



Church Profile & Associate Pastor Position Description

Our Vision

To be a vibrant community, passionately modeling the life of Jesus Christ throughout the Magic Valley.

Our Mission

At TFRC we are passionate about GROWTH, SERVICE, and INFLUENCE. We strive to **grow** deeper in authentic relationships with God and each other. We are committed to **serv**ing our community, our world, and each other in the name of Jesus Christ through the power of the Holy Spirit. We seek to **influence** others with the love, grace, and truth of the good news of Jesus Christ through our lives and through our words.

Blessings to you from the “Magic Valley” of Idaho,

As we begin our Associate Pastor search, we invite you to review our church profile packet, designed to give potential candidates an overview of the position, mission and ministries of the Twin Falls Reformed Church.

Please prayerfully consider how TFRC’s mission and ministries align with your own calling. We are confident that the Lord has put His calling on our next Associate Pastor and ask you to pray with and for us as we discern the Holy Spirit’s leading.

If you sense the Holy Spirit’s leading to learn more, we invite you to visit our website at www.tfrc.org and connect with us to explore together God’s will for His church.

In Christ,

The Twin Falls Reformed Church Search Team

a **VIBRANT** community
passionately modeling the
LIFE of **Jesus Christ**
throughout the Magic Valley

Our History....

In the fall of 1973, 13 families, primarily of Dutch descent, formed a worshipping community of mostly dairy farmers in a rural Grange Hall in the northern reaches of the Magic Valley. Within three years the community had grown to 38 families. With the Holy Spirit's leading, the decision was made for a majority of the families to relocate the church to the city of Twin Falls. This was to create a more centrally- located worshipping community to serve the surrounding agricultural areas.

In July of 1976, 23 families made the move to start the church in Twin Falls. The Twin Falls Reformed Church was officially organized on October 28, 1976. The original home was a small church, built in 1910, in the downtown area.

By 1981 the Lord had allowed an increase in numbers to such an extent that land was purchased on the outskirts of town for a potential new church to be built. In November of 1986 ground was broken on what is today the current campus of TFRC. The new church allowed for an increase in ministry opportunities with a sanctuary that seats 300, offices, classrooms, and, eventually, a gymnasium to further increase the ability to grow the ministry.

A second wave of growth ushered in a change in the dynamic of the growing community. To the first wave of a primarily traditional worshipping community of agricultural families was added a diversity of believers from the more immediate Twin Falls area. This led to the need to move worship services from the sanctuary to the gymnasium.

In 2003 adjoining land was added to the campus and plans were underway to build a new worship center with additional classroom space. Ground was broken, also in 2003 for the current building with a worship center that seats 1000.

A current, third wave of growth sees more and more of the unchurched coming to the Lord, creating a blended and diverse intergenerational worshipping community. To serve the increasing missional focus of this third wave, a children's wing was added in 2013. This allows for more centralized children's ministry as well as a day care that serves the community. Planning is currently underway for an expansion of the children's wing. Our current membership is 987 with a total ministry population of 1503.

Through the Holy Spirit's leading, TFRC continues to be an instrument of God's work in the Magic Valley. We are excited to discover who the Lord has prepared to join our team.

Our Team

Executive Pastor

Co-Director of Music and Worship (2)

Elementary Ministry Coordinator

Preschool Ministry Coordinator

Director of Children's Ministries

Director of Youth Ministries

Director of Missions

Director of Assimilation and Outreach

Visitation Coordinator

Business Administrator

Administrative Assistant

Maintenance

Ministry and Missions

Recovery for Life

Targeted to help those struggling with hurts, hang-ups, or addictive habits. Dinner and various programs.

Midweek Recharge

Wednesday night programming for kids and adults that's all about faith, fun and friendships. Provides an opportunity to reconnect through out the week through various classes and programs. Youth groups and children's ministries meet as well.

