Serving People to Ignite a Life-Long Passion for Jesus Christ
Bethel Presbyterian Church is an ECO Presbyterian church with a rich heritage dating back to 1828. We are a congregation of diverse ages, backgrounds, and worship styles united by our common belief in the lordship of Jesus Christ. We believe that Jesus is the only source of salvation and that scripture holds supreme authority over our lives. We also believe our connection to other ECO congregations brings strength in the body of Christ and that as Christ followers, we have a commitment to His mission through word and deed.

**OUR VALUES**

- Biblical Teaching with Action
- Biblical Service with Compassion
- Biblical Relationships with Authenticity
- Biblical Stewardship with Generosity
As our 200th anniversary draws closer, Bethel has spent time reflecting on our history and legacy in the community and how we can impact the future. In 2017, we welcomed a new Senior Pastor. Since then, Bethel’s congregation has been seeking God’s guidance on how He wants to use our congregation’s strengths to impact our church, the community of Cornelius, the greater Charlotte area, and the world. In 2019, Bethel firmly established our vision and goals through a visioning process. A 13-member team spent time together listening to the Holy Spirit to clearly define our church’s mission and values, tangible steps to fulfill our vision, and ways to keep our congregation accountable as we work together. The result of this effort: Bethel 200.

Bethel 200 is God’s big dream for Bethel! We believe that He is calling us to ignite our lifelong passion for Jesus Christ, to disrupt our status quo, and to challenge ourselves to step out of our comfort zone. We believe He is calling us to engage the community in worship outside of our church walls, and to equip and send out disciples to bear witness. Our goals for carrying out the vision for Bethel 200 are -

- **200** - Micro-Church Sundays (engaging the community in worship)
- **200** - Local Families Impacted
- **200** - Global Missions Moments
- **200** - Bethel Families Strengthened
- **200** - New Followers of Christ
STRATEGY

Bethel's visioning process also brought a new church strategy; a process that demonstrates how we do what we do. Bethel is a church that bears - bears burdens, bears fruit, and bears witness. As followers of Christ, we do this daily; with our friends, coworkers, neighbors, family, and strangers we encounter. As a church, Bethel bears burdens together by **Worshipping Weekly, Serving Sacrificially, Fellowshipping Faithfully, and Connecting Consistently**. This strategy drives our programs and ministries and is the framework that we use to make decisions.
At Bethel, we recognize that worship is a crucial practice as disciples and essential to our spiritual health. Weekly worship gives us mutual accountability, support and encouragement even as we humbly offer God our gratitude and love. We employ the many elements of worship – like scripture reading and teaching, songs of praise and adoration, and sharing the sacraments – to celebrate all persons of the Trinity, to know Him as God for us, God with us and God in us. With hearts prepared for worship, we bring the Spirit of God to us to strengthen us for service and to strengthen our bonds to Him and to each other.

At Bethel, we worship corporately with three distinct styles and experiences that are united by the same sermon:

**WORSHIP WEEKLY**

**Bethel Presbyterian Church is officially incorporated**

1828 - 2019

**Worship Café Begins**
10:30am, Family Life Center
This service happens simultaneously with the Sanctuary worship service and streams from the Sanctuary. It was born to provide a more relaxed atmosphere that provides room for freedom of expression, inviting individuals and families to come as they are. Along with contemporary music, this service offers chairs, tables, coffee, and donuts.

**Simply Worship Begins**
8:30am, Sanctuary
This offers an unadorned style of worship. The aim of this service is to help people encounter God in the spirit of quiet. Communion is taken every week; liturgy and prayer is led by the preaching pastor; and the sermon is the same as Bethel’s two other services.

We have intentionally designed these services to be unique: recognizing we offer our worship in distinctly different styles, we choose to be together as one body in the same place with a single message. At the 10:30 services, the children gather from both the worship café and the sanctuary for a children’s message and moved to their own space to continue their worship together.

Bethel is excited about the open opportunities that **Micro-Church Sundays**, one of **Bethel 200** goals, offers our congregation to engage the community in worship. Hosting a micro-church event is simply taking worship outside our walls. Wherever people are in their faith journey, wherever people are physically – we want to meet them there and help them connect with Jesus Christ. We encourage these connections through prayer, praise, music and messages, all rooted in Scripture. These Sundays could be families leading worship at a child’s sporting event, taking worship to a homeless camp, independent living facilities, or taking worship out on Lake Norman... all for the purpose of reaching people where they are!
**Serving Sacrificially** looks inward in serving our covenant partners and guests, and outward in serving our community and beyond. It means reaching out from the center, extending a hand to those around us. Our mission statement’s first word, **serving**, reflects its central position in our identity, community life, and mission as a church. Our church body is full of individuals and families who serve sacrificially; Bethel loves to serve and everyone gets involved. Options to Serve Sacrificially include (but are not limited to):

