OUR MISSION
Our mission is transforming college students to transform the world. As campus ministry staff we call college students to serve Jesus Christ with their entire lives by:
1. Sharing the Gospel with students and developing passionate disciples of Jesus Christ
2. Serving together with the church and inviting students into the lives of local congregations
3. Giving students a vision for serving Jesus Christ in their studies, jobs, communities, and families

OUR VISION
Our vision is to see a generation of college students transformed by the power of Jesus Christ and His Gospel, in partnership with the local church, reaching the world for the glory of God.

OUR VALUES
1. All things belong to God.
2. Jesus changes people's lives.
3. We love college students.
4. We embrace God's multiethnic Kingdom.
5. Faithfulness is pursued together.
6. We celebrate life.

OUR MODEL
At the core of CCO ministry is the understanding that God works through the Church to fulfill His purposes in the world. This means the local church is the proper context for gathering, equipping, and sending students into life-long Kingdom mission. Our Partnership model ensures the CCO and local church gather around a shared vision, design a ministry strategy, and choose a Campus Ministry Staff person together who will help mobilize the church to reach students and develop them as future Christian leaders.
Campus Ministry Staff
CCO in Partnership with the Local Church

POSITION VISION & DESCRIPTION
Catalyze Kingdom transformation on campus and the surrounding area by sharing the Gospel, inviting students into the life of the local church, and mobilizing the congregation to engage ministry on campus. Develop deep collaboration between church members and students that promotes strong biblical discipleship, life long commitment to the Church, and the flourishing of Christ's kingdom in their local context and all areas of life. Must be fully committed to CCO's mission, vision, and values.

ACCOUNTABILITY
CCO Staff Director and the Church Supervisor will coordinate to set ministry objectives and performance evaluation.

COLLABORATORS
List other collaborators

CORE RESPONSIBILITIES
Commitment to God's Multiethnic Kingdom: CCO staff, partners, and leaders ensure CCO teams, groups, and events reflect the diversity of the campuses we serve.

- Ministry Plan | Develop/Implement a ministry plan each semester in collaboration with co-supervisors
- Church | Co-chair a College Ministry Team, communicate vision/progress to church, engage congregants in mission, and integrate students into church life.
- Outreach | Oversee outreach events monthly, equip students in evangelism to their peers, maintain up-to-date student contact list, and pursue relationships with key campus administrators.
- Discipleship | Lead a Large Group, small groups, and triads and train students to do likewise.
- Leadership Development | Lead a student leadership team, gain recognition as a student organization, and mobilize students for futures in ministry (i.e. CCO Fellows).
- Off-Campus Opps | Bring students and partners to Jubilee, organize student retreats and spring break trips, and recruit students for CCO Summer Opps.
- Cross-Cultural | Engage in multiethnic events, and connect students with leaders/mentors of color.
- Training | Participate in all required CCO Training.
- Support Raising | Raise all CCO Ministry Account funds necessary for full salary and ministry expenses.

LIFESTYLE COMMITMENTS
- Spiritual Health | Nurture growth through regular worship in a local church, prayer, Scripture study, and other spiritual disciplines
- Professional Growth | Plan and pursue professional development opportunities
- Personal Conduct | Reflect the CCO's code of conduct

CRITICAL REQUIREMENTS (examples)
- Education | Bachelor's Degree
- Experience | Minimum three years ministry experience, preferably with the CCO
- Skill Sets | Motivates and inspires others to join mission; learns quickly from success and failure; strategic and conceptual ability; accomplishes administrative tasks with speed and precision; understands young audiences and CCO ethos; ability to lead and collaborate with teams; manages competing priorities in a timely manner; displays initiative and can work independently;
- Work Value | Demonstrates a passion for the Gospel, the Church, and college students; self-directive and takes initiative; values excellence; enjoys listening to and collaborating with others; goal-directed; positive attitude; flexible; ability to see projects through with minimal supervision