



Director of Student Ministry Job Description

Position: Director of Student Ministry

Full-time: 40 hours/week

Reports to: Pastor

Objective: This position exists for the purpose of building a community of faith among our middle and high school students. This would be done in partnership with families and as part of Living Hope as a church. It encompasses facilitating events, investing in the spiritual growth of students directly and equipping others to do the same

Ministry Values:

The Director of Student Ministry at Living Hope EPC will lead a middle and high school ministry with the following core values:

- Deep discipleship in Christ, providing clear understanding of Gospel and acting in faith
- Investing in currently-involved students and reaching out to those not-yet involved
- Building biblical community by creating an environment where students:
 - can be honest and transparent
 - are eager for growth: want to be together, praying for one another, sharing ups and downs of life together
 - will have fun
 - will be encouraged to grow in their relationship with the Lord
 - will understand how to stand for biblical truth in a world that is often teaching them different values
- Serving and being known in the surrounding community
- Integrated with the larger Living Hope vision and community

Personal and Spiritual Qualities:

Disciple of Christ:

- Able to communicate a trust in Jesus Christ for salvation
- Shows a pattern of spiritual development characterized by prayer, Bible study, regular attendance at Living Hope EPC, and actively investing in others
- Displays consistent biblical character as described in 1 Timothy 3
- Desires and demonstrates continued growth and maturation

Leadership:

- Servant-hearted
- Team leader/builder of volunteer base
- Visionary (with input from others)
- Initiator
- Teacher (ability to creatively teach in varied settings) and Shepherd
- Administrator of programs and communicator with parents and youth
- Disciple-maker

Experience and Education:

- Experience in ministry leadership, ideally with middle and/or high school students
- Understanding and general alignment with a reformed perspective of Scripture and supportive of the vision and work of Living Hope EPC
- Minimum of an Associate's degree; preferably a Bachelor's degree
- Strong Bible knowledge and an understanding of a biblical worldview

Job Tasks:

- Create vision, implement strategy, and set measurable goals for the student ministry
- Coach students to define vision, implement strategy, and set measurable goals for their own spiritual walks.
- Identify, recruit, equip, and empower a team of volunteers to lead the Student Ministry
- Invest in 1:1 and small group mentoring relationships with students
- Identify, recruit, and equip parents to invest in mentoring relationships
- Plan and implement weekly student gatherings designed for discipleship, outreach, and/or community building
- Create and implement a strong communication plan with students, parents, student ministry leaders, and the Living Hope community
- Plan and implement regular service projects within Living Hope and the community
- Plan and implement mission opportunities locally, nationally, or internationally
- Regularly participate in the Living Hope community at-large
- Other duties as necessary to serve the ministry of Living Hope EPC
- Plan and organize student retreats
- Manage student ministry budget
- Expand students' faith community by building relationships with other youth ministries in the area
- Evangelize unchurched youth as they get involved in the youth ministry

For more info, please contact: **Tim MacGowan (703) 489-1005 – tim@livinghopeepc.org**