- **Covenant Partners** - Prayer Ministry, Church Teams, Music Ministry (Choir, Praise Team, Handbells)
- **Bethel Care** - pastoral care and health ministry for covenant partners and members of the community.
- **The Advocate** - resource support for foster and adoptive families in our community.
- **Local Missions** - Angels and Sparrows, Loaves and Fishes, Operation Christmas Child, Charlotte Rescue Mission, Neighborhood CARE, Habitat for Humanity, Watchman of the Streets
- **Global Partners in Mission** - Caribbean Youth Network, Haiti Mission, Disaster Response
**CONNECT CONSISTENTLY**

**Connecting Consistently** puts into practice our value of **Biblical Relationships with Authenticity**, both with the Lord and with others. This helps us along the journey of becoming mature Christ followers. Authentic relationships within the body of Christ flow out of our mutual **accountability and encouragement**, and study rooted in God’s Word, and **intentional opportunities** for spiritual formation. **Biblical teaching with action** includes:

- **Adults:** Sunday School, Life Groups, Presbyterian Women and Women’s circles
- **Youth:** Sunday School, Blaze Youth on Sunday evenings, Confirmation for 6th through 9th grade
- **Children:** Sunday School, Junior Worship

Teaching with action means digging deeper into scripture, encouraging and praying for one another, and participating in service projects, retreats, mission trips, and fun events.
For Bethel, fellowship and hospitality combine to form one strategic focus. Fellowship is based on having something in common with another person and hospitality flows from the love for a stranger. To Fellowship Faithfully is to unite our diverse body and welcome the community to be with us. Our fellowship and hospitality are tangible expressions of blessing and encouragement, testifying who God is and providing opportunities for others to know Him.

**Souper Bowl** - mission focused event that combines homemade soups with raising funds for mission partners.

**Men’s, Women’s, and Youth Retreats**

**Worship on the Lake** - taking Sunday worship out on Lake Norman.

**Celebrate Children & Youth Event** - celebrating the future generations of Bethel and how they are fulfilling our mission.

**Creative Arts Summer Camp** - summer camp for ages 5 through 12 that combines creative art skills with bible lessons.
CHURCH OVERVIEW

Our Church Body
- **Average Worship Attendance** - 407
  - Simply Worship - 61
  - Sanctuary Worship - 229
  - Worship Cafe - 117
- **Average Sunday School Attendance** - 148
- **Active Elders & Deacons** - 15 Elders, 24 Deacons
- **Covenant Partners** - Approximately 625
- **Operating Budget** - $1,100,000+

**Staff Positions:** Senior Pastor, Director of Christian Education, Director of Youth Ministries, Communications Director, Parish Nurse, Office Administrator, Financial Administrator, Bookkeeper, Weekday School Director, Assistant Pastor for Pastoral Care, Interim Director of Choirs, Accompanist and Facilities Caretaker

The Purpose of the Associate Pastor Position:
The Associate Pastor will serve as a partner and collaborator to our Senior Pastor and staff. This role’s primary responsibilities are to provide vision and musical leadership for all of Bethel’s worship services (both contemporary and traditional), be a worship leader for our Worship Cafe service, and to lead our Adult Discipleship program.

Our Campus
- **Worship**
  - Sanctuary - 400 Person Capacity
  - Family Life Center: Worship Café Location - 300-350 per capacity (doubles as a gym)
- **Education**
  - Children’s Sunday School Classes, Grades K-5th (6 total rooms)
  - Preschool Wing: Classrooms for our Bethel Weekday Preschool. These rooms are also used by our Nursery and preschool-aged children on Sunday mornings. (7 total rooms)
  - Adult Sunday School Classrooms, Church Library, Conference Rooms (6 total rooms)
- **Fellowship**
  - Fellowship Hall
  - Full commercial kitchen
  - Youth Building (separate commercial building)
- **Serving**
  - Bethel Haven: Primarily houses Bethel Cares (separate single story home)
Bethel Weekday Preschool

Bethel Weekday Preschool is a self-supporting outreach ministry to members of Bethel Presbyterian Church and the surrounding community. The preschool offers a stimulating, play-based educational program that nurtures children in the spirit of Christian love. The half-day program serves children ages 2 through 5. The mission of Bethel Weekday Preschool is to nurture the growth of children and their families by providing a Christian environment that will enrich them spiritually, intellectually, physically and emotionally.
**Town of Cornelius**

Located 20 miles north of Charlotte in Mecklenburg County, Cornelius is a fast-growing suburb filled with family-friendly opportunities and a waterfront lifestyle. Public schools are highly rated here and close proximity to Charlotte makes it popular for young professionals and young families. Retirees are drawn here by the laid-back lake lifestyle, and temperate climate. With approximately 70 miles of Lake Norman shoreline and 10 parks and recreation facilities, the town is full of outdoor recreation.

