Director of Children’s Discipleship  
Signal Mountain Presbyterian Church, Signal Mountain TN. www.signalpres.org

Mission: To equip children and their parents to live ordinary life as the faithful presence of Jesus’ love.

Responsibilities:

Pastoral
- To live a life worthy of the gospel, embodying the faithful presence of Jesus’ love in the home, the community, the church and the world.
- To be intentionally and relationally present with and invested in children, their parents and their leaders.
- To labor for the spiritual formation of the children of Signal Mountain Presbyterian Church through biblical teaching and relational discipleship of children, their parents & their leaders.
- To champion the full presence and value of elementary age children and their parents in the life and mission of Signal Mountain Presbyterian Church.
- To participate in the broader life of the church and as part of the staff team.
- To teach the Scriptures in a variety of venues, including Sunday School & mid-week offerings.

Program
Spiritual Shepherding
- To tend to the spiritual development of children at Signal Mountain Presbyterian Church grades k-5.
- To select, oversee or develop curriculum with a scope and sequence that is consistently grace-first, gospel-centered and appropriate for ministry to children.

Ministry Equipping
- To work in a concentrated way to develop, train and encourage the primary directors of children’s discipleship - the parents. This includes cultivating relationships with parents via weekly programs at Signal Mountain Presbyterian Church, presence in the Signal Mountain elementary community and weekly contact work.
- To invest in the development of a team of children’s ministry volunteers, moving them from willing participants to disciples who make disciples. This involves offering regular avenues for volunteer training (with a special emphasis on teaching and interacting with kids in a gospel-centered manner), developing a culture in which volunteers are part of a larger community & contact work with leaders.
- To develop children as kingdom-minded disciples who from the earliest ages know that their life is part of and most fully lived in God’s mission to the world.
- To supervise the Assistant Director and any interns in keeping with the primary purposes of the children’s ministry and the values of Signal Mountain Presbyterian Church.

Program Shaping
- To provide for and oversee an annual scope of programming for children at Signal Mountain Presbyterian Church that strategically invites, develops and trains children. This includes but is not limited to Sunday School and Wednesday nights.
- To engage new members, children, parents and guests during children’s events and programs with great intentionality.
- Develop and manage the annual budget for Children’s Ministry
- Participate in church staff meetings and Family Ministry team meetings

Requirements
- A shepherd’s heart with a vision and love for seeing all people, and particularly children, attain maturity in Christ
• A proven love for and commitment to the local church as the bride of Christ through whom Jesus is alive and at work in the world.
• Relevant education and practical training (at least a bachelor’s degree)
• Doctrinal convictions consistent with Signal Mountain Presbyterian Church and the EPC

Evaluation
The Director of Children’s Discipleship will be reviewed on an annual basis by the Associate Pastor for Family Ministry who will report such review to the Senior Pastor and Personnel Committee. They, along with the Session, will annually review the adequacy of compensation.

Accountability
The Director of Children’s Discipleship will be a member of the Family Ministry Staff team, reporting to the Associate Pastor for Family Ministry.

About Us
Signal Mountain Presbyterian Church is an 1800 member church located just minutes from downtown Chattanooga, TN. In large part due to our location in a growing community with great schools that is attracting young families all the time, children's and youth ministry have long been valued and prioritized areas of focus for Signal Pres.

Those interested in applying for the position may do so by sending a resume & cover letter detailing their background and reason for interest in the position to Andy Cornett, Associate Pastor for Families, acornett@signalpres.org, 612 James Blvd, Signal Mountain, TN. 37377.