrounds: educational (including public, private, and homeschool), socioeconomic (neighborhoods), familial (single parent), racial etc. and all personality types to Christ and one another. We would like the DSM to see all their work as building relational/missional community groups amongst those they serve (vs. solely creating programs in which youth participate).

### LEADERSHIP AND TRAINING

- Recruit, disciple, equip and empower lay leaders, parents and young adults to fulfill stated goals for the youth.
- 1) Implement directly or 2) Identify, delegate, and follow up to ensure excellence in all youth activities, communications and systems.
- Provide support and assistance as required to youth interns and volunteers.
- Provide formal (structured) and informal (by example) leadership training for those implementing youth programs.
- Provide formal and informal forums for frequent communication, encouragement and evaluation of youth staff, interns, volunteers and parents.
- Identify youth with leadership potential (and/or potential callings) and assure opportunities are given for development.
- Evaluate and make recommendations concerning teaching materials and methods used in all youth programs.
- Provide clear and character based leadership of middle and senior high youth, staff, interns and volunteers.
- Equip students to stand strong in their convictions while being charitable and hospitable toward their unbelieving and unchurched peers.
- Foster relationships with parents/guardians.
- Promote relationships between youth and their parents/guardians.

## EVENTS

- Create, plan and execute vibrant youth events and feasts that build community via making heaven local.
- Create, plan and execute engaging missional opportunities that build community through service.
- Be involved in the lives of our youth personally. For example, visit homes, attend school events, athletic events, spend time however.

## ADMINISTRATIVE

- Work with the Executive Director and Family Ministry Director to maintain a well-planned, carefully balanced program throughout the year coordinated with the church calendar of events.
- With the input and support of the Session and Executive Staff, establish and maintain a philosophy of youth ministry.
- Assign ministry goals and periodically evaluate against those goals as per St. Patrick's overall strategic plan.
- Communicate and promote all activities and events in a clear and timely fashion.
- Develop strategies to encourage church-wide participation in certain youth.
- Attend weekly meetings with staff for personal refreshment, planning, and decision making.

## MINIMUM QUALIFICATIONS REQUIRED

- Profession of faith and beliefs in accordance with the Westminster Confession of Faith
- Demonstrated faithful pursuit of leadership characteristics as listed in 1Tim.3.
- A strong desire – a “calling”, to serve God in the position.
- Undergraduate degree.
- Able to exercise initiative and judgment as an independent leader.
- Possess a passion for Discipleship, Evangelism and Outreach.
- Three or more years of experience in planning, leading and teaching youth ministry programs.
- Demonstrated ability to raise up, disciple, equip and empower lay leaders, thus expanding ministry reach and impact. A leader of leaders.
- Demonstrated genuine love and solid rapport with young people.
- Sensitive to the needs and pressures of teens and young adults.

This is a salaried (exempt) position with the expectation that the necessary hours will be worked to achieve stated objectives. If you are interested in applying for the job position described, please email your resume to [chris@stpatrickpres.com](mailto:chris@stpatrickpres.com).