

**Rivermont Evangelical Presbyterian Church**  
**Director of Student Ministries**  
**Position Description**

**Accountability of the Position**

- Reports to the Pastor of Christian Education
- Implements instruction from the Pastor and Session to ensure that student ministry occurs in a manner consistent with the overall ministry of the church
- Consults with other staff and program leaders concerning activities in their areas when students are involved

**Ministry Purpose and Objectives**

To lead and oversee a Christ centered ministry to 7<sup>th</sup>-12<sup>th</sup> grade students and their families

- Adhere to the Reformed convictions of God's covenant promise to believers and their children, with particular application to student ministry
- Cultivate student ministry within the context of the covenant community, with the conviction that Christian parents have the primary responsibility for the Christian education and nurture of their covenant children, and the accompanying conviction that the Church is to nurture, educate and disciple students as members of God's covenant family
- Articulate a vision of Student Ministry which is centered in and integrated into the life of the congregation, not adjunct to it
- Set the example for students and their families of being faithful members of the Body of Christ, creatively finding ways to overcome the points of division which are too common in the American church: age-segregation; divisions of school affiliation; personal preferences in "worship style," and etc.
- Serve as a spiritual and theological resource-person, seeking to enable parents to fulfill their responsibilities and developing adult leadership for participation in student ministry

**Qualifications and Responsibilities**

*Christian Life*

- Have a thorough and mature understanding of Scripture
- Live exemplary Christian life showing deep love of Christ through word and deed
- Practice personal discipleship and evangelism
- Love and relate well to students
- Provide spiritual nurture and direction to students and adults

*Leadership*

- Demonstrate clear understanding, personal conviction and enthusiastic support for the historic Reformed faith (as expressed in the Westminster Confession of Faith and Catechisms) and worship on The Lord's Day, as evidenced in Rivermont Evangelical Presbyterian Church
- Plan, coordinate, lead and evaluate a variety of student ministry opportunities including weekly discipleship, student-led worship, conferences, retreats, mission trips, fundraisers, and times fellowship
- Develop leadership through the mentoring of adult and young adult members of the church for all aspects of student ministries
- Provide enthusiasm and motivation to encourage participation of all students in ministry opportunities of the church

### *Teaching and Training*

- Communicate the Gospel through exemplary life and good communication skills
- Develop and/or provide curriculum and aid in planning of all weekly student meetings in conjunction with volunteer leaders and in consultation with the Pastor of Christian Education
- Make recommendations to the Christian Education Committee of Session concerning material and curriculum needs of student
- Develop, train, and encourage an outreach ministry to help students and student leaders reach out to unchurched students
- Seek information on current trends in Body-Based Student Ministry and incorporate relevant ideas to enrich the student ministry
- Attend at least one training seminar or conference a year for professional development.

### *Guidance*

- Understand emotional, physical, and cognitive development of students
- Minister to students and their families in times of crisis and concern
- Follow up with students not present at meetings and activities
- Set long range goals for the growth of covenant students
- Encourage and nurture relationship with post-high school students in order to guide and assimilate them into the life of a healthy, Gospel-centered church and/or campus ministry

### *Organization and Administration*

- Adhere to all church regulations and policies to coordinate events and ensure students safety
- Maintain current records and rosters for all student events
- Follow church financial procedures for all student activities
- Maintain regularly scheduled office hours and attend all church staff meetings
- Maintain professional level of communication with students, their families and staff
- Attend Christian Education Committee meetings, providing reports
- Meet with the Pastor of Christian Education consistently for accountability and strategy

\*\*\***To apply** please send a resume and cover letter to Shane Whelan at [shane@rivermont.org](mailto:shane@rivermont.org) or visit [www.rivermont.org/careers](http://www.rivermont.org/careers) for more information\*\*\*