

ASSISTANT PASTOR FOR NEXT GENERATION MINISTRY

CHRIST PRESBYTERIAN CHURCH OF HUNTINGTON WV (CPC)

I. Position Summary

Christ Presbyterian Church (CPC) is a growing congregation with over 100 members located in western WV. We are a faithful, culture-shaping, committed congregation. We are a member of ECO, and as a church, we are known for having a strong emphasis on gospel-centered theology, rich worship, and warm fellowship.

The Assistant Pastor will lead our Next Generation Ministry. This ministry should strive to help every child, student, teen, college student, and young family at CPC grow in their love for Christ, His Word, and His Church.

We want our next generation of CPC to have a transformative relationship with Jesus. We want them to know Him personally in such a way that their witness would cause others to experience the same mercy, forgiveness, and fullness they have in Christ.



II. Position Requirements

Education/Experience: college graduate; MDiv seminary degree; willingness to be ordained in ECO (or similar presbytery); previous experience working in a ministry with middle/high school or university students.

Knowledge: Understanding and belief of Biblical and reformed theology; knowledge of ministry to middle and high school students; well informed about the current teen culture and issues they are facing.

Skills: Strong leader; team player; relational; gifted teacher and communicator to students and their parents; ability to build positive relationships with children, teens, college and graduate students (and their families); management/budget/computer/organizational skills; ability to develop and implement a strategic, sustainable plan and ministry

Resources and Training Provided: Time and budget for continuing educational opportunities and training.

i. Personal Characteristics

- **Integrity** Character above reproach
- **Teachable Spirit** Humble, lifelong learner who is open to development and feedback
- **Flexibility** Adaptable in the dynamic of a growing church
- **Responsible** Turns ideas into deadlines and dependably sees projects to their completion in timely manner
- **Enthusiastic** Pleasant to work with and genuinely excited about the pastoral vocation
- **Generous** Grateful and giving in response to God's grace in their own life
- **Leadership** Has the ability to engage and promote activity through others
- **Creativity** Has the ability to think strategically and with vision regarding spiritual formation, creative activities, and following the Great Commission.

III. Description and Responsibilities

1. Reports directly to session and senior pastor.
2. Ensure that child protection policies and procedures are in place and being followed by student ministry volunteers and staff. Ensure all weekly student ministry volunteers have completed an application and receive training prior to serving in the student ministry. Ensure all volunteers are receiving ongoing training and support. Recruit all weekly student ministry volunteers (in a timely manner. Meet personally with each student ministry volunteer.
3. Establish and maintain a systematic student ministry program that engages a growing number of elementary, middle and high school students each week.
4. Plan and promote all major events and weekly programming.
5. Pray for and personally contact inactive students and their parents.
6. Be visible at non-CPC student events during the school year and invite a volunteer to accompany you on those visits. Be visible and present in lives of students and their activities.
7. Create and update plans for each major event. Keep staff informed of activities, events and budget.
8. Create, maintain and distribute control documents (student directory, student ministry calendar, calendar requests, event and trip registration forms, leader directory, 1st timer directory, etc.)

