



FIRST
PRESBYTERIAN
CHURCH

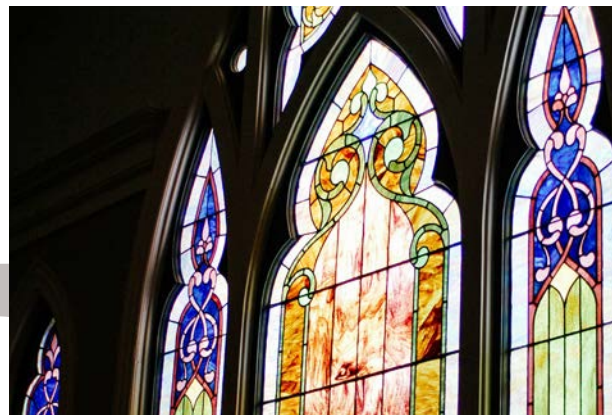
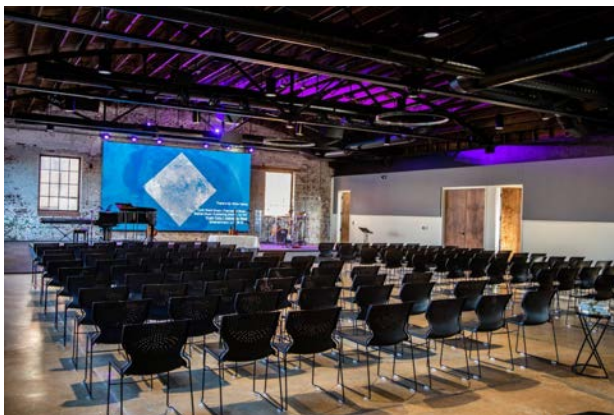
MOORESVILLE, NC

Church Profile and Ministry Description

Associate Pastor of Youth & Young Adults

Loving God, Loving People, Making Disciples





First Presbyterian Church Mooresville (FPC) is a Christ-centered, biblically based church affiliated with ECO (the Covenant Order of Evangelical Presbyterian Churches). We are a place for heart-felt worship, relevant teaching, joyous fellowship and compassionate care for those in need so that the world might be encouraged in the Good News.



The Start ...

In 1875, just two years after the Town of Mooresville was chartered, a group of Presbyterians from Prospect Presbyterian Church came together and formed the First Presbyterian Church of Mooresville. The first home for the church was a wooden structure located on the corner of McLelland and Church Street (the present site of the First Baptist Church) until moving to the present location. In the

1890's, the first building was built for the church which consisted of the two towers, a large square sanctuary and the parlor. The parlor served as the Sunday school building and the main part of the sanctuary. Two large pocket doors slid back into the wall to open up the larger sanctuary where the choir and the pulpit were located. The members of the church sat on curved pews mounted on a sloping floor facing the pulpit. In the early part of the 1900's the sanctuary underwent its first expansion with the enlargement of the "square" building. The parlor was then closed off and used for classrooms.



More Recently...

In November of 2016, after several decades in the PCUSA, FPC Mooresville transferred as a congregation into the Covenant Order of Evangelical Presbyterians (ECO). Our church immediately shifted our energies towards establishing a three-pronged vision of "Rebuilding, Refreshing & Renewing." The implementation of this vision led to a \$1.8 million capital campaign that helped freshen up and define our space, advance technology, refurbish the 143 Broad building (w/coffee shop & worship space), and increase our visibility in the community and abroad. We launched our new contemporary worship space in February of 2020, three weeks before the start of the pandemic. By the grace of God our church was equipped to persevere through Covid with our newly installed livestream service and improved website. Since joining ECO, we have grown our membership (covenant partners) from 425 to 675 and our budget from \$700k to over \$1 million (while increasing 1% of our giving each year towards missions).



