

Director of Student and Young Adult Ministry

JOB DESCRIPTION: Director of Student and Young Adult Ministry

FLSA STATUS: Non-Exempt WORK STATUS: Part-Time, 25-30 hours/week

REPORTS PRIMARILY TO: Discipleship Pastor

Overview:

Church of the Redeemer is a 6 year old church plant in the Maryville/Alcoa area of Tennessee just south of Knoxville in the Evangelical Presbyterian Church. Our mission is to serve the people of Blount County and beyond who need a home in Jesus, and we want to be a church where Jesus is the center of everything we do. We worship at Alcoa High School and have separate office and meeting space, and are a church of about 360 people, with 20 students usually involved in our Student ministry from grades 6-12.

Principal Function(s):

- The Director will relationally pursue students through discipleship, train youth leaders in discipleship, and strategically lead the Student Ministry through gospel teaching and programming.
- The Director participates in helping set the vision and strategic leadership for Redeemer Students that is consistent with Church of the Redeemer's Vision and Values.
- Our Student Ministry values parents as the primary spiritual influence over children; however, for those children who come to COTR, but don't have Christian parents, we hope to be a church where our people become "spiritual" parents to those kids.

Key Responsibilities:

- **REDEEMER STUDENTS**
 - Plans, oversees, and leads student (6th-12th grade) programming strategically by thinking through the best opportunities for students and their friends to grow in their faith in Jesus (i.e., serving, connecting activities, retreats, training opportunities, milestone events, camps, and mission trips)

- Creates a warm, welcoming, safe, friendly, and fun environment for students and their friends at our large group gathering
- Invests relationally in students' and their friends' lives, so that they can grow spiritually in Jesus
- Facilitates a ministry that recruits, invests in, trains, and delegates to (where appropriate) volunteer leaders who are pursuing students in Christ and learning to fully own the ministry as their own
- Creates and implements a clear plan for discipling students to grow in their faith in Jesus with innovative approaches that serve students in each of their developmental stages
- Encourages students to be a part of the larger church through serving, participating, and building relationships with other people in the congregation
- Leads a healthy dialogue with parents by: communicating weekly with them, listening to them, building relationships with them, equipping them to spiritually develop their children in the home, and helping them connect with one another
- Prays for the ministry, volunteers, and students regularly

- **YOUNG ADULTS**

- Plan and coordinate our College Prayer Partners between college students from COTR and people in our congregation while students are in college
- Send COTR college students care packages before finals weeks in the fall and spring semesters
- Invest and connect college students and young adults to one another and to the life of COTR, so that they can grow in their love of Jesus
- Plan and lead programming for C-YA ministry

- **STAFF RESPONSIBILITIES**

- Attend and participate in staff prayer and Tuesday staff meetings
- Meet weekly with Discipleship Pastor for encouragement, delegation, and personal development
- Weekly participation in the worship services of the church
- Attend and participate in other church services, functions, or events
- May be asked to lead in liturgical elements on Sunday morning
- Assistance in all-church activities as requested
- Other duties as assigned

Qualifications:

- Has an ongoing and active relationship with Jesus Christ.
- Wholeheartedly affirms the Essentials of the Faith of the EPC (found here: www.epc.org/essentials).
- Wholeheartedly affirms the vision and values of the church (available upon request).
- Non-negotiable: a self-starter who is teachable.
- Enjoys being with students and wants to see them grow in their faith
- Leads others well through organization, communication, and investment
- Knows computer basics with respect to online file-sharing web programs and applications.
- Must possess the ability to lift up to 40 pounds, the agility to move quickly and keep pace with children, and able to maintain stamina to remain alert and energetic for 4-8 hours or more.
- A Bachelor's degree is preferable.

COMPENSATION: Commensurate with experience

NEXT STEP: Interested candidates should send a resume and cover letter to Pastor Ben Ruyack at ben@churchotr.com. You can learn more about us at www.churchotr.com.