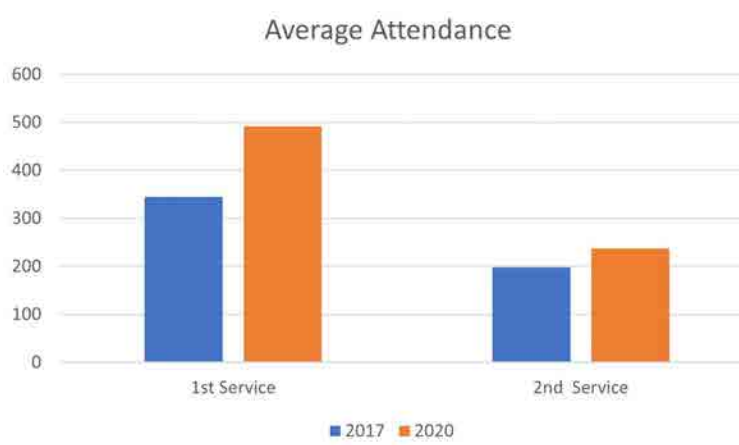
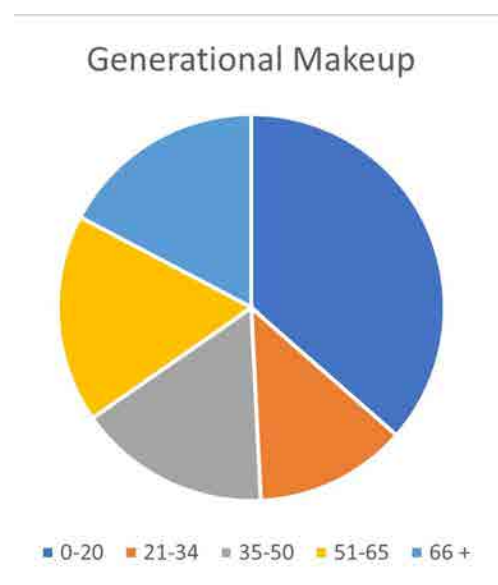
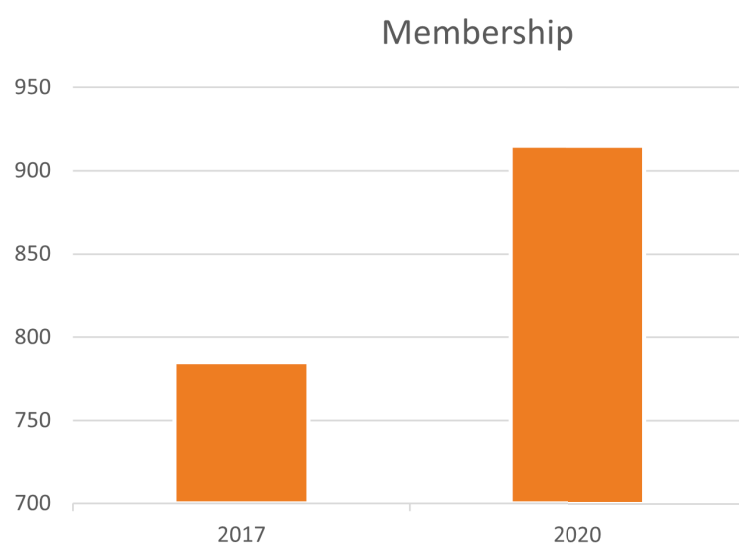
Kid's Zone Preschool & After School program

Child care for both TFRC kids and community kids that gives families another way to connect with TFRC.

TFRC also supports a range of missions' community and worldwide.



How We're Made Up



Ethnic Composition

- Asian 0.10%
- Hispanic 0.10%
- African-American 0.10%
- Caucasian 99.70%

About the Magic Valley....

Twin Falls is a city of about 50,000 that also serves as a hub for many smaller communities throughout the Magic Valley in Southern Idaho. The area is growing rapidly and ministry opportunities abound.

For current city and county demographic data, see the following U.S. Census Bureau Quick Facts Report: <https://www.census.gov/quickfacts/fact/table/twinfallscityidaho,twinfallscountyidaho/PST045216>

For additional information about the Twin Falls economy and lifestyle, see the following:

<http://twinfallschamber.com/work/economic-development/>

<https://www.southernidaho.org/>



Associate Pastor of Community Life

Measurable Criteria

- Agreement with TFRC vision and the values and the theology and practice of the Reformed Church in America
- Ordination in Reformed Church in America or equivalent ordination in another denomination required.
- Extensive ministry experience in a growing church is required
- Experience in building effective leadership teams is required
- The ability to cast vision and direction for consistory, staff and congregation is expected
- Proven leadership qualities

Observable Qualifications

- A personal walk evidenced by growth in modeling Jesus
- Teachable, with a desire to grow in your faith and abilities
- A self-starter, highly motivated
- A passion for expanding God's kingdom through the local church
- Strong verbal and written communication skills
- A good role model
- Team player with effective relational skills (works well with others)

AREA OF RESPONSIBILITY: Young Families

1. Develop and Oversee ministry for Young Families
 - a. Oversee 'Midweek Re-charge' young family ministry.
 - b. Recruit and develop adult leaders for midweek ministry.
2. Develop and implement new ministries to integrate new, young families.
3. Conduct premarital counseling

AREA OF RESPONSIBILITY: Discipleship

1. Develops discipleship formation and training via The Journey discipleship process.
2. Facilitate The Journey leadership team
3. Lead a Journey group
4. Develop strategy for next steps of those who complete The Journey Process
5. Develop other Discipleship strategies as needed

AREA OF RESPONSIBILITY: Small Groups

1. 4x4s and Heart to Hearts
 - a. Facilitate 4x4 and Heart to Heart Ministry Team
 - b. Conducts 4x4 and Heart to Heart leader training sessions
 - c. Develop resources for 4x4s and Heart to Hearts
 - d. Champion the development of new 4x4s and Heart to Hearts
2. Life Stage Groups
 - a. Facilitate Small Group Ministry Team
 - b. Conduct Small Group Leader Training Sessions
 - c. Champion the development of new life stage small groups

Associate Pastor of Community Life

(Continued)

AREA OF RESPONSIBILITY: General Pastoral Duties

1. Preach in rotation with Lead Pastor and Director of Youth Ministry
2. Be part of the preaching team to plan, execute and debrief sermons, series and overall worship experiences.
3. Be prepared to lead adult electives or Bible studies as needed.
4. Preside at weddings and funerals as requested
5. Hospital calling on a rotation basis

Other Duties as Assigned

1. Lead the monthly elders meetings.
2. Lead the Connections Class (new members)
3. Prepare annual budget and provide a monthly accounting of expenses for each program under areas of responsibility.
4. As part of the ministry leadership team, be prepared to assist with other duties as assigned.