FPC Church Profile

Our Church Family

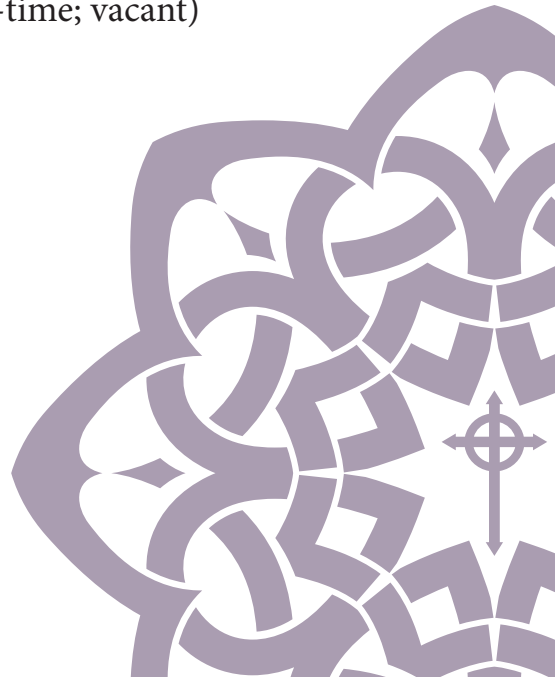
- 675 covenant partners (members)
- 300-325 average worship attendance
- 18 active elders
- 8 committees
- Worship, Property, Christian Education, Missions, Membership & Outreach, Finance, Personnel, and Congregational Care

Current Staff

- Senior Pastor/Head of Staff (full-time)
- Associate Pastor of Intergenerational Ministry & Christian Education (full-time; vacant)
- Associate Pastor of Youth & Young Adult (full-time; vacant)
- Director of Music (full-time)
- Business Administrator (full-time)
- Director of Children's Ministry (part-time; vacant)
- Director of Preschool
- Hostess
- Organist
- Contemporary Worship Leader
- Office Assistant
- 2 Youth Interns (interim)

Sunday Services

- 8:30 am (Contemporary)
- 10 am (Contemporary)
- 10 am Sunday School
- 11:15 am (Traditional)



Ministries

- Children's Sunday school, Logos, PYF, Supper Club, 3 adult Sunday schools, nursery, 4 women's circle groups, men's bible study, women's bible study, pastor's bible study, Saints Alive, chancel choir, bell choir, contemporary worship team, Stephen Ministry, and scouting.

Church Partnerships

- Mooresville Christian Mission, Feed NC, HOME, Pharos Parenting, Health Reach Clinic, Community Pregnancy Center, Children's Hope Alliance, My Sister's House, Food for Days, Mooresville Area Bible Teachers, Bridge of Hearts, Global Training Network, International Accelerated Missions, JAARS, Mwandi Educational Fund, ECO-Egypt Church Initiative, S. Luke's Episcopal Church (Kenya), MMF Mwanzo Mpya Foundation (Tanzania), Jorai Bible Association, The Salvation Army- Project Fight, Angel Flight- Mercy Medical Angels, Habitat for Humanity, Lifewater International, The Outreach Foundation, EPC World Outreach, and Filter of Hope.

Our Campus

- Sanctuary (400 max), 143 worship space (200 max), Fellowship Hall & Full Kitchen, 143 kitchen space, Coffee Shop, parlor, multi-purpose classrooms for all ages, nursery, pre-school rooms, choir room, youth rooms, office space for all staff, 2 parking lots, and outdoor field spaces.





Job Description

Title: Associate Pastor of Youth & Young Adults

Accountable to: Senior Pastor/Head of Staff

Position Summary of Purpose: To demonstrate a vibrant, vital, and growing relationship with God through Jesus Christ and a commitment to the mission of reaching youth and young adults with the gospel, growing them as disciples, supporting of each other and sending them out to be the body of Christ in the world.

Primary Responsibilities:

Youth Leadership

1) Overall leadership and implementation of youth programs (Grades 6-12)

- Build relationships with all youth and their parents.
- Must have an understanding of youth culture in order to equip youth with the tools they need to follow Christ.
- Recruit, equip and support adult volunteers to assist in youth ministry in cooperation with the Christian Education Committee.
- Recruit and schedule participation of the youth in all-church fellowship and/or service events such as Adventures in Faith, Easter egg hunt, Operation Christmas Child, etc.
- Design, direct, promote and implement activities outside the church walls to engage youth and friends to generate enthusiasm in a safe Christian environment.

2) Overall leadership and implementation of college & young adult programs (ages 18-30)

- Build relationships with all college age youth and young adults.
- Coordinate ministry to college & young adults throughout the school year calendar through small groups and/or Sunday school.
- Provide ministry experiences for college students returning home for summer and seasonal breaks.
- Use discernment in the recruitment of this age group to assist with ministry to children and youth.

