

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 20238.AFO**

**Ministry General Information**

<b>Ministry Number</b>	20238
<b>Ministry Name</b>	Dardenne Presbyterian Church
<b>Mailing Address</b>	7400 South Outer 364 Dardenne Prairie , MO 63368
<b>Phone</b>	636-561-4347
<b>Fax</b>	
<b>E-Mail</b>	pastorsearchdpc@dpc4u.org
<b>WWW Address</b>	www.dpc4u.org
<b>Ministry Size</b>	651 - 1000 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	White 98%

<b>Average Worship Attendance</b>	570
<b>Church School Attendance</b>	115
<b>Curriculum</b>	"Travel Guide to the Armor of God" & "Living Inside Out"
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	GIDDINGS-LOVEJOY PRESBYTERY
<b>Synod</b>	SYNOD OF MID-AMERICA
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

We are a family of believers whose calling is one of obedience to God, whose purpose is to be a living demonstration of the Gospel of Jesus Christ, so that others might come to know Him and be saved.

We endeavor to be more Christ-like through worship, discipleship and fellowship. We seek to live out the Great Commission by reaching our community and the world for Christ.

We believe:

- In Christ as our Lord, Savior, and King
- Through God's grace and faith in Christ alone, we receive salvation and the promise of the resurrection to come
- Our highest authority is the inerrant word of Scripture

In response to these gifts, we rejoice and live for the glory of God alone.

### **What is the congregation's or organization's vision for ministry:**

We love God through the study of his Word, corporate worship and prayer. We strive to be Christ-like by building spiritual disciplines, demonstrating grace and lovingly welcoming all to our family.

We love people by living life with them and through deliberate active involvement in the church body. Our congregation has an active desire to serve God. Our congregation is living out their faith through 35 small groups, 24 ministries, and a growing student ministry. One of the greatest strengths of our church family is how the body prays for one another.

We recognize that our call to love others is not limited to the body of believers at Dardenne and open our doors to the community. We provide weekly meeting space for more than a dozen service groups and 300 people. And annually, over 2,000 people visit our facilities for a variety of community events.

We serve the world through missionaries from our church and are actively involved in Haiti, India, Brazil & Turkey. We have 13 mission care teams and financially support 37 missions. Our body of believers seeks to be the hands of God through directly meeting the needs of our local community. In 2017, volunteers worked over 2,000 hours helping our neighbors who could not maintain their homes. Additionally, we feed 92 children in four schools through our Backpack Program, partner with Samaritans Purse, support a local food pantry and thrift store, and seek racial reconciliation in our partnership with Third Presbyterian Church.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

DPC has a burning desire to be the Salt & Light in our community, serving the congregation and community.

- **We Love God through Education and Learning.** We support spiritual and intellectual growth with our three worship services, Sunday Bible Schools, both adult and children, and Wednesday night dinner and Bible studies.
- **We Love People through Family and Youth ministries.** DPC strives to offer various programs to engage families and youth; including Adam Lamb Preschool, Mother's Day out and MOPS, Back Pack Program, Vacation Bible School and hosting a fall Bonfire for the community. DPC hired a New Director of Student Ministry to reach our students and the 25,000 middle and high school students in the community. We make available the 20,000-sq. ft. Christian Life Center for various programs from special needs to scouting.
- **We Serve the World's Spiritual and Emotional needs.** DPC seeks to be generous stewards of our resources by supporting the needs of the congregation and community through Stephen Ministry, the Helping Hands program, Hope Food Pantry, Mary Martha Thrift Store, Restore St. Charles program, Joy in Haiti, Prayer Shawl, Teddy Bear Ministries, Operation Christmas Child, Strategic Water Team and serving communion to the home bound.

### **How will this position help you to reach your vision and mission goals:**

The Senior Pastor must connect to the congregation as a shepherd, live in Grace, walk in love, and live out the values of Christian faith. The Senior Pastor must inspire the congregation through biblically based preaching and discipleship; encourage church involvement, promote spiritual growth, love, grace, and forgiveness; all of these relying on the gospel. He or she should have passions that align with the mission and vision of our church. The Senior Pastor should strive to know the individuals within the congregation; encourage the use of its members' God given talents; promote their participation in church activities, including positive relations with the staff and volunteers. The Senior Pastor should be an effective Preacher/Teacher/Leader, as well as Pastor, be a good communicator and organizer, and have the ability to attract new members to our church. He or she must effectively minister and demonstrate compassion to a church family at a time of crisis, illness, or death. The Senior Pastor must have the vision to move this congregation forward in deepening our spiritual journey with Jesus Christ.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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The person called to lead DPC will demonstrate the power that only comes through a personal relationship with Jesus Christ. Through the presence of the Holy Spirit, this person will exhibit a servant's heart and a passion for the lost, a life of repentance and forgiveness, a personal desire to become more Christ-like in thought and deed and a yearning to proclaim God's Truth uncompromisingly. The candidate will be mission-oriented, holding the Great Commission as central to our calling as God's people, recognizing the Word of God as inerrant and authoritative. The person called must be aligned with Scripture and present a clear biblical worldview on contemporary issues. The candidate must be willing to lead diverse worship styles and be able to offer an effective message to all ages and stages. The message preached will communicate the relevance of God's Word to our lives and ignite a passion for spiritual growth and vitality within the congregation. Through expansion of purposeful discipleship, we envision growth in stewardship and financial commitment, ultimately enabling us to live out the Great Commission more effectively. The person called will demonstrate a shepherd's heart, compassion, humility, integrity, patience, and grace.

### What specific tasks, assignments, and program areas will this person have responsibility?

Oversee three diverse worship services: traditional, blended and modern.

Head of Staff of a 30+ full and part-time staff

Conduct weddings, baptism and funerals

Congregational care

Work with personnel, finance and stewardship committees

Create ministerial presence at important moments with all groups

Moderate Session and Congregational meetings

### Optional Links:

[A Message for our next Senior Pastor](#)

[Dardenne Presbyterian Church](#)

[A Top 10 Place for Families](#)

[Our Community](#)

### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Public Communicator

Advisor

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

### Compensation and Housing: [Cost of Living Calculator](#)

**Minimum Effective Salary:** \$110,000

**Housing Type:** Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Paul Reiter	1289 S. Indies Cir. Venice, FL 34285	314-795-2547	Retired Presbytery Executive, Giddings Lovejoy Pre	preiter47@me.com
Rev. Cedric Portis	Third Presbyterian Church 9990 Lewis & Clark Blvd. St. Louis, MO 63136	314-520-5962	Pastor	pastorportis@gmail.com
Rev. Dr. David Holyan	First Presbyterian Church 100 East Adams Ave. Kirkwood, MO 63122	314-965-0326	Pastor	dholyan@kirkwoodpres.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**  
 Yes

**Version Track Info: This MIF was last updated on 01/15/2018**

<b>Self-referral Contact Information</b>	
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