

# Hope Presbyterian Church

## Pastor or Director of Student Ministries Job Description

*Vision: We will proclaim the power of the gospel as we worship, connect, and share.*

### **JOB SUMMARY**

The Pastor or Director of Student Ministries will be a team player working to support the vision of Hope Presbyterian Church especially as it pertains to youth in 6<sup>th</sup> -12<sup>th</sup> grades, their families, and young adults. This work includes evangelism, discipleship, worship, fellowship, and mission in order to promote young people's spiritual transformation, growth, and active participation within the Kingdom of God.

### **RESPONSIBILITIES**

The Pastor or Director of Student Ministries will provide leadership and direction for all areas of the Youth Ministry at Hope as well as building and directing the Young Adult Ministry.

Specific tasks are listed below:

- Cultivate, pursue, and grow in a personal and communal relationship with Jesus Christ.
- Assist Senior Staff in recruiting, training, directing, and encouraging adult volunteers to serve as leaders, teachers, mentors, and helpers in the various aspects of Youth Ministry.
- Attend regular meetings with the Senior Pastor, staff, and the youth leaders.
- Build relationships with teens and young adults through regular contacts in church and community events and personal discipleship efforts.
- Recruit, train, direct, and encourage student and young adult leaders to engage in discipling opportunities.
- Provide leadership and direction to small groups and Bible studies in coordination with the overarching, strategic, discipleship plan of the church.
- Lead and facilitate a weekly Youth Gathering.
- Lead youth retreats, camps, mission trips, and special events (including overnight travel).
- Regularly evaluate the current ministry programs with regard to curriculum, staffing, scheduling, etc., determining whether they meet the needs of youth, families, and young adults of the congregation, and reflect the church's reformed theology and vision for outreach and discipleship with the input of Senior Staff and volunteer leaders.
- Recommend and develop new programs, activities, and events as needed to promote spiritual growth for the ministry.
- Communicate activities and events to the congregation through church publications including bulletins, newsletters, website, and social media outlets.
- Attend at least one spiritual or professional development conference or retreat per year.

- Encourage and facilitate integration and participation of youth and young people in the life of the church, assisting with worship, attending church wide events, and lending support to all ministries of the church as able.

### **TIME/COMMITMENT REQUIRED**

The Pastor or Director of Student Ministries will need to be available on Sunday mornings and for a weekly evening gathering (currently on Sunday nights). As well as for retreats, camps, mission trips, and special events. Various daytime and evening hours will also be required to build relationships and for various planning meetings as needed. It is expected that this job will be full-time. The weekly schedule is at the discretion of Senior Staff, Session, and the Pastor or Director of Student Ministries.

### **ACCOUNTABILITY**

The Pastor or Director of Student Ministries is supervised by the Senior Pastor, the Associate Pastor, and the Session. There will be an annual review by the Admin Trustee, Senior Pastor, and Session Representative.

### **QUALIFICATIONS FOR DIRECTOR OF STUDENT MINISTRIES**

- Evident relationship with Jesus Christ.
- Agreement with the Evangelical Presbyterian Church's Essentials of the Faith.
- Bachelor's degree. Having one in theology, biblical studies, or youth ministry is desirable.
- Previous youth ministry experience as a leader or volunteer is required.
- Proficient understanding of challenges and needs of young people.
- Basic computer skills (email, word processing, Zoom/Google Meet).
- Proficiency with social media is desirable but not required.
- Candidate must submit to and pass a criminal and sex offender background check.

### **QUALIFICATIONS FOR PASTOR OF STUDENT MINISTRIES**

- All of the qualifications listed above.
- Master of Divinity degree from an accredited seminary.
- Ability to be ordained by the Evangelical Presbyterian Church.

### **COMPENSATION**

Total salary package will include health insurance, disability insurance, and life insurance unless specifically requested by the Pastor or Director of Student Ministries. The salary range for this position, including benefits, will be between \$45,000 and \$60,000 depending on experience and education.