3) Assisting the Senior Pastor/Head of Staff

- Share with the Pastor, when called upon, in the leadership of Sunday worship and special services throughout the year.
- Share preaching responsibilities, when called upon, particularly when other pastors are away.
- Share with the Pastor in the church's ongoing pastoral ministry to the church's membership, particularly as it relates to families of youth and young adults and which will include visiting those in hospitals as well as meeting with those seeking counsel.
- Share with the Pastor in assessing our church's strengths/weaknesses in how to implement intergenerational ministry most effectively.

4) Partnering with the Associate Pastor of Intergenerational Ministry & Christian Education

- Provide support as it relates to family ministry and discipleship in the church.
- Coordinate, with his/her input, youth & young adult programming that integrates well with the scheduling of family ministry.
- Think creatively and discern together ways to implement intergenerational ministry that can effectively reach the church family together.

Secondary Responsibilities:

- 1) Attend monthly Session meetings
- 2) Participate in regular staff meetings and calendar planning meetings
- 3) Participate in annual staff performance review
- 4) Participate in the CE Committee and engage with other committees when called upon
- 5) Be available to accept invitations to lead events or workshops in others settings or churches, as approved by the Senior Pastor/Head of Staff
- 6) Participate in professional support groups, continuing education and training events; participation in these has to be in consultation with the Senior Pastor
- 7) Secure all required documentation required for church sponsored events and church policies
- 8) Any other duties as deemed necessary by the Senior Pastor



From the Personnel Committee of FPC:

Welcome to First Presbyterian Church of Mooresville, NC. We are a thriving church whose membership has remained strong throughout the pandemic and continues to grow today. FPC have approximately 500 members with about 300 participating in worship each Sunday. We are seeking an Associate Pastor of Youth & Young Adults.

FPC has a great compensation package. We offer a very competitive salary plus unmatched insurance benefits. Our medical insurance is a high deductible health plan through BCBS. The insurance is offered to our full-time staff plus to their family at no charge. First Presbyterian will also establish a fully funded Health Savings Account so each staff member will not have any cost associated with medical insurance. The church will contribute the equivalent of 11% of your salary to your retirement account as well. We also offer disability insurance, life insurance and a generous vacation package. The church also will provide you with a professional allowance. Please consider First Presbyterian as you continue your search.

REIMBURSEMENT POLICY: Follow Reimbursement Policy procedures established by the Finance Committee, including reconciliation of receipts and invoices and completion of necessary forms. Receipts and invoices must be turned into the Treasurer by the fifteenth (15th) of each month.





Knowledge, Skills and Abilities:

- 1) Must be a dynamic, enthusiastic, creative, and inspirational leader who radiates the joy of Christ.
- 2) Must be of high moral character and integrity and be humble and sincere servant led by Christ.
- 3) Must value tradition, but also have a vision for the future.
- 4) Must have good communication and listening skills.
- 5) Must have strong administrative skills necessary for planning, scheduling, managing budgets, taking care of ministry space, coordinating transportation, etc.
- 6) Must demonstrate good rapport with all ages and be a team player with staff.
- 7) Must demonstrate commitment to the overall mission of the church.
- 8) Must have the ability to teach the basic tenants of the Christian faith and how to apply these to life situations.

Education and Experience:

- 1) Must have an Undergraduate degree (seminary degree preferred).
- 2) Must have a willingness to be ordained by ECO and sign off on the ECO tenants.
- 3) Must have demonstrated leadership in ministries in a church setting.
- 4) Must have a basic understanding of ECO polity and procedures.





About Mooresville

“Mooresville, North Carolina, is a thriving small town with big town progress. Mooresville is located about 30 miles north of Charlotte, near Lake Norman and in the heart of race country... Due to many factors including moderate weather, the close proximity to Charlotte, easy access to the mountains and the beaches, and a diverse thriving industry base, Mooresville has grown to [just over 50,000 residents in 2023]”.

Source: iredellcountync.gov

“Founded in 1873, this once small mill town has grown into a regional hub that boasts international industry headquarters, renowned athletes and scholars, and world-class dining and recreation opportunities. Whether you enjoy the lake and outdoor activities, discovering history, enjoying concerts and public events, getting and staying active with recreation and sporting events, or slowing down life for a vacation, Mooresville has something for you”.

Source: mooresvillenc.gov

Application Process

Please Submit the Following...

- Cover letter stating your interest in the position
- Resume
- A Personal Statement (2-3 pages max), that gives both autobiographical information and qualities that may make you suitable for this position.
- A brief Statement of Faith
- Please send to:

Phil Heilman/Chair of Search Team: bichoperez@aol.com

Dave Rockness/Head of Staff: dave@moorevillefpc.org

