



RESTORATION CHURCH

Restoration Church is seeking a full-time **Worship Director** who will provide vision, leadership and organization for the worship ministries. Restoration is a church of approximately 200 people located just outside Richmond, VA with a vision of being a church of “imperfect people helping our community embrace the life-restoring grace of Jesus together.”

Restoration currently has a set of dedicated volunteers who lead our worship services (in-person and online). Our music teams, technology & productive team, creative team and youth bands are looking forward to engaging people through worship gatherings in our new facility starting this summer. This role provides the opportunity to shape a worship ministry in a new chapter in the life of Restoration Church in our new facility.

Learn more about Restoration Church by visiting our website or Facebook page:

- <http://restorationrva.org>
- <http://facebook.com/restorationrva>

To apply, please review the Job Description listed below and submit the following items in PDF format to jobsearch@restorationrva.org.

1. Cover Letter
2. Resume

Upon submitting your Cover Letter and Resume, please also fill out the online application found at <https://restorationrva.org/employment/employment-application>



RESTORATION CHURCH

Worship Director

Restoration Church Mission: With love, we embrace life together as we multiply deeper relationships in Christ.

Position Function: The Worship Director will provide vision, leadership and organization for the worship ministries of Restoration Church. The Worship Director is responsible for leading people to recruit, train and shepherd worship team members and overseeing the worship services.

Ministry Area/Department	Worship
Position	Worship Director
Accountable To	Lead Pastor
Ministry Target	Church in general
Position Is	Full-Time Paid Staff
Position May be Filled By	May be a church member or other approved individual
Minimum Maturity Level	Stable, mature Christian
Preferred Experience	3+ years serving in worship ministries
Preferred degree certificates	Bachelors degree preferred
Beliefs	Must adhere to the EPC essentials of the Christian faith
Spiritual Gifts	Worship, Exhortations, Leadership, Administration
Talents or Abilities Desired	Experience and/or education in the music field Ability to lead congregational worship in small group and church wide settings Proficient in vocal performance and at least one instrument (preferably piano and/or guitar) Ability to form and direct large music ensembles Working knowledge of singing parts and various instruments Heart for worship Leadership Communication
Passion For	Glory to God through worship, leadership development, team development, musical development



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Anticipated Time Commitments

Preparing and executing ministry: 40 hours a week full-time

Personal Commitment and Development

1. Invest time into a vital relationship with Christ through prayer, Bible study and serving others
2. Invest time in developing as a leader and a person
3. Live into the vision and mission of Restoration Church
4. Pray regularly for the spiritual growth of church members and those connected with Restoration Church
5. Maintain a separate Sabbath day other than the day(s) of worship services
6. Engage in ministry and professional development

Supervision

1. Receive general guidance from Lead Pastor
2. Develop short and long term goals with the Lead Pastor
3. Participate in frequent (e.g. bi-weekly) meetings with the Lead Pastor
4. Operate with minimal supervision.

Responsibilities / Duties

1. Work with the Lead Pastor to implement a vision for worship, worship ministries and worship services that aligns with the vision of Restoration Church
2. Lead the process for selecting all creative elements, including song selections, used in weekend worship services
3. Lead the congregation and praise team in musical worship during weekend worship services
4. Provide leadership for the monthly Worship Team meetings and ensure coverage for all Worship Team areas of responsibility
5. Develop and manage the Worship Team budget
6. Participate in staff meetings/retreats
7. Develop a process to regularly identify and deploy new volunteers in the church's worship ministry
8. Shepherd, train and manage the volunteer worship leaders and teams
9. Provide support for Youth Band leaders and volunteers
10. Connect the worship ministries to community outreach events and gatherings
11. Oversee the church's worship tech ministry
12. Provide for the scheduling and communication of music teams
13. Provide for the music and media preparation, including creating chord charts
14. Provide feedback to the Worship Team and worship leaders regarding overall worship presentation issues, questions, and suggestions for short-term feedback or long-term implementation