



**POSITION:** Director of Student Ministry (Full-Time)

**REPORTS TO:** Assistant Pastor for Discipleship

**POSITION OVERVIEW:** The mission of First and Calvary (F&C) is to “Make Disciples of Jesus Christ.” The Director of Student Ministry is responsible for leading and creating a student ministry for 6<sup>th</sup> – 12<sup>th</sup> graders that is welcoming, relational, relevant, and Gospel-centered in its approach. The Director must be one who displays the gifts and calling to connect with middle and high school students and bring vision to grow the student ministry.

**GENERAL REQUIREMENTS/PREREQUISITES:**

- A growing and integrated personal relationship with Jesus Christ
- Experience and knowledge in youth ministry
- Effective communication (oral and written) and technology skills
- Demonstrated leadership ability and a team player
- Adherence and commitment to the Essential Tenets of ECO
- *Education:* Bachelor’s degree required (relevant area, preferred)

**POSITION RESPONSIBILITIES:**

- Lead and coordinate the Student Ministry program that engages a growing number of students in and outside of the church that prioritizes community, Bible, prayer, and spiritual growth.
- Connect and foster relationships with students, families, and leaders through weekly programs, events, and outside relational contact work (attendance at games, concerts, etc.).
- Build a sustainable Student Ministry at F&C that cultivates utilizing volunteers, interns, and support from a parents’ Student Ministry Committee.
- Plan and execute an annual calendar of events that includes:
  - A yearly formational trip, mission or camp experience.
  - Establish clear and timely communication with families to keep them informed.
- Manage and maintain yearly ministry budget.
- Recruit and equip volunteer leaders to support F&C’s Student Ministry.
- Ensure compliance documents have been updated, distributed, and adhered to by all involved parties (copyright licensing, background checks on volunteers and staff, etc.)
- Attend weekly staff meeting and meet regularly with Pastor for Discipleship for supervision.
- Opportunities to preach and lead in Sunday worship on occasion will be available.

To apply, please submit a cover letter and resume to [m.hansen@firstandcalvary.org](mailto:m.hansen@firstandcalvary.org).

For more information on First & Calvary, please visit website at [www.firstandcalvary.org](http://www.firstandcalvary.org).