Bethel is consistently involved in supporting the local community, often partnering with other churches to meet the needs of the community and share the love of Christ. Local organizations that Bethel supports include Neighborhood CARE, a faith-based organization that connect guides people to immediate and long-term solutions; and Watchman of the Streets, a program that provides resources to the homeless. At both Easter and Thanksgiving, Bethel partners with local churches to offer worship services for both church and community members.

Bethel is also home to outreach ministries that serve local families: The Advocate, an organization that provides resources to foster and adoptive families; and the Bethel Weekday Preschool, offering a faith-based education to children ages 2 through 5.
Lake Norman

Lake Norman is both a body of water and a name for a four-town region. The Lake Norman region is one of the fastest growing parts of the Charlotte Metro area; population in the region has grown nearly 26% in the last 10 years. Cornelius is one of the four towns that make up the Lake Norman region: Mooresville, Davidson, Cornelius, and Huntersville. Huntersville is home to two large shopping centers along with several entertainment options. Davidson is home to Davidson College, and boasts a variety of cultural opportunities. Mooresville, nicknamed “Race City” is the home of several NASCAR teams and racing technology suppliers.

Bethel Presbyterian Church is located on the shores of Lake Norman, the largest man-made lake in North Carolina with over 500 miles of shoreline that touches four counties. The lake was created in 1963 when Duke Energy dammed the Catawba River to generate electrical energy. Today, over 50 years later, the lake has transformed into a statewide destination full of boating, paddling, fishing, and other water sports.

Charlotte Metro

Located in the Piedmont area of North Carolina, Charlotte is the 17th largest city in the country and one of the top five fastest growing cities in the US. As the second largest banking center in the country, Charlotte is the headquarters for Bank of America and Truist (SunTrust & BB&T) as well as the east coast operations hub of Wells Fargo. Charlotte is also home to 13 Fortune 1000 Companies.

Charlotte is filled with diverse entertainment, shopping, and dining options so everyone can find something they love. Charlotte-area residents can watch NFL football, NBA basketball, MLS soccer (coming soon), minor league baseball, minor league hockey, NASCAR racing, and major league lacrosse; enjoy award-winning plays and museums; partake in wine, local distilleries, and craft beer; see rock bands and symphonies; dine at food trucks or fine restaurants; shop major retailers or small boutiques; hike miles of greenways and rugged trails; and spend a day on the lake, river, or whitewater rapids. True to its tagline - Charlotte’s Got a Lot!
Over the past several years, our church has grown from one Sunday service to three services, each with its own distinctive style. We are seeking a full time Associate Pastor who, as a unifier, will help to maintain a single body of Christ and, as a challenger, will encourage us to grow in our walk as disciples. This person will have a leading presence in the modern worship service each Sunday and be actively involved in the planning of all worship services.

**Responsibilities**

- Collaborate with Senior Pastor and staff to develop an overall vision and direction to provide a singular worship experience across all services
- Offer pastoral presence and praise band leadership in Worship Café (modern worship)
- Oversee and manage all music programs, including chancel choir and children’s choir, and music staff, including the traditional service’s director of choirs and accompanist
- Provide strategic leadership to adult discipleship programs
- Preach sermons that proclaim God’s Word with clarity, warmth and conviction on an as-needed basis

**Qualities**

- Exhibits growth and maturity in their own faith through regular prayer, Bible study and devotional time
- Personal integrity, humility and demonstration of the fruit of the Spirit
- Relational - a heart for Jesus with the ability to connect with people of various ages in our multi-generational congregation
- Cultivating and investing in the next generation
- A wise, capable and collaborative leader and manager, whom staff and church officers trust
- A passion for evangelism
- Capable of leading worship services that are engaging and inspiring, leading all worshippers to encounter the Living God
- Willingness to address the compelling and challenging subjects of the day without compromise, but with grace, supported by scripture

**Qualifications**

- Currently ordained or able to be ordained in ECO
- Master of divinity or theology from an accredited seminary
- Agreement with ECO Essential Tenets
- Prior experience in planning worship services of various styles
- Experience in leading modern worship music and a praise band
- Appreciation and understanding of traditional hymns and music style
- Experience in leading adult discipleship programs
- Firm grounding in God’s word
If you are interested in the position, please submit the following to the Associate Pastor Nominating Committee at apnc@bethelpc.email.

What to Include in the Application

1) A cover letter stating your interest in the position, along with relevant professional qualifications and experience.
2) A copy of your resume.
3) Three references. Indicate your relationship to each person, along with a phone number or email address for contact. *(We will contact them later in the process, with your permission.)*
4) Links to two or three examples of your music leadership.
5) Links to examples of preaching/teaching.
6) A short, one page (or less) definition/description of worship including how music opens believers’ hearts to offer true worship to God. Include a statement about your philosophy on adult discipleship.

We will email confirmation and next steps upon receiving your complete application. We appreciate your interest in this position.

Please know that you are in our prayers. May our Lord’s blessings abound in your life!

**Associate Pastor Nominating Committee**
**Bethel Presbyterian Church**