

Rivermont Evangelical Presbyterian Church

Director of Children's Ministries

Lynchburg, Virginia

REPC is searching for an energetic, creative, dedicated servant to lead and oversee a comprehensive ministry of Christian development, education, care, and spiritual formation for the children and families of REPC so that the world may “know the love of Christ.... And be filled with all the fullness of God” (Ephesian 3:19). This full-time staff member will report to our Executive Pastor, will oversee programs for infants through sixth grade in accordance with the church's mission, vision, and values, and will be skilled in engaging parents for family discipleship and reaching out to families in our broader community.

PRIMARY RESPONSIBILITIES:

1. Recruit, equip, and lead ministry leaders for the various areas of program ministry. Provide Session approved curriculum for these ministries. Oversee the ministries as they are executed and implemented. Handle administrative duties pertaining to these programs.
2. Engage, encourage, and equip families for family discipleship. Maintain supportive relationships with our mothers and fathers. Resource discipleship materials for family use.
3. Embrace teams for ministry effectiveness. Encourage the support of the Children's and VBS Councils. Equip teams for mentoring the mothers of our covenant family and for assisting outreach to families with children in the community beyond the church.
4. Survey and evaluate ongoing needs to be included in ministry to children. Keep informed of new trends in Children's Ministry that would enrich ministry to our children and their families.
5. Collaborate with other staff and ministry leaders concerning activities in their areas when children are involved. This includes connection with such ministries as Women in Ministry, Fostering Hope and Trail Life, USA, impacting a number of our children.

MINISTRY AREAS OF RESPONSIBILITY:

1. Children's Sunday School and Children's Church on the Lord's Day.
2. Children's Bible Clubs for the midweek Rivermont Fellowship Night.
3. Church Nurseries through supervision of the Nursery Supervisor who oversees the regularly scheduled nurseries that appear on the church calendar.
4. Vacation Bible School during the summer.

QUALIFICATIONS AND EXPERIENCE REQUIRED:

1. Experience in leading and developing Children's Ministry with communication of ongoing ministry.
2. Skill to plan, organize, encourage, equip, train, motivate, and supervise ministry leaders and teachers.
3. Training or experience in spiritual, emotional, physical, and cognitive development of children.
4. Ability to provide appropriate communication and counseling to both parent and child on contemporary issues and when necessary to refer for professional help.

TO APPLY: Please submit your cover letter and completed application (attached) to repcsearch@gmail.com.