

Practical/Pastoral Theology Faculty Member
(Part-time, voting, “tenure track” faculty position)

Missio Seminary is seeking a **part-time Faculty Member in the area of Practical/Pastoral Theology**. This will be a voting-faculty position; it is crafted as a part-time position in order to afford our educational community differing perspectives and exposure to a wide variety of backgrounds and “styles of ministry”; we also want to afford the faculty member filling this position the ability to complement and partner this position with the pastorate or missional ministry in which the candidate may already be engaged.

The seminary community embraces and aspires to be characterized by these core values: charity, humility, integrity, mutual respect, and excellence. We are seeking someone who aligns with **our mission and vision and convictions**, who is able to articulate and compel a distinctly missional approach to practical theological subject matters (discipleship, leadership, preaching, church planting, etc.), and who:

- has a passion for and experience in urban ministry
- is well-networked within the region, particularly the metropolitan centers of the northeast corridor
- has demonstrable experience as an effective teacher
- has contagious love for Christ, his people, and his mission and will be a godly influence as a colleague on the Missio faculty
- holds a DMin degree (or equivalent)

Additional qualifications include:

- Relational orientation
- Good communication skills, including giftedness in teaching
- Computer literacy (Microsoft Professional Office – Word, Power Point, Outlook)
- Proven ability to network
- Proven mentoring ability with pastoral instincts and skills
- Professional presence and demonstrable credibility with urban leaders and ministers
- Able to articulate and compel a distinctly missional approach to practical theological subject matters (discipleship, leadership, preaching, church planting, etc.)

This is a ½ time (20-25 hours/week) faculty position; see faculty handbook for general faculty responsibilities, expectations, and the process of evaluation and advancement. Areas of responsibility include:

- Develop urban resources and relationships
- Serve as a viable member of the faculty and any committees charged with developing missional ministry curricula
- Serve as faculty advisor for students (specific number to be negotiated with and determined by the Dean of the Faculty)
- Contractual faculty teaching load will be 3 courses per year (1 of which may be met by serving as the team teacher for 2 courses; this number may be negotiated with the Dean of the Faculty in a year in which other strategic initiatives are taken up that demand the faculty member's time & focus)
- Work alongside student advancement as needed and feasible to recruit students; working alongside institutional advancement (development) as needed and feasible
- Provide vision and leadership regarding PT curricula: content, distinctives, etc.
- Develop relationships with urban ministry specialists in and outside of the Philadelphia region who can be resources for Missio's programs
- Develop relationships with churches, colleges, and parachurch organizations to promote Missio Seminary and its training programs
- Work with student advancement to ensure that Missio Seminary is represented at key conferences, churches, college campuses, and Christian organizations
- Serve as point person of contact for constituents interested or involved in missional ministry training
- Work with institutional advancement as needed on promotional/marketing materials and testimonies (print, video, etc.) for distribution on the website, mailings, etc.
- Serve on curriculum development and assessment committees
- Provide guidance and pastoral coaching to student council leaders (particularly) and other students (generally)
- Formation evaluation – meet individually with select students (specific students to be agreed upon with the Dean of the Faculty) at the end of their first year, and review their formation and work with these student thereafter to foster their educational, leadership, and ministerial growth

Breakdown of Responsibilities:

- 40% – Assistant Professor of Practical Theology
- 20% – Networking and constituency development
- 15% – Academic administration
- 15% – Faculty Advisor
- 10% – General (email, mail, phone calls, community meetings, etc.)

Estimated typical weekly schedule:

- 9-11 hours researching for, prepping and teaching courses
- 5-7 hours of constituency-building (outside pastoral meetings, partnership developments, student recruitment forums)
- 3-5 hours building internal collegiality, mentoring, faculty meetings, etc.
- 3-5 hours working with current students – pastorally, academically, general retention issues
- 1-2 hours collaborating with other faculty and administrators to review and revise curriculum

Candidates should send a letter of interest and résumé/CV to facultysearch@missio.edu.