



Signal Mountain
PRESBYTERIAN CHURCH



WELCOME TO SIGNAL PRES

CHURCH IDENTITY

Signal Mountain Presbyterian Church seeks to equip all people to live ordinary life as the faithful presence of Jesus's love. Those words express the heart of a church that has existed on Signal Mountain for nearly a century, all the while striving to live into the mission given by Jesus to his Church in Matthew 28.

Within the last three years, our church has identified and embraced 5 enduring values. These are at the heart of who we have always been, and who we hope to be, no matter the shifting sands of the context around us.

BIBLICAL AUTHORITY

We submit to the authority of Scripture.

SACRIFICIAL LOVE

We care for, serve and pray for each other in costly ways.

TRANSFORMATIONAL DISCIPLESHIP

We grow disciples through worship, preaching, teaching in the context of relationships

GENERATIONAL INVESTMENT

We welcome the next generation for the sake of God's kingdom.

MISSIONAL LIVING

We embrace the call to do whatever it takes to make sure that everyone within our reach encounters the gospel.



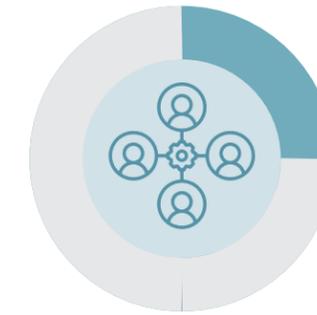
WHAT WILL THE EXECUTIVE DIRECTOR DO?

The Executive Director's responsibilities will be broken down into three primary categories.



PROJECT MANAGEMENT

Identify and oversee strategic action to promote the church's vision.



STAFF MANAGEMENT

Provide effective coaching so that the entire staff functions together as a Christ-centered, professional and relational team.



OPERATIONS MANAGEMENT

Provide leadership of the business side of church operations to ensure that the supporting structures serve the vision.

WHY AN EXECUTIVE DIRECTOR?

IT'S ABOUT ALIGNMENT

The Executive Director will ensure that all parts of the church's life and ministry are working together towards alignment with our enduring values and progress towards our vision. As Signal Pres embarks into a second century of ministry, the Executive Director will work to ensure that the church's programs, finances and personnel are all aligned with who we aim to be: an inter-generational community intentionally impacting our homes, neighborhoods, community and world for the glory of God and the spread of the gospel.

IT'S ABOUT PEOPLE

Faithfulness to our vision and values will require a team of leaders who are investing in the lives of those under their care. The Executive Director will facilitate that investment by shouldering much of the business side of the church's operations, allowing the pastors to dedicate themselves to the biblical model of pastoral ministry, "to equip the saints for the work of ministry" (Ephesians 4:12).

WHO WILL THE EXECUTIVE DIRECTOR BE?

While the Executive Director will be marked by his or her management experience and administrative gifts, this person will above all be known and enjoyed as a disciple of Jesus who is committed to the importance and work of the local church. Though not ordained, he/she will be a leader with experience in the corporate world, but shaped primarily by the biblical model of a leader whose strength is in service.

For a full job description and to apply, visit signalpres.org/jobs.



LEARN MORE

RESOURCES

As you engage further with Signal Pres, you may find the following resources useful in discerning who we are and what we value.

[Intro to Signal Pres Booklet](#)

Led by Scott Bowen and offered several times a year, the Intro to Signal Pres class is open to all who wish to learn more about the life of the church, our denomination, our commitments, and our trajectory. This booklet serves as a sort of curriculum for that class.

[Annual Report](#)

This year-end summary provides a snapshot into the ministries, priorities, and people of Signal Pres. Though it's been a few years since we put together a similar document, there is still much to be gleaned from its contents.

[Stewardship Videos](#)

Each Fall we give particular attention to the subject of generosity in preparation for budget season. This series of videos served as the cornerstone of our 2021 campaign. While you're there, feel free to browse other videos on our YouTube channel, including teaching content from Men's, Women's, Students, & Kids ministries, Sunday Morning worship, and other glimpses of the life of our church